Privileges and Procedures Committee

(8th Meeting)

2nd November 2026

Part A (Non-Exempt)

All members were present.

Deputy C. S. Alves of St. Helier Central, Chair
Deputy T.A. Coles of St. Helier South (not present for item Nos. A5 and B3)
Deputy L.M.C. Doublet of St. Saviour, Vice Chair
Connétable A.N. Jehan of St. John
Senator S.M. Kersten (present for item No. B2 only)
Deputy K.M. Wilson of St. Clement
Deputy K.F. Morel of St. John, St. Lawrence and Trinity

In attendance -

L-M. Hart, Greffier of the States
W. Millow, Deputy Greffier of the States
Y. Fillieul, Assistant Greffier of the States, Chamber and Members' Support
K.M. Larbalestier, Principal Secretariat Officer, Specialist Secretariat
E. Patterson, Secretariat Officer, Specialist Secretariat

Note: The Minutes of this meeting comprise Parts A and B.

Minutes.

A1. The Minutes of the meeting held on 5th October 2026 (Parts A and B), having previously been circulated, were taken as read and confirmed.

Standing Order 16 - personal statements: guidance.

A2. The Committee, with reference to Minute No. B3 of 2nd February 2026, of the Committee as previously constituted, received a report prepared by the Deputy Greffier of the States in connexion with draft guidance to support Standing Order 16 – leave to make a personal statement.

The Committee recalled that former Deputy P.F.C. Ozouf of St. Saviour had been granted leave to make a personal statement at the States meeting on 8th September 2025, in accordance with Standing Orders 16 and 67. As the statement related directly to the Committee's proposition seeking his suspension for breaches of the Code of Conduct, which was being debated at that same meeting, the previous Committee had considered a procedural anomaly arising from Standing Order 103(2)(e), which entitled the subject of the proposition to speak twice during the debate. It had accordingly agreed to develop guidance to clarify the application of the relevant Standing Orders, an approach supported by the Bailiff. The Committee was advised that guidance had been preferred over an amendment to Standing Orders, given the unlikely recurrence of similar circumstances, and the precedent for issuing guidance to assist with the interpretation and application of Standing Orders.

The Committee noted the draft guidance and endorsed the approach set out therein, agreeing that it would provide greater clarity in the interpretation and application of the relevant Standing Orders. The Committee further agreed that the guidance should be presented to the States and that the Bailiff should be advised of its

decision.

Economic implications statements on propositions.

A3. The Committee, with reference to its Minute No. A9 of 5th October 2026, received a report from the Deputy Greffier of the States in connexion with a proposal from Deputy F. G. Voisin of St. Helier North, Minister for Economic Development to amend Standing Orders to introduce the inclusion of a statement of economic implications on propositions. The Committee noted correspondence from the Minister dated 5th August 2026, in connexion with the matter.

The Committee noted that the proposal would require propositions to include a brief, high-level assessment of their impact on the Island's economy, competitiveness and business environment, akin to the existing financial and staffing implications statement requirements. The Minister considered that such statements would better inform debate and noted that support would be available from the Government Economic Analysis Team and, where appropriate, the States Greffe Members' Resources Team.

The Committee noted that there was currently no requirement under Standing Orders for economic impact statements. Whilst such assessments had been prepared by Government in the past, they had not always been published. Research indicated that there was no consistent approach across other parliamentary jurisdictions, with many legislatures not requiring equivalent statements.

The Committee recalled its previous discussion of the proposal, during which concern had been expressed regarding the resource implications of any new requirement and the need to ensure that it provided meaningful information rather than becoming a procedural 'tick-box' exercise. It had been suggested that the wider impact assessment framework warranted further consideration, with Members seeking greater clarity regarding its objectives and intended outcomes. The Greffier of the States had highlighted that Members required adequate support to engage effectively with impact assessment processes, and concern was expressed that, without such assistance, backbench Members could be disadvantaged.

The Committee concluded that it could not support the proposal, noting concerns that it could create additional barriers for backbench Members and make it more difficult to bring forward proposals. While acknowledging that Members could seek advice from officials on economic matters, it was observed that such advice could not always be regarded as entirely value-neutral given differing schools of economic thought and interpretation. The Committee noted that economic analysis often informed political judgment rather than providing definitive answers and that expert opinion could support a range of policy positions. Members also questioned the level of detail and supporting analysis that would be required, considering whether such procedural requirements might discourage democratic participation and inhibit Members from developing and advancing policy initiatives.

The Committee requested that the Greffier of the States draft correspondence from the Chair to Deputy Voisin advising him of its decision. Deputy K.F. Morel of St. John, St. Lawrence and Trinity agreed to communicate the Committee's decision to the Council of Ministers.

Privileges and Procedures Committee Sub-Committees: appointment of

A4. The Committee, with reference to Minute No. A7 of 5th October 2026, and further to the appointment of the Chairs of its various Sub-Committees, approved the appointment of the following Members to the Sub-Committees.

<u>Diversity Forum</u>
Senator H.M. Miles

members.

Connétable I. Gardiner of St. Helier
Deputy L.K.F. Stephenson of St. Mary, St. Ouen and St. Peter
Deputy C.S. Alves of St. Helier Central
Deputy L.M.C. Doublet of St. Saviour

First meeting to be held 18th November 2026, 9.30 am - 11.30 am.

