

REPORT ON THE GOVERNMENT OF JERSEY'S USE OF CONSULTANTS AND TEMPORARY EXTERNAL WORKFORCE

From January 2024 to December 2025

R.73/2026

14th April 2026

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Introduction

This report sets out the Government of Jersey’s expenditure in relation to consultants and the temporary external workforce, in line with the commitment made in Proposition P.59/2019 to strengthen transparency in this area. Its purpose is to provide States Members and the public with a clear account of expenditure across all ministerial departments.

Consultants and the temporary external workforce play an important role in the operation of government. These resources provide short-term flexibility and capacity in frontline services allows for a more cost-effective staffing model. Their use enables essential services to continue where immediate operational needs must be met, and where a pause or reduction in service would have significant consequences for the public. They also supply specialist knowledge that it would not be practical or economical to resource on a permanent basis within the organisation.

The use of external expertise, however, sits within an important wider context. The Common Strategic Policy includes a commitment to reduce reliance on external resourcing, and the Government’s Strategic Workforce Plan sets out how this will be achieved. The plan focuses on long-term workforce planning, strengthening internal capability, and improving the retention of permanent employees. These actions aim to ensure that future workforce needs can be met more consistently from within the organisation, reducing the need for external support over time.

Summary Analysis

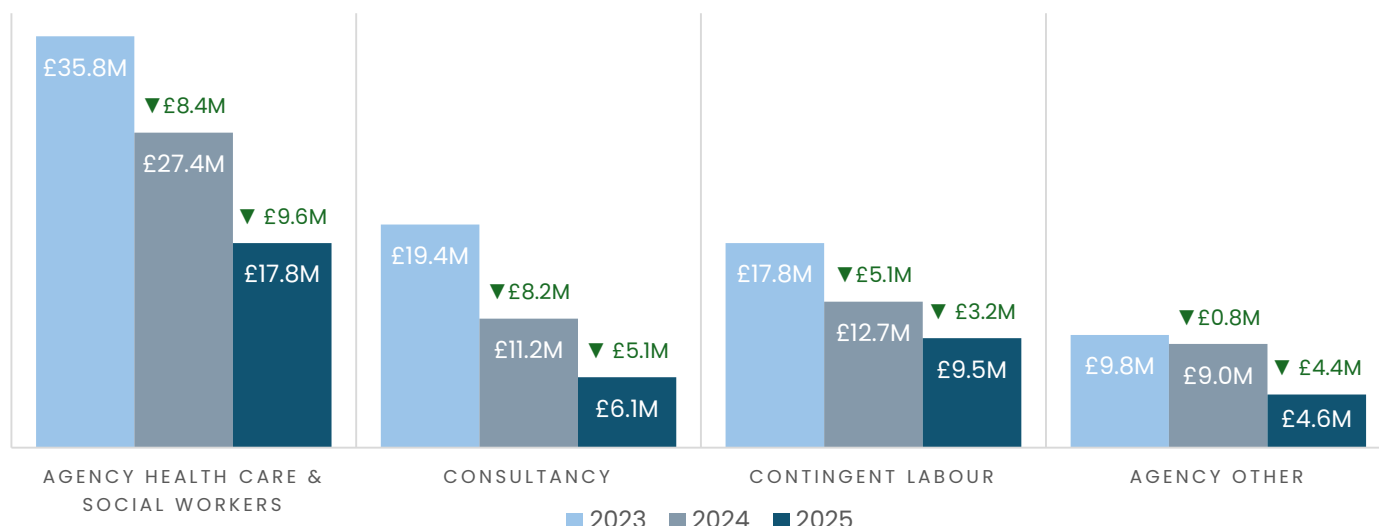
Total consultant and the temporary external workforce expenditure fell by £44.8 million (54%) between 2023 and 2025. This overall reduction comprised a £22.5 million (27%) fall between 2023 and 2024 from £82.8 million to £60.3 million, followed by a further £22.4 million (37%) decrease to £38.0 million in 2025. This sustained downward trajectory reflects the Government’s continued commitment to reducing reliance on consultants, agency workers and contingent labour.

Type	2023	2024	2025
Agency Health Care & Social Workers	£35.8M	£27.4M	£17.8M
Consultancy	£19.4M	£11.2M	£6.1M
Contingent Labour	£17.8M	£12.7M	£9.5M
Agency Other	£9.8M	£9.0M	£4.6M
Consultant & Temporary Workforce Expenditure	£82.8M	£60.3M	£38.0M
Variance	-	▼£22.5M	▼£22.3M

Please note: Figures differ from those published in the Annual Report & Accounts 2024 due to post-publication re-categorisation of certain costs. A line-by-line review was undertaken to ensure consistency with current definitions, resulting in the re-classification of some historic items. The 2023 figures have also been restated to reflect the treatment of Outsourced Service Solutions, using the current categorisation framework to aid comparability.

Expenditure decreased across every temporary external workforce category in 2024 compared with 2023, with each category experiencing a further reduction in 2025, as shown in the chart below. A key driver of the reductions was the introduction of a new policy and approval process in mid-2024, which strengthened oversight and controls over third-party expenditure.

EXTERNAL RESOURCE EXPENDITURE BY CATEGORY



Agency Health Care & Social Workers expenditure reduced by £18.0 million (50%) between 2023 and 2025, which represents the largest absolute reduction in any category. This reflects the impact of strengthened recruitment processes and tighter oversight of agency appointments primarily within Health and Care Jersey. Reductions were fairly evenly spread across years but were more pronounced in relative terms between 2024 to 2025. Expenditure in 2025 decreased £9.6 million – a fall of more than one-third compared to the prior year.

Consultancy expenditure decreased by £13.3 million (69%), the largest proportional reduction, between 2023 and 2025, while contingent labour expenditure fell by £8.3 million (47%) over the same period. These reductions reflect a combination of revised resourcing approaches for digital programmes, the conclusion of major initiatives such as sea connectivity, and a general scaling back of externally delivered activity, with contingent labour also reducing as specialist capital-project support contracts ended. While the largest absolute reductions in expenditure were recorded in 2024, in proportional terms reductions was similar across both years. Consultancy spending reduced by 42% in 2024 and 45% in 2025, while contingent labour reduced by 29% and 25% in the same years respectively.

