



Senator Lyndon Farnham
Chief Minister of Jersey

Deputy Lyndsay Feltham
Chair, Corporate Services Scrutiny Panel
By email

12th October 2026

Dear Chair,

Thank you for your letter of 5th October. The answers to your questions are provided as follows:

1. Progress reporting on the projects and/or workstreams agreed by the States Assembly as part of the Budget 2026-29 including:

- a. Where these are continuing in 2027**
- b. Where these were expected to continue in 2027 but have been delayed or cancelled including the rationale for this**

Programme / Project	Description	Status	Rationale
Cyber Programme 2.0	The programme seeks to ensure that Government is able to adequately respond to the increasing complex cyber threat, which has grown in recent years due to the challenging geopolitical risk landscape.	Continuing into 2027	N/A
IT Major Upgrade and Replacement	The programme is based around upgrading Government's aging digital infrastructure with focus on simplifying digital systems infrastructure and improving systems resilience across Government.	Continuing into 2027	N/A
Digital Government Platform	The programme deployed the foundations and digital infrastructure for a central digitisation platform for Islanders, launched publicly in Q1 2026. The design principle is to drive re-use across other digitally enabled change projects and programmes, especially those creating new or updated online services. Since Q1 2026 subsequent releases have included: support for the Credit Card Reference Agency project, Joint Tax Filing, and Control of Housing and Work status. The	Completing in 2026	N/A

	platform was also re-used to support authentication and login processes for the Pillar Two online services from May 2026. Looking ahead, the platform is also being re-used to support the Employment, Social Security and Housing <i>Transform</i> , Digital Health, and Independent Taxation change programmes.		
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The Replacement Asset and Minor Capital referenced in the Budget document is not a single capital project. This provides the Department with funding to replace key operational equipment on an annual basis to ensure assets are maintained at an appropriate standard for the ongoing delivery of public services.

None of the capital projects in the Budget for 2026-2029 have been delayed or cancelled from the Chief Minister's portfolio.

2. An outline of any changes in policy direction or delivery for 2027 and the impact thereof

Cabinet Office

A detailed update of the progress of the Legislative Programme will be provided to Scrutiny shortly, once it has been approved by the Council of Ministers. This is a 'live document' and variations to individual legislative projects are to be expected throughout the year, as priorities change and the complexity of the subject becomes more apparent. A commitment has been made to share with Scrutiny the list of items within the 'Development Pool', as these could be actively progressed during any periods of reduced activity.

In addition, the Chief Executive Officer has been asked to ensure that the draft Departmental Business Plans are provided to Scrutiny much earlier than in previous years. It is hoped that these will be provided by mid-November. These documents should provide Scrutiny with more detail on planned activity. In the context of the Cabinet Office, this will include the usual Annex detailing policies under development for several Ministers.

3. An outline of any changes to staff posts and restructuring within your department and the anticipated resultant savings and impact on service delivery

The proposed Common Strategic Policy includes a continued commitment to curb growth in the public sector, and Ministers have ensured that commitment is reflected in budgets.

£2.45m of savings is planned in 2027 as a contribution to the £9.6m of recurring savings required within the Budget. The savings have been allocated as follows:

- Cabinet Office: £0.655m
- Digital Services: £1,410m
- People Services: £0.385m

Cabinet Office

The efficiency savings will be achieved by 'right sizing' using the following levers:

- Maintaining an external recruitment freeze on all non-essential roles and those above Grade 9;
- Avoiding spend on external consultancy unless it is for essential technical services;
- Prioritizing the Department's project demands on Digital Services, to ensure that all activities will improve the benefits for islanders and provide value for money;
- Continue to prioritize talent development for on-island staff and apply the principles of diversity, equity and inclusion.

In addition to the efficiency savings required of the Cabinet Office, underspends will be used to fund the production of the Living Costs and Household Income Survey (a periodic income and expenditure survey, last run in 2021-22). This year-long survey will be delivered by Statistics Jersey, starting in spring 2027, with the Household Income Distribution results planned for publication in late 2028 and the Household Spending report in the first half of 2029.

Digital Services

Saving targets solutions are being developed based on a review of vacancies and Departmental efficiency opportunities. These savings form part of a wider programme of service redesign and improved ways of working to ensure resources are aligned to future business and technology requirements.

People Services

Earlier workforce savings have been achieved through a comprehensive review and restructuring of the People Services operating model. In line with the recruitment freeze, workforce planning measures were implemented to actively manage resources, resulting in the removal of a number of vacant funded posts.

The recurring nature of these organisational changes means that the earlier savings delivered have been embedded within the Department's cost base and will continue to contribute towards the achievement of workforce savings targets in 2027.

4. An up-to-date chart of the organisational structure

An up-to-date chart can be found on Gov.je and the latest version is provided as an annex to this letter.

5. An update on the efficiencies and other savings for the Cabinet Office to be delivered in 2026 and how these were achieved

The savings target for payroll reduction across the Cabinet Office was £1,335m for 2026.

The budgets have been removed for the roles saved, and unfilled vacant posts have been removed from the system. Vacancy management will continue on a monthly basis as part of the wider approach to reducing public sector expenditure.