Machinery of Government
Senator H.M. Miles
Senator Sir M.J. Boleat
Deputy S.J. Gleave of St. Helier South
Deputy B. Ward of St. Clement
Deputy G.A. Raimondo of St. Brelade
Deputy R.E. Binet of Grouville and St. Martin
Deputy L.M.C. Doublet of St. Saviour

First meeting to be held 20th November 2026, 10.00 am - 12.00 pm.

Political Awareness and Education
Connétable I. Gardiner of St. Helier
Connétable T. Palmer of St. Lawrence
Connétable D.G. Curtis of St. Staviour
Deputy C.S. Alves of St. Helier Central
Deputy M. Tadier of St. Brelade
Deputy G.A. Raimondo of St. Brelade
Deputy K.F. Morel of St. John, St. Lawrence and Trinity

First meeting to be held on 23rd November 2026, 10.00 am - 12.00 pm.

Pensions Sub-Committee

Deputy B. Ward of St. Clement
Deputy L.D. Carpenter of St. Helier Central

First meeting to be held on 2nd December 2026, 10.00 am - 12.00 pm

The Committee noted that calendar invitations for meetings had been extended.

Training and development opportunities for States Members.

A5. The Committee, with reference to its Minute No. A8 of 16th July 2026, received a report prepared by the Assistant Greffier of the States, Chamber and Members' Support regarding the training and development opportunities available to States Members during the 2026-2030 political term.

The Committee was advised that support for Members was structured around 6 key areas: induction; professional development; knowledge and skills development; industry and non-governmental organisation briefings; Government of Jersey briefings; and personal development and wellbeing.

It was noted that the induction programme commenced shortly after the public election and provided Members with training and guidance on a wide range of parliamentary and governance matters, including Assembly procedure, the Code of Conduct, governance arrangements, public finances, scrutiny, legislative processes, data protection, cyber security and wellbeing. Refresher sessions on key topics were delivered throughout the political term as appropriate.

The Committee was informed that ongoing professional development opportunities

were delivered through the States Greffe, the Commonwealth Parliamentary Association, the Assemblée parlementaire de la Francophonie and external providers. These covered areas such as parliamentary procedure, legislative drafting, scrutiny and committee work, report writing, budget scrutiny, parliamentary oversight and media engagement. Members also had access to conferences, seminars, study visits and online learning through the CPA Academy.

In addition, Members were able to access a broad range of knowledge and skills development opportunities, including training relating to information technology, neurodiversity, safeguarding, cultural awareness, health and safety, diversity and inclusion, data protection, cyber security and media engagement. Bespoke training could also be arranged where necessary. Regular briefing opportunities were also provided by Government departments, industry representatives and non-governmental organisations to enhance Members' understanding of policy developments, government activity and matters of public interest.

The Committee noted the continued availability of the *Negotiating for Better Success in Politics* programme, which focused on negotiation, communication, conflict resolution, critical thinking, leadership and resilience. An advanced action-learning pathway had been developed to support the practical application of these skills in parliamentary settings. Members also had access to a range of wellbeing support, including workshops on communication, resilience and working under pressure, together with confidential coaching and counselling services.

The Committee was advised that participation in training activities remained voluntary and that attendance levels were generally low. While attendance records were maintained and could provide evidence of continuing professional development, it was recognised that limited participation increased the potential for knowledge gaps amongst Members. The Committee noted that a previous Committee had considered making certain training requirements a component of the Code of Conduct but had decided against that approach.

Discussion focused on ways to improve engagement with training opportunities. The Committee noted that a recent resilience training course had been cancelled after attracting only 4 participants against a minimum requirement of 6 attendees, despite reminder communications having been issued. Similarly, a MAYBO training course had proceeded with only 3 participants, although it had been recommended that between 4 and 6 attendees should participate. Members were advised that the financial implications of low attendance varied according to the training provider and course, although limited take-up was disappointing regardless of cost.

The Committee considered whether additional communications could help increase participation and noted a suggestion that a communication be issued from the Chair to raise awareness of available opportunities, emphasise the value of training and encourage greater engagement by Members. The importance of clearly communicating attendance numbers and the accredited status of certain courses in promotional material was also highlighted.

The Committee also discussed the suitability and structure of the training programme. It was suggested that retirement planning courses should be made available to States Members, noting that similar support was already offered to Government employees. Concerns were raised regarding whether all existing courses were pitched at an appropriate level for elected Members, particularly those holding Ministerial office, and it was suggested that greater emphasis could be placed on strategic leadership and governance training, including courses of the type offered by the Institute of Directors. In response, the Committee was advised that

the *Negotiating for Better Success in Politics* programme had been designed specifically for States Members and that a revised version of the course was being developed. It was suggested that future iterations could incorporate aspects of resilience training and relevant content from mediation courses delivered through the Resolution Centre. The Committee also expressed the view that a smaller number of more targeted courses might be more effective in encouraging participation and that some existing provision could potentially be consolidated to reduce duplication and improve relevance.

In concluding its discussion, the Committee noted the breadth and quality of learning and development opportunities available to Members and was advised that the States Greffe would continue to review and develop the programme in response to Members' needs and emerging requirements. Members reiterated the importance of ensuring that training provision remained relevant, appropriately targeted and clearly communicated, noting that support and guidance on individual training needs remained available.