

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON MONDAY 23rd FEBRUARY 2026
ANSWER TO BE TABLED ON MONDAY 2nd MARCH 2026**

Question

“Will the Chair provide a breakdown, for each of the last 5 years, of the total number of civil servants employed within each Government department?”

Answer

The below table shows the total headcount of Full-Time Equivalent (FTE) Civil Servants employed in each Government Department as at 31 December of each year, 2021 – 2025.

The recruitment freeze introduced in August 2024 has remained in place throughout 2025 and has slowed the growth in the number of civil servants during this period. The most substantial increases in civil servant numbers occurred between 2021 and 2023, before the freeze was implemented.

The table includes any employee on a Permanent or Fixed-Term Contract and a [Civil Servant Grade](#) (CS01 – CS15). The table also includes senior Civil Servants who are paid outside of the Civil Servant Pay Scale (Personal Contract Holders), such as Chief Officers and Directors.

The table excludes any employee solely on a Zero-Hour contract or any employee on a non-CS grade. Employees who are employed in multiple departments have their FTE included per department worked in. The FTE figures are rounded to the nearest whole number. For ease of comparison between the years, previous years have been mapped against the 2025 Department structure.

It is to be noted that CS grades include roles such as [Allied Health Professionals](#), Social Workers, Psychologists, Psychotherapists, other talking therapy and mental health roles.

Civil Servants	2021	2022	2023	2024	2025
Cabinet Office	239	216	178	157	152
Children, Young People, Edu & Skills	436	482	573	616	620
Department for the Economy	42	60	75	71	69
Department of External Relations	10	14	12	15	14
Digital Services	152	198	194	186	174
Employment, Social Security and Housing	233	244	266	269	270
Health and Care Jersey	756	855	920	1007	1070
Infrastructure and Environment	298	351	383	416	421
Justice and Home Affairs	234	235	265	277	276
Non-Ministerial Departments	180	155	164	185	188
People Services	119	138	141	124	117
Treasury and Exchequer	298	347	347	363	346

The below table splits the net growth to 2021 – January 2024 and February 2024 – December 2025, pre and post the change in Government, to highlight the effects of curbing civil service growth:

Civil Servants	Net Growth 2021 - January 2024	Net Growth February 2024 - December 2025
Cabinet Office	-57*	-18
Children, Young People, Edu & Skills	152	39
Department for the Economy	34	-6
Department of External Relations	3	1
Digital Services	44	-23
Employment, Social Security and Housing	35	3
Health and Care Jersey	185	125
Infrastructure and Environment	98	24
Justice and Home Affairs	40	3
Non-Ministerial Departments	-8	16
People Services	29	-25
Treasury and Exchequer	54	-13

Between 2021 and January 2024, the number of civil servants increased by 609.

Between February 2024 to December 2025, civil servants increased by 126. This additional limited growth was primarily driven by essential front-lines services, Health and Care Jersey and Children, Young People, Education and Skills. This reflects the targeted reduction and reliance in agency and temporary staffing.

* During Covid, an additional 107 Headcount (103FTE) were employed. The -57 figure relates to FTE changes in hours and the release of civil servants on Covid Fixed Term Contracts.