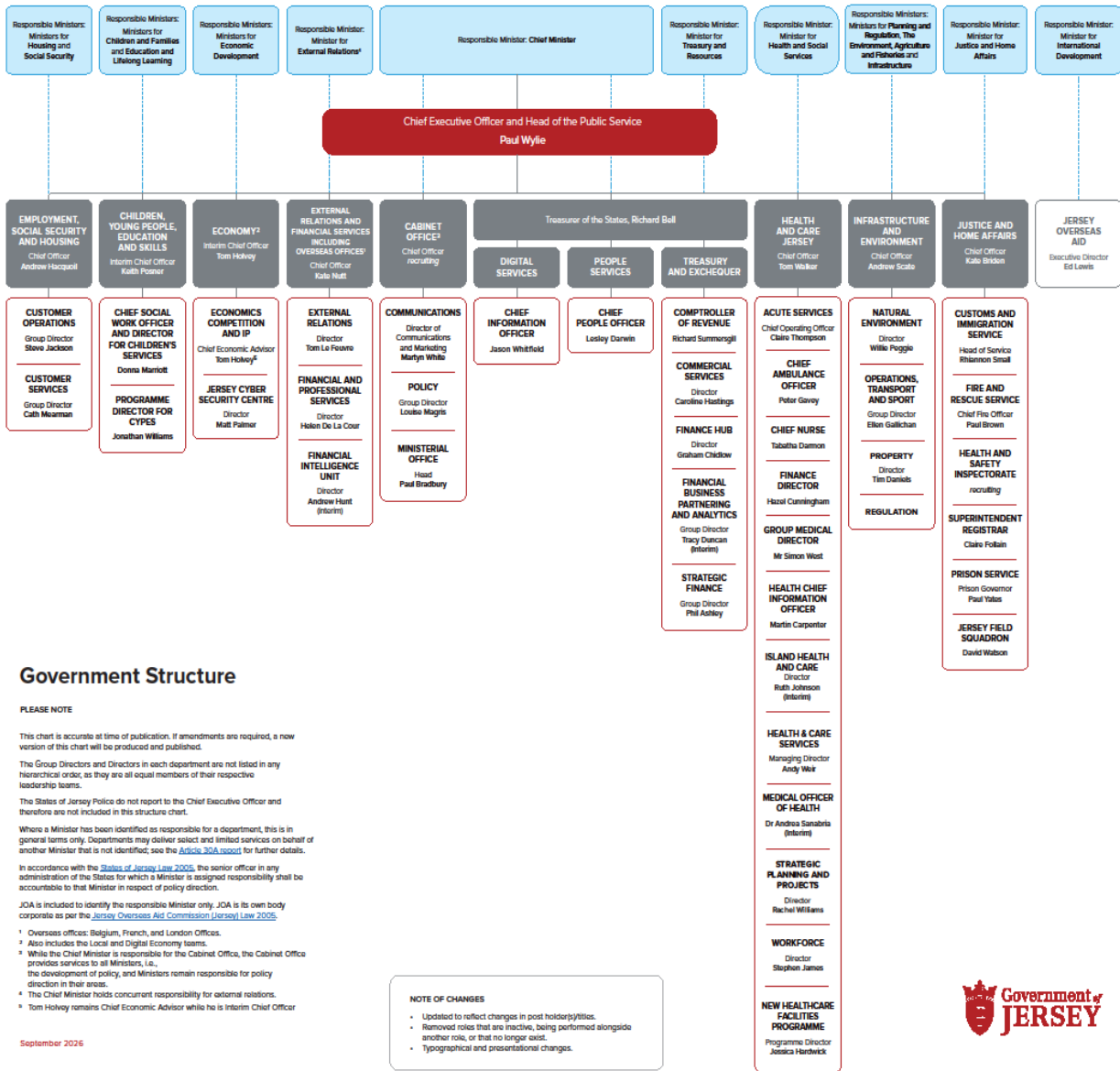
The Cabinet Office has fully delivered its 2026 savings target of £1,344m, as well as the Union Street office accommodation savings which were introduced mid-year. All these savings are recurring. The majority of these savings arise from permanent role reductions, supported by measures to restrict recruitment, non-essential spending and avoiding external consultancy unless it is for essential technical services. It is forecast that the Cabinet Office will underspend against budget by approximately £0.8m at the end of 2026.

Should the Panel require any further information, please do not hesitate to contact my office or the Minister for Treasury and Resources.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lyndon', is written below the phrase 'With kind regards'.

Senator Lyndon Farnham
Chief Minister



Government Structure

PLEASE NOTE

This chart is accurate at time of publication. If amendments are required, a new version of this chart will be produced and published.

The Group Directors and Directors in each department are not listed in any hierarchical order, as they are all equal members of their respective leadership teams.

The States of Jersey Police do not report to the Chief Executive Officer and therefore are not included in this structure chart.

Where a Minister has been identified as responsible for a department, this is in general terms only. Departments may deliver select and limited services on behalf of another Minister that is not identified, see the [Article 30A report](#) for further details.

In accordance with the [Status of Jersey Law 2005](#), the senior officer in any administration of the States for which a Minister is assigned responsibility shall be accountable to that Minister in respect of policy direction.

JOA is included to identify the responsible Minister only. JOA is its own body corporate as per the [Jersey Overseas Aid Commission \(Jersey\) Law 2005](#).

¹ Overseas offices: Belgium, French, and London Offices.

² Also includes the Local and Digital Economy teams.

³ While the Chief Minister is responsible for the Cabinet Office, the Cabinet Office provides services to all Ministers, i.e. the development of policy, and Ministers remain responsible for policy direction in their areas.

⁴ The Chief Minister holds concurrent responsibility for external relations.

⁵ Tom Holvey remains Chief Economic Advisor while he is Interim Chief Officer

September 2026