Agency Other expenditure reduced by £5.2 million (53%) between 2023 and 2025, driven largely by a shift away from agency engagements in the Department for Infrastructure and Environment, and by improved recruitment within the Department for Children, Young People, Education and Skills. Following a modest reduction 2023 and 2024, spending declined significantly in 2025 by £4.4 million – a decrease of 50% compared to 2024.

Overall, the data is consistent with the Government's commitment to actively managing its use of external resources and shifting towards more sustainable resourcing.

Notes on Scope and Classification

1. In line with earlier reports, departments and accountable officers shown in the tables may differ from those in place when the procurement originally occurred. This reflects routine organisational changes, including departmental restructuring and normal staff movement.
2. Consistent with previous reporting, daily consultant rates are not published. Due to commercial sensitivities, total cost for the reporting period remains the most appropriate and meaningful measure for readers.
3. As in earlier years, individual names have been anonymised where necessary and replaced with initials to protect personal data.
4. Alongside the introduction of new spending controls in 2024, updated guidance and clearer category definitions were implemented for hiring managers to enhance reporting capabilities. This led to the introduction of the category Outsourced Service Solutions, which reflects arrangements where an external provider delivers an entire service or function – engagements that were outside the scope of this report. Historically, some such operational contracts (for example multi-year construction contracts) were sometimes incorrectly recorded as Consultancy or Contingent Labour because a more suitable category did not exist. With these engagements now correctly classified, they no longer feature in this report. This reflects improvements in data quality rather than any change in activity or report scope.
5. The column indicating whether a structured needs assessment was undertaken has been removed. As this assessment is a mandatory prerequisite for engaging any non-permanent or external resource, it is invariably completed and therefore offered limited value within the report.
6. For consistency, summary-level figures for 2023 have been restated and incorporated to allow meaningful comparison across the periods. Compiling this report requires significant manual intervention and takes several weeks. As a matter of practicality, in restating 2023 figures some simplifying assumptions have been made to reduce the level of manual review required. This could understate the level of relevant expenditure in the year meaning that recorded reductions in spending that have been registered would have been higher.
7. Although Fixed-term Contractors have historically appeared in this report, they were not part of the original scope. They are Government of Jersey employees, and their numbers are already captured within the [Public Sector Staffing Statistics](#) and the Annual Report & Accounts. To avoid duplication and to better reflect this report's intended focus on external resources, Fixed-term Contractors will no longer be included.

APPENDIX 1: January – June 2024 (H1)

Consultancy Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	4insight	Islander polling to deliver on Ministerial commitment in 2023	03/01/2024	No	No	20,000-35,000
Non-Project	CABO	Corefocus Consultancy Ltd	Professional Registration Project	31/03/2024	No	No	20,000-35,000
Non-Project	CABO	Crest Advisory (UK) Ltd	Law drafting instructions for automated driverless vehicles trials	01/02/2024	No	No	35,000-50,000
Non-Project	CABO	D3P Global Pensions Consulting	Jersey Pension Saver Project	01/05/2024	No	No	75,000-100,000
Non-Project	CABO	Magellan Consultancy Limited	Vaccination Transition	30/04/2024	No	No	1-20,000
Non-Project	CABO	Matrix Chambers	Assisted dying	01/01/2024	No	No	1-20,000
Non-Project	CABO	Question Factory	Provision of technical advice (surge capacity)	30/09/2024	No	No	35,000-50,000
Non-Project	CABO	Question Factory	Whole System Safeguarding	01/03/2024	No	No	35,000-50,000
Non-Project	CABO	Ramboll Danmark A/S	International connectivity	01/02/2024	No	Yes	50,000-75,000
Non-Project	CABO	The McLean Partnership Limited	Provision of technical advice (surge capacity)	30/09/2024	No	No	20,000-35,000
Non-Project	CABO	The Resolution Centre	Corporate Parenting Workshop	01/05/2024	No	No	1-20,000
Non-Project	CABO	Think.Do. Consulting	Workforce strategy	01/12/2023	No	No	1-20,000
Non-Project	CABO	Waving Back	changes to Single Use Plastics for vapes	01/06/2025	No	No	1-20,000
Non-Project	CABO	Youth Friendly	Child friendly resources	01/04/2024	No	No	1-20,000
Non-Project	CYPES	Kojima Ltd	Consultancy	30/06/2025	No	No	1-20,000
Non-Project	CYPES	Rowney Sharman (Jersey) Limited	School Meals Consultancy	30/06/2024	No	No	35,000-50,000
Non-Project	DFE	Christie & Co	Jersey Hotel and Accommodation Investment	01/06/2024	Yes	No	20,000-35,000
Non-Project	DFE	DWF LLP	Maritime & Aviation	31/12/2024	No	No	1-20,000
Non-Project	DFE	K P M G	Project Denali	27/03/2025	Yes	Yes	400,000-450,000
Non-Project	DFE	London Economics Limited	Management Consultancy Services	31/12/2024	No	No	20,000-35,000
Non-Project	DFE	Moneyval	Moneyval evaluation costs	01/08/2024	No	Yes	20,000-35,000
Non-Project	DFE	Question Factory	Tourism Law Review Report	01/06/2024	Yes	No	1-20,000
Non-Project	DFE	Tautenay Ltd	Consultancy	01/07/2024	Yes	No	1-20,000
Non-Project	DS	Birge Digital	Covid recovery programme	30/04/2024	No	No	35,000-50,000
Non-Project	DS	Ian Webb Consulting	Health Check	31/12/2024	No	No	50,000-75,000
Non-Project	DS	Jersey AVS Corporate Services Limit	Office Accommodation Project	15/12/2024	No	No	1-20,000
Non-Project	DS	Magellan Consultancy Limited	Covid recovery programme	30/04/2024	No	No	35,000-50,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	DS	Prosperity Group Limited	Covid recovery programme	29/02/2024	No	No	20,000-35,000
Non-Project	DS	Prosperity Group Limited	Health Check	31/12/2024	No	No	1-20,000
Non-Project	DS	Prosperity Group Limited	WIFI Remedial project	31/12/2024	No	No	1-20,000
Non-Project	DS	SystemLabs	S4/Hana Support	20/09/2023	No	No	1-20,000
Non-Project	ESSH	BDO Limited	Grantee Review	30/04/2024	No	No	1-20,000
Non-Project	ESSH	Prosperity Group Limited	Incapacity Review	31/12/2023	No	No	1-20,000
Non-Project	HCJ	Devender Roberts	Consultancy in Women & Children's	31/12/2024	Yes	No	20,000-35,000
Non-Project	HCJ	Freshwater UK	Operation Crocus Communications Support	31/12/2024	No	No	20,000-35,000
Non-Project	HCJ	G.E	Consultancy re Royal College reviews	08/04/2024	Yes	No	35,000-50,000
Non-Project	HCJ	Housden Group	Private Patient Services Review and Large Contracts Review	31/12/2025	Yes	No	75,000-100,000
Non-Project	HCJ	In-Form Solutions Ltd	Patient Level Information & Costing	31/12/2024	Yes	No	50,000-75,000
Non-Project	HCJ	JSL D-B Ltd	Quality & Safety Team- Consultancy Support	31/12/2024	No	Yes	35,000-50,000
Non-Project	HCJ	K P M G	Financial Recovery Programme	30/09/2023	Yes	No	200,000-250,000
Non-Project	HCJ	Marbral Advisory Limited	Children's Health business case implementation	31/07/2023	No	No	1-20,000
Non-Project	HCJ	Tautenay Ltd	Pharmacy Strategic Support	31/12/2024	No	No	35,000-50,000
Non-Project	I&E	AECOM Limited	Grands Vaux Reservoir	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	AECOM Limited	High level review of the coastal	01/02/2026	Yes	No	35,000-50,000
Non-Project	I&E	ARCADIS CONSULTING (UK) LTD	Water Quality & Safety Testing	31/12/2024	No	No	75,000-100,000
Non-Project	I&E	Calmera Ltd	I&E Recruitment and Training	31/05/2024	Yes	Yes	1-20,000
Non-Project	I&E	Credera Limited	Support	30/06/2024	Yes	No	20,000-35,000
Non-Project	I&E	DAC Beachcroft LLP	Legal Fees	01/07/2023	Yes	No	1-20,000
Non-Project	I&E	DWF LLP	2025 Bus operating contract	31/12/2024	No	No	1-20,000
Non-Project	I&E	E.R	Gas contingency	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Energy Media Limited	Aviemore	30/03/2024	Yes	No	1-20,000
Non-Project	I&E	Hartigans	Engineering consulting fees	13/08/2024	Yes	No	1-20,000
Non-Project	I&E	Hartigans	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Brexit	31/12/2024	No	No	1-20,000
Non-Project	I&E	IPM Limited	Road Safety	31/05/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Vehicle Operators Licence project	31/12/2024	No	No	1-20,000
Non-Project	I&E	Lerch Bates	Lift Portfolio Management	31/12/2025	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Brexit	31/03/2024	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Corporate Landlord Implementation	31/03/2024	Yes	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	I&E	NWC Limited	Property Maintenance	31/12/2024	Yes	No	35,000-50,000
Non-Project	I&E	Parking Perspectives	Parking estate management	31/12/2024	Yes	No	75,000-100,000
Non-Project	I&E	Prosperity Group Limited	Brexit	31/12/2023	Yes	No	20,000-35,000
Non-Project	I&E	Question Factory	Planning Review	01/04/2024	No	Yes	1-20,000
Non-Project	I&E	Resocle (CI) Ltd	Property Maintenance	31/12/2025	Yes	No	50,000-75,000
Non-Project	I&E	Rothwells Consulting Engineers	Engineering consulting fees	20/06/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Engineering service	23/04/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Trinity Hill Roadside Wall Collapse	31/12/2024	No	No	1-20,000
Non-Project	I&E	Rowney Sharman (Jersey) Limited	Modern methods of construction	30/10/2024	Yes	No	20,000-35,000
Non-Project	I&E	Southern Projects Ltd	Fire Risk Assessment	01/12/2023	Yes	No	1-20,000
Non-Project	I&E	SPMS Ltd	Waste Management	31/05/2024	No	No	50,000-75,000
Non-Project	I&E	Tautenay Ltd	Brexit	31/10/2024	No	No	75,000-100,000
Non-Project	I&E	Terra Mare Ltd	Brexit	31/12/2024	No	No	35,000-50,000
Non-Project	I&E	Water Hygiene Centre	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Waving Back	Dreaming Trees Engagement	31/03/2024	Yes	No	1-20,000
Non-Project	JHA	Andy Bell Consulting	Major Incidents	31/12/2024	No	No	1-20,000
Non-Project	JHA	Global Crisis Response Limited	Major Incidents	31/12/2024	No	No	100,000-125,000
Non-Project	JHA	Health and Safety Executive	Major Incidents	31/12/2024	Yes	No	50,000-75,000
Non-Project	JHA	Mason Advisory Limited	Emergency Services Control Centre	31/05/2024	No	No	20,000-35,000
Non-Project	JHA	Prosperity Group Limited	Electronic Patient Records	31/07/2024	No	No	50,000-75,000
Non-Project	PS	Cohen Brown Management Group, Inc	Executive Leadership	31/12/2024	No	No	75,000-100,000
Non-Project	PS	Kojima Ltd	Terms and Conditions Reviews	31/12/2024	No	No	1-20,000
Non-Project	PS	The Global Growth Institute	Training	31/12/2024	No	No	35,000-50,000
Non-Project	PS	Warm Limited	Connect People	31/03/2025	No	No	20,000-35,000
Non-Project	T&E	LB Change Project Consultancy Ltd	Continuous Improvement	31/03/2024	No	No	20,000-35,000
Non-Project	T&E	Magellan Consultancy Limited	Project Management	31/12/2025	Yes	No	1-20,000
Non-Project	T&E	Odwyer Consultancy Limited	Commercial Services Consultant	30/06/2024	No	No	75,000-100,000
Non-Project	T&E	Rowney Sharman (Jersey) Limited	Third party assurance review for property and construction projects	31/12/2026	Yes	No	1-20,000
Non-Project	T&E	Simply Change Ltd	Portfolio Analyst Services	30/04/2024	Yes	No	20,000-35,000
Project	CABO	Oxera Consulting	Offshore wind	31/12/2025	Yes	No	75,000-100,000
Project	CABO	Question Factory	Offshore wind	31/12/2025	Yes	No	50,000-75,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	CABO	Terra Mare Ltd	Offshore wind	31/12/2025	Yes	No	35,000-50,000
Project	DFE	DWF LLP	Sea Connectivity - Project Denali	27/03/2025	No	No	75,000-100,000
Project	DFE	States of Guernsey	Sea Connectivity - Project Denali	27/03/2025	No	No	1-20,000
Project	DS	BDO Greenlight Ltd	Records Transformation Programme	31/12/2024	No	No	35,000-50,000
Project	DS	Bridgehead Software Limited	Vendor Neutral Archive	29/02/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Replacement Assets	31/12/2023	No	No	20,000-35,000
Project	DS	Credera Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Credera Limited	Integrated Technology Solution - Change Management	31/12/2024	No	No	1-20,000
Project	DS	Deloitte LLP	Integrated Technology Solution - Change Management	31/12/2023	No	No	50,000-75,000
Project	DS	Deloitte LLP	Release2A - Talent acquisition Go Live	31/12/2025	No	No	125,000-150,000
Project	DS	Deloitte LLP	Integrated Technology Solution - Delivery Partner & Licences	31/12/2023	Yes	No	700,000-750,000
Project	DS	digitalleaders.je	Service Digitisation 2	21/11/2023	No	No	1-20,000
Project	DS	digitalleaders.je	Digital Services Platform	29/09/2024	No	No	1-20,000
Project	DS	FUJIFILM Healthcare UK Ltd	Replacement	31/01/2024	No	No	1-20,000
Project	DS	Hugo Lewis Consulting Limited	Cyber Programme 2.0	31/12/2024	No	No	1-20,000
Project	DS	Modis International Limited	Integrated Technology Solution - M & D	28/02/2024	No	No	20,000-35,000
Project	DS	Odgers Berndtson	Integrated Technology Solution - Change Management	31/12/2023	No	No	1-20,000
Project	DS	Synanetics Ltd	Replacement	20/12/2023	No	No	1-20,000
Project	DS	SystemLabs	Replacement Assets	23/02/2024	No	No	1-20,000
Project	DS	TCB Consulting Ltd	Automatic Electoral Registration	16/01/2026	No	No	1-20,000
Project	DS	Warm Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	20,000-35,000
Project	DS	Warm Limited	Automatic Electoral Registration	16/01/2026	Yes	No	20,000-35,000
Project	DS	Warm Limited	Integrated Technology Solution - M & D	31/03/2025	No	No	1-20,000
Project	ESSH	4insight	100 Day Plan - Free Period Products	11/04/2024	No	No	1-20,000
Project	ESSH	Evelyn Partners	Benefit System Replacement	01/04/2028	No	No	50,000-75,000
Project	HCJ	Ernst & Young	Healthcare Facilities	26/11/2024	Yes	No	250,000-300,000
Project	I&E	AECOM Limited	Havre des Pas Shoreline Management	31/12/2024	Yes	No	100,000-125,000
Project	I&E	AECOM Limited	St Aubin Shoreline Management	31/12/2024	Yes	No	75,000-100,000
Project	I&E	AECOM Limited	West Park Sewage Waste Outfall	20/12/2024	No	No	20,000-35,000
Project	I&E	AECOM Limited	First Tower to West Park Sewage Management	31/12/2024	Yes	No	35,000-50,000
Project	I&E	DWF LLP	Office Move Project	31/12/2024	No	No	1-20,000
Project	I&E	Green Park	Office Move Project	31/12/2024	Yes	No	50,000-75,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	I&E	Hartigans	Belmont Road Surface Water Separation	20/12/2024	No	No	20,000-35,000
Project	I&E	Hartigans	Biosolids Storage Facility	20/12/2024	No	No	50,000-75,000
Project	I&E	Hartigans	Fountain Lane RM Replacement	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	La Charriere du Bourg	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	La Chatelaine Completion Works	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	Maufant	01/03/2024	No	No	1-20,000
Project	I&E	Hartigans	Mont Mado	01/03/2024	No	No	1-20,000
Project	I&E	Hartigans	Sewage Waste Tunnels & Shaft 2 Upgrades	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	Val Plais-R Hood -La Petite Sewage Waste Separation	20/12/2024	No	No	1-20,000
Project	I&E	Integrated Transport Planning Ltd	Bus Contract	31/12/2024	No	No	35,000-50,000
Project	I&E	IPM Limited	Bus Contract	31/12/2024	No	No	35,000-50,000
Project	I&E	IPM Limited	Market Roof Refurbishment	15/12/2024	Yes	No	1-20,000
Project	I&E	K P M G	Regulation Group Digital Asset	30/08/2024	No	No	50,000-75,000
Project	I&E	M D A (Jersey) Ltd	Bus Contract	30/04/2025	No	No	20,000-35,000
Project	I&E	Magellan Consultancy Limited	Office Move Project	31/10/2024	Yes	No	1-20,000
Project	I&E	Ove Arup & Partners Limited	Hill Street Improvements	30/09/2024	No	No	1-20,000
Project	I&E	Ove Arup & Partners Limited	Public Realm Management	30/09/2024	No	No	1-20,000
Project	I&E	Parking Perspectives	La Grande Rue - New Street	31/08/2024	No	No	20,000-35,000
Project	I&E	Parking Perspectives	Minden Place (New Street to Bath Street)	31/08/2024	No	No	1-20,000
Project	I&E	Pick Everard (Architects)	Biosolids Storage Facility	20/12/2024	No	No	35,000-50,000
Project	I&E	Pick Everard (Architects)	Public Realm Management	31/08/2024	No	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	Ann Court Andium	21/02/2024	Yes	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	La Grande Rue - Broad Street	31/07/2024	No	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	Public Realm Management	31/07/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	Beach Road Surface Water Separation	20/12/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	Liquid Waste Strategy	20/12/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	F B Fields Replacement	20/12/2024	No	No	20,000-35,000
Project	I&E	The McLean Partnership Limited	Contingency Planning	31/12/2024	Yes	No	20,000-35,000
Project	I&E	Waving Back	AT-Secondary School Cluster: Safer Route	31/07/2024	No	No	1-20,000
Project	I&E	E.R	Contingency Planning	31/12/2024	Yes	No	75,000-100,000
Project	T&E	Baker & McKenzie	Revenue Transformation Programme	31/10/2031	No	No	20,000-35,000

Contingent Labour Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	Big Picture Health Protection Ltd	Advisory Services	01/03/2025	Yes	No	35,000-50,000
Non-Project	CABO	iPeople SC Solutions Ltd	Commission inspection	30/05/2024	No	Yes	20,000-35,000
Non-Project	CABO	Macdonald & Company	Planning application process	31/12/2023	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Data analysis and presentation	01/03/2024	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Health Protection Review	31/12/2024	No	No	35,000-50,000
Non-Project	CABO	Marbral Advisory Limited	Housing policy programming visualisation support	01/09/2024	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Vaccination Transition	31/12/2024	No	No	20,000-35,000
Non-Project	CABO	Ove Arup & Partners Limited	GOJ Framework 2023 - Consolidated Baseline Assessment	01/12/2023	No	No	20,000-35,000
Non-Project	CABO	Vivid Resourcing Ltd	Policy	01/04/2024	No	No	35,000-50,000
Non-Project	CYPES	G.M	Project Management	31/12/2025	No	No	50,000-75,000
Non-Project	CYPES	J.S	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Magellan Consultancy Limited	Education and Training Services	31/07/2024	No	No	50,000-75,000
Non-Project	CYPES	Magellan Consultancy Limited	Management Consultancy Services	31/07/2024	No	No	1-20,000
Non-Project	CYPES	Marbral Advisory Limited	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Odgers Berndtson	Interim Director	30/06/2024	No	No	175,000-200,000
Non-Project	CYPES	Sanctuary Personnel Ltd	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Taylor Davenport Resourcing Limited	Temporary Personnel Services	18/12/2026	No	No	150,000-175,000
Non-Project	CYPES	The Co-Learn Collective	Consultancy Services	30/06/2024	No	No	20,000-35,000
Non-Project	CYPES	Tile Hill	Business and Management Admin Services	31/12/2024	No	No	1-20,000
Non-Project	DFE	TCB Consulting Ltd	Project Management	31/12/2025	No	No	1-20,000
Non-Project	DFE	TCB Consulting Ltd	Finance Intelligence Unit Transformation Project	01/02/2025	No	No	1-20,000
Non-Project	DFE	The Resolution Centre	Database Support	01/08/2024	No	No	1-20,000
Non-Project	DS	C5 Alliance Ltd	Covering Post	31/12/2024	No	No	20,000-35,000
Non-Project	DS	C5 Alliance Ltd	Project Management	31/12/2025	Yes	No	125,000-150,000
Non-Project	DS	Cranfield Tech Ltd	Covering Post	31/12/2024	No	No	50,000-75,000
Non-Project	DS	Cyber Tom dot com Limited	Covering Post	31/12/2023	No	No	1-20,000
Non-Project	DS	Magellan Consultancy Limited	Covid recovery programme	30/04/2024	No	No	20,000-35,000
Non-Project	DS	Magellan Consultancy Limited	Office Accommodation Project	31/12/2024	No	No	125,000-150,000
Non-Project	DS	Marbral Advisory Limited	Cyber Programme	31/03/2024	No	No	35,000-50,000
Non-Project	DS	Marbral Advisory Limited	Regulation Group Digital Asset	31/12/2024	No	No	100,000-150,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	DS	Triverto Limited	Education Transition	31/12/2023	No	No	1-20,000
Non-Project	DS	Triverto Limited	Office Accommodation Project	30/04/2025	No	No	1-20,000
Non-Project	DS	Triverto Limited	Regulation Group Digital Asset	31/12/2023	No	No	1-20,000
Non-Project	ESSH	Umbrella-Company Limited	ESSH Change consultancy	31/12/2024	No	No	35,000-50,000
Non-Project	HCJ	BDO Greenlight Ltd	Digital Health	31/12/2025	No	No	150,000-175,000
Non-Project	HCJ	Casdyl Consultancy Limited	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Community Partners	Assistant General Manager- Medical Services	09/08/2024	No	No	35,000-50,000
Non-Project	HCJ	Community Partners	Associate Chief Nurse	31/03/2024	No	No	50,000-75,000
Non-Project	HCJ	Community Partners	General Manager- Women & Children's Services	31/12/2024	No	No	150,000-175,000
Non-Project	HCJ	Community Partners	Team Manager- Patient Advice & Liaison Service	07/02/2024	No	No	20,000-35,000
Non-Project	HCJ	Edyn Limited	Head of Access	31/03/2025	No	No	1-20,000
Non-Project	HCJ	M.D	Chief of Service- Primary Care	30/09/2024	No	No	50,000-75,000
Non-Project	HCJ	Marbral Advisory Limited	Digital Health	31/12/2025	No	No	1-20,000
Non-Project	HCJ	Modis International Limited	Digital Health	31/12/2025	No	No	125,000-150,000
Non-Project	HCJ	RT Consulting	Digital Health	31/12/2025	No	No	125,000-150,000
Non-Project	HCJ	Triverto Limited	Digital Health	31/12/2025	No	No	35,000-50,000
Non-Project	HCJ	Virtuoso IT Limited	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Web2Plus Limited	Digital Health	31/12/2025	No	No	50,000-75,000
Non-Project	I&E	Energy Media Limited	Aviemore	30/03/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Various Transport initiatives	31/05/2024	Yes	No	1-20,000
Non-Project	I&E	Macdonald & Company	Temporary Personnel Services	18/12/2026	No	No	50,000-75,000
Non-Project	I&E	Marbral Advisory Limited	Programme Management	31/12/2024	No	No	175,000-200,000
Non-Project	I&E	Prosperity Group Limited	Wildlife Law	30/03/2024	No	No	1-20,000
Non-Project	I&E	Tree Matters Limited	Tree management	30/03/2024	No	No	1-20,000
Non-Project	I&E	TRL Software Limited	Accident Analysis Software development	31/10/2024	No	No	1-20,000
Non-Project	JHA	Marbral Advisory Limited	Major Incidents	10/11/2024	No	No	125,000-150,000
Non-Project	MER	Speeding Jet Aviation Limited	Office Support	31/12/2050	No	No	35,000-50,000
Non-Project	PS	Bailiwick Consulting	Training	31/01/2025	No	No	20,000-35,000
Non-Project	PS	ERP People Limited	Specialist Payroll Support	30/06/2024	No	No	20,000-35,000
Non-Project	PS	Hays Specialist Recruitment Ltd	Covering Post	31/12/2025	No	No	125,000-150,000
Non-Project	PS	Hollit Ltd	Connect / Payroll	31/12/2024	No	No	35,000-50,000
Non-Project	PS	Marbral Advisory Limited	Executive Leadership	31/12/2024	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	PS	Marbral Advisory Limited	Talent Acquisition	30/06/2024	No	No	100,000-125,000
Non-Project	PS	Odgers Berndtson	Talent Acquisition	30/06/2024	No	No	20,000-35,000
Non-Project	PS	People Culture Journey Limited	Covering Post	30/06/2024	No	No	50,000-75,000
Non-Project	SOJP	Devon & Cornwall Police Authority	Operation Eclipse	31/03/2025	No	Yes	50,000-75,000
Non-Project	SOJP	Red Snapper Recruitment Ltd	Support	23/02/2024	No	No	1-20,000
Non-Project	T&E	BDO Greenlight Ltd	Pension System Upgrade	31/12/2024	No	No	1-20,000
Non-Project	T&E	BDO Limited	Audit Work	31/12/2024	No	No	20,000-35,000
Non-Project	T&E	Hugo Lewis Consulting Limited	Temporary Personnel Services	18/12/2026	Yes	No	75,000-100,000
Non-Project	T&E	Marbral Advisory Limited	Management Consultancy Services	28/02/2025	Yes	No	100,000-125,000
Non-Project	T&E	Modis International Limited	Management Consultancy Services	24/06/2024	Yes	No	100,000-125,000
Non-Project	T&E	RAP Business Consulting Ltd	Business consulting	31/03/2025	Yes	No	35,000-50,000
Project	CABO	Engage Wellbeing Ltd	Operation Spire	01/09/2025	No	No	35,000-50,000
Project	CABO	Joy Shakespeare Limited	Major Incident	01/07/2024	No	No	35,000-50,000
Project	DS	BDO Greenlight Ltd	Replacement Assets	31/07/2024	No	No	35,000-50,000
Project	DS	BDO Greenlight Ltd	Records Transformation Programme	31/12/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	C5 Alliance Ltd	Service Digitisation 2	31/03/2024	No	No	150,000-175,000
Project	DS	C5 Alliance Ltd	Cyber Programme 2.0	31/12/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Digital Services Platform	31/03/2024	No	No	150,000-175,000
Project	DS	C5 Alliance Ltd	MS Foundation	31/12/2023	No	No	1-20,000
Project	DS	C5 IT Services (Jersey) Limited	Integrated Technology Solution - M & D	30/04/2023	No	No	1-20,000
Project	DS	Cyber Tom dot com Limited	Service Digitisation 2	28/06/2024	No	No	35,000-50,000
Project	DS	Deloitte LLP	Release2A - Talent acquisition Go Live	31/12/2025	No	No	100,000-125,000
Project	DS	HolIT Ltd	Release2A - Talent acquisition Go Live	31/12/2025	No	No	35,000-50,000
Project	DS	JT Group	Replacement Assets	14/06/2024	No	No	35,000-50,000
Project	DS	Logicalis Channel Islands Ltd	Replacement Assets	31/12/2023	No	No	50,000-75,000
Project	DS	Magellan Consultancy Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	Marbral Advisory Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	20,000-35,000
Project	DS	Marbral Advisory Limited	Records Transformation Programme	31/12/2024	No	No	150,000-175,000
Project	DS	Marbral Advisory Limited	Integrated Technology Solution - M & D	31/12/2023	No	No	1-20,000
Project	DS	Marbral Advisory Limited	Integrated Technology Solution - People Services & CLS	31/12/2023	No	No	1-20,000
Project	DS	Modis International Limited	Primary & Community Care System Review	31/12/2023	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	DS	Modis International Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Modis International Limited	Jersey Care Record	31/12/2023	No	No	1-20,000
Project	DS	Modis International Limited	Referrals Service	30/06/2024	No	No	50,000-75,000
Project	DS	Modis International Limited	Mental Health & Social Care System Review	30/06/2024	No	No	75,000-100,000
Project	DS	O.B	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	Prosperity Group Limited	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	Prosperity Group Limited	Replacement Assets	09/02/2024	No	No	35,000-50,000
Project	DS	Simply Change Ltd	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	TCB Consulting Ltd	Replacement Assets	30/04/2024	No	No	20,000-35,000
Project	DS	Triverto Limited	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	Triverto Limited	Replacement Assets	31/12/2024	No	No	50,000-75,000
Project	DS	Triverto Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Triverto Limited	Records Transformation Programme	31/12/2024	No	No	50,000-75,000
Project	DS	Triverto Limited	Mental Health & Social Care System Review	30/06/2024	No	No	75,000-100,000
Project	DS	Virtuoso IT Limited	Global Cyber Response	29/02/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	Service Digitisation 2	28/03/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	Digital Services Platform	18/02/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	MS Foundation	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Primary & Community Care System Review	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Service Digitisation 2	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Digital Services Platform	31/12/2024	No	No	50,000-75,000
Project	DS	Web2Plus Limited	Jersey Care Record	31/12/2023	No	No	1-20,000
Project	ESSH	Marbral Advisory Limited	Benefit System Replacement	01/04/2028	No	No	1-20,000
Project	ESSH	RT Consulting	Benefit System Replacement	01/04/2028	Yes	No	20,000-35,000
Project	HCJ	D.B	Healthcare Facilities	31/12/2024	No	No	35,000-50,000
Project	I&E	D.C	Habitat Management	31/08/2024	Yes	No	1-20,000
Project	I&E	Sarto Thomas Ltd	Species and habitat protection	31/05/2024	Yes	Yes	35,000-50,000
Project	I&E	Triverto Limited	Office Move Project	31/12/2024	Yes	No	125,000-150,000
Project	SOJP	Colin Smith Partnership	SoJ Police Firearms Range	31/12/2024	No	No	1-20,000
Project	SOJP	FOOT SOLDIERS MUSIC LTD	Operation Spire - Police Service	31/12/2024	No	No	20,000-35,000
Project	SOJP	Hays Specialist Recruitment Ltd	Operation Spire - Police Service	31/03/2024	No	No	1-20,000
Project	SOJP	K.G	Operation Spire - Police Service	30/04/2025	No	No	20,000-35,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	SOJP	Red Snapper Recruitment Ltd	Operation Nectar - Incidents and Ops	30/09/2024	No	No	1-20,000
Project	SOJP	Red Snapper Recruitment Ltd	Operation Spire - Police Service	30/04/2025	No	No	350,000-400,000
Project	SOJP	Sussex Police Authority	Operation Spire - Police Service	30/09/2023	No	No	20,000-35,000
Project	T&E	BDO Greenlight Ltd	Revenue Transformation Programme	31/10/2031	No	No	300,000-350,000
Project	T&E	BDO Limited	Revenue Transformation Programme	31/10/2031	No	No	20,000-35,000
Project	T&E	C5 Alliance Ltd	Revenue Transformation Programme	31/10/2031	No	No	50,000-75,000
Project	T&E	ITSX Limited	Revenue Transformation Programme	31/10/2031	No	No	35,000-50,000
Project	T&E	Marbral Advisory Limited	Revenue Transformation Programme	31/10/2031	No	No	125,000-150,000
Project	T&E	Prosperity Group Limited	Revenue Transformation Programme	31/10/2031	No	No	100,000-125,000

APPENDIX 2: July – December 2024 (H2)

Consultancy Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	4insight	Islander polling to deliver on Ministerial commitment in 2023	03/01/2024	No	No	20,000-35,000
Non-Project	CABO	Corefocus Consultancy Ltd	Professional Registration Project	31/03/2024	No	No	20,000-35,000
Non-Project	CABO	Crest Advisory (UK) Ltd	Law drafting instructions for automated driverless vehicles trials	01/02/2024	No	No	35,000-50,000
Non-Project	CABO	D3P Global Pensions Consulting	Jersey Pension Saver Project	01/05/2024	No	No	75,000-100,000
Non-Project	CABO	Magellan Consultancy Limited	Vaccination Transition	30/04/2024	No	No	1-20,000
Non-Project	CABO	Matrix Chambers	Assisted dying	01/01/2024	No	No	1-20,000
Non-Project	CABO	Question Factory	Provision of technical advice (surge capacity)	30/09/2024	No	No	35,000-50,000
Non-Project	CABO	Question Factory	Whole System Safeguarding	01/03/2024	No	No	35,000-50,000
Non-Project	CABO	Ramboll Danmark A/S	International connectivity	01/02/2024	No	Yes	50,000-75,000
Non-Project	CABO	The McLean Partnership Limited	Provision of technical advice (surge capacity)	30/09/2024	No	No	20,000-35,000
Non-Project	CABO	The Resolution Centre	Corporate Parenting Workshop	01/05/2024	No	No	1-20,000
Non-Project	CABO	Think.Do. Consulting	Workforce strategy	01/12/2023	No	No	1-20,000
Non-Project	CABO	Waving Back	changes to Single Use Plastics for vapes	01/06/2025	No	No	1-20,000
Non-Project	CABO	Youth Friendly	Child friendly resources	01/04/2024	No	No	1-20,000
Non-Project	CYPES	Kojima Ltd	Consultancy	30/06/2025	No	No	1-20,000
Non-Project	CYPES	Rowney Sharman (Jersey) Limited	School Meals Consultancy	30/06/2024	No	No	35,000-50,000
Non-Project	DFE	Christie & Co	Jersey Hotel and Accommodation Investment	01/06/2024	Yes	No	20,000-35,000
Non-Project	DFE	DWF LLP	Maritime & Aviation	27/03/2025	No	No	1-20,000
Non-Project	DFE	K P M G	Project Denali	27/03/2025	Yes	Yes	400,000-450,000
Non-Project	DFE	London Economics Limited	Management Consultancy Services	31/12/2024	No	No	20,000-35,000
Non-Project	DFE	Moneyval	Moneyval evaluation costs	01/08/2024	No	Yes	20,000-35,000
Non-Project	DFE	Question Factory	Tourism Law Review Report	01/06/2024	Yes	No	1-20,000
Non-Project	DFE	Tautenay Ltd	Consultancy	01/07/2024	Yes	No	1-20,000
Non-Project	DS	Birge Digital	Covid recovery programme	30/04/2024	No	No	35,000-50,000
Non-Project	DS	Ian Webb Consulting	Health Check	31/12/2024	No	No	50,000-75,000
Non-Project	DS	Jersey AVS Corporate Services Limit	Office Accommodation Project	15/12/2024	No	No	1-20,000
Non-Project	DS	Magellan Consultancy Limited	Covid recovery programme	30/04/2024	No	No	35,000-50,000
Non-Project	DS	Prosperity Group Limited	Covid recovery programme	29/02/2024	No	No	20,000-35,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	DS	Prosperity Group Limited	Health Check	31/12/2024	No	No	1-20,000
Non-Project	DS	Prosperity Group Limited	WIFI Remedial project	31/12/2024	No	No	1-20,000
Non-Project	DS	SystemLabs	S4/Hana Support	20/09/2023	No	No	1-20,000
Non-Project	ESSH	BDO Limited	Grantee Review	30/04/2024	No	No	1-20,000
Non-Project	ESSH	Prosperity Group Limited	Incapacity Review	31/12/2023	No	No	1-20,000
Non-Project	HCJ	Devender Roberts	Consultancy in Women & Children's	31/12/2024	Yes	No	20,000-35,000
Non-Project	HCJ	Freshwater UK	Operation Crocus Communications Support	31/12/2024	No	No	20,000-35,000
Non-Project	HCJ	G E	Consultancy re Royal College reviews	08/04/2024	Yes	No	35,000-50,000
Non-Project	HCJ	Housden Group	Private Patient Services Review and Large Contracts Review	31/12/2025	Yes	No	75,000-100,000
Non-Project	HCJ	In-Form Solutions Ltd	Patient Level Information & Costing	31/12/2024	Yes	No	50,000-75,000
Non-Project	HCJ	JSL D-B Ltd	Quality & Safety Team- Consultancy Support	31/12/2024	No	Yes	35,000-50,000
Non-Project	HCJ	K P M G	Financial Recovery Programme	30/09/2023	Yes	No	200,000-250,000
Non-Project	HCJ	Marbral Advisory Limited	Children's Health business case implementation	31/07/2023	No	No	1-20,000
Non-Project	HCJ	Tautenay Ltd	Pharmacy Strategic Support	30/06/2024	No	No	35,000-50,000
Non-Project	I&E	AECOM Limited	Grands Vaux Reservoir	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	AECOM Limited	High level review of the coastal	01/02/2026	Yes	No	35,000-50,000
Non-Project	I&E	ARCADIS CONSULTING (UK) LTD	Water Quality & Safety Testing	31/12/2024	No	No	75,000-100,000
Non-Project	I&E	Calmera Ltd	I&E Recruitment and Training	31/05/2024	Yes	Yes	1-20,000
Non-Project	I&E	Credera Limited	Support	30/06/2024	Yes	No	20,000-35,000
Non-Project	I&E	DAC Beachcroft LLP	Legal Fees	01/07/2023	Yes	No	1-20,000
Non-Project	I&E	DWF LLP	2025 Bus operating contract	31/12/2024	No	No	1-20,000
Non-Project	I&E	E.R	Gas contingency	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Energy Media Limited	Aviemore	30/03/2024	Yes	No	1-20,000
Non-Project	I&E	Hartigans	Engineering consulting fees	13/08/2024	Yes	No	1-20,000
Non-Project	I&E	Hartigans	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Brexit	31/12/2024	No	No	1-20,000
Non-Project	I&E	IPM Limited	Road Safety	31/05/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Vehicle Operators Licence project	31/12/2024	No	No	1-20,000
Non-Project	I&E	Lerch Bates	Lift Portfolio Management	31/12/2025	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Brexit	31/03/2024	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Corporate Landlord Implementation	31/03/2024	Yes	No	1-20,000
Non-Project	I&E	Parking Perspectives	Parking estate management	31/12/2024	Yes	No	75,000-100,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	I&E	Prosperity Group Limited	Brexit	31/12/2023	Yes	No	20,000-35,000
Non-Project	I&E	Question Factory	Planning Review	01/04/2024	No	Yes	1-20,000
Non-Project	I&E	Resocle (CI) Ltd	Property Maintenance	31/12/2025	Yes	No	50,000-75,000
Non-Project	I&E	Rothwells Consulting Engineers	Engineering consulting fees	20/06/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Engineering service	23/04/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Rothwells Consulting Engineers	Trinity Hill Roadside Wall Collapse	31/12/2024	No	No	1-20,000
Non-Project	I&E	Rowney Sharman (Jersey) Limited	Modern methods of construction	30/10/2024	Yes	No	20,000-35,000
Non-Project	I&E	Southern Projects Ltd	Fire Risk Assessment	01/12/2023	Yes	No	1-20,000
Non-Project	I&E	SPMS Ltd	Waste Management	31/05/2024	No	No	50,000-75,000
Non-Project	I&E	Tautenay Ltd	Brexit	31/10/2024	No	No	75,000-100,000
Non-Project	I&E	Terra Mare Ltd	Brexit	31/12/2024	No	No	35,000-50,000
Non-Project	I&E	Water Hygiene Centre	Property Maintenance	31/12/2024	Yes	No	1-20,000
Non-Project	I&E	Waving Back	Dreaming Trees Feb 2024 Engagement	31/03/2024	Yes	No	1-20,000
Non-Project	JHA	Andy Bell Consulting	Major Incidents	31/12/2024	No	No	1-20,000
Non-Project	JHA	Global Crisis Response Limited	Major Incidents	31/12/2024	No	No	100,000-125,000
Non-Project	JHA	Health and Safety Executive	Major Incidents	31/12/2024	Yes	No	50,000-75,000
Non-Project	JHA	Mason Advisory Limited	Emergency Services Control Centre	31/05/2024	No	No	20,000-35,000
Non-Project	JHA	Prosperity Group Limited	Electronic Patient Records	31/07/2024	No	No	50,000-75,000
Non-Project	PS	Cohen Brown Management Group, Inc	Executive Leadership	31/12/2024	No	No	75,000-100,000
Non-Project	PS	Kojima Ltd	Terms and Conditions Reviews	31/12/2024	No	No	1-20,000
Non-Project	PS	The Global Growth Institute	Training	31/12/2024	No	No	35,000-50,000
Non-Project	PS	Warm Limited	Connect People	31/03/2025	No	No	20,000-35,000
Non-Project	T&E	LB Change Project Consultancy Ltd	Continuous Improvement	31/03/2024	No	No	20,000-35,000
Non-Project	T&E	Magellan Consultancy Limited	Project Management	31/12/2025	Yes	No	1-20,000
Non-Project	T&E	Odwyer Consultancy Limited	Commercial Services Consultant	30/06/2024	No	No	75,000-100,000
Non-Project	T&E	Rowney Sharman (Jersey) Limited	Third party assurance review for property and construction projects	31/12/2026	Yes	No	1-20,000
Non-Project	T&E	Simply Change Ltd	Portfolio Analyst Services	30/04/2024	Yes	No	20,000-35,000
Project	CABO	Oxera Consulting	Offshore wind	31/12/2025	Yes	No	75,000-100,000
Project	CABO	Question Factory	Offshore wