

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES
BY DEPUTY J. RENOUF OF ST. BRELADE
QUESTION SUBMITTED ON MONDAY 15th SEPTEMBER 2025
ANSWER TO BE TABLED ON MONDAY 22nd SEPTEMBER 2025**

Question

“Will the Minister publish monthly statistics for days lost to sickness by staff in each of the States Owned Entities for each of the last 3 years?”

Answer

The monthly statistics are set out in the attachment, reflecting the data collected and provided by each entity. In publishing this information, I would strongly caution against making comparisons between the States Owned Entities as they are of differing sizes and because data can be skewed by factors such as a small number of employees with prolonged periods of absence, differing employee demographics and some having more manual workers than others.

Jersey Electricity

Jersey Electricity have upgraded their HR systems recently and the level of data requested has yet to be migrated as it is considered historic data and as such would not be available within the given time frame to answer this question in full. A snapshot of overall figures per annum is provided in the attachment.

Andium Homes Limited

No. of days lost				
	2022	2023	2024	2025
January	53	14	43	102.5
February	54	23	44	31
March	52	50.5	9	28
April	51	35	19	6
May	52	33	21.5	25.5
June	51	40	21	27
July	52	25.5	31	1.5
August	55	13.5	51	5.5
September	53	69	44	
October	53	52	46	
November	54	59	24.5	
December	58	40.5	35.5	
Average per employee	10.13	6.79	5.19	4.54

Jersey Electricity

Days lost per employee				
		2023	2024	2025
Average per employee		3.3	4.4	3.3

Jersey Post

No. of days lost				
	2022	2023	2024	2025
January	425	611	487	604
February	599	449	413	531
March	603	544	484	490
April	478	474	377	353
May	470	480	349	414
June	561	717	375	551
July	544	674	490	531
August	586	755	598	448
September	510	695	532	
October	633	649	35	
November	534	532	588	
December	613	464	530	
Average per employee	16.73	18.59	16.3	12.23

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No. of days lost				
	2022	2023	2024	2025
January	227.5	204.5	247.5	224
February	254	285.5	181	235
March	179	214	229	292
April	172	153	223.5	220.5
May	134.5	190	222	156.5
June	185.5	230	218	187.5
July	284	312	234.5	186
August	127	173	238	186
September	182	234	247	
October	181.5	239.5	247	
November	208	206.5	276	
December	269	230.5	255	
Average per employee *	3.71	3.98	3.98	4.03

* includes both Jersey and non-Jersey employees

Jersey Water

No. of days lost				
	2022	2023	2024	2025
January	5	8	54	50.5
February	12	28	39	60
March	14	17	21	85.5
April	6	6	126.5	96.5
May	71	40.5	5	63
June	18.5	11	53	76.5
July	25	11	30	108
August	103	102.5	8	62
September	13	23.5	21	
October	80	63	9	
November	18	1	58.5	
December	23.5	26	8	
Average per employee	4.18	3.4	4.24	5.42

Ports of Jersey

No. of days lost				
	2022	2023	2024	2025
January	112	151	191	338
February	122	89	149	359
March	168	146	175	321
April	199	136	197	309

May	138	135	205	286
June	108	195	237	288
July	201	188	230	357
August	126	222	229	358
September	97	213	192	
October	117	227	226	
November	93	154	218	
December	184	151	287	
Average per employee	5.12	5.82	6.99	7.25

States of Jersey Development Company

	No. of days lost			
	2022	2023	2024	2025
January	0	2.5	10	3
February	0	6	4	2
March	0	1	0	1
April	0	0	0	2
May	0	10	2	1
June	1	4	17	3.5
July	0	1	22	0
August	8.5	6.5	30	0
September	0.5	2.5	27	
October	0	2.5	1	
November	0.5	10	4	
December	4.5	3	1	
Average per employee	0.9	2.9	6.2	0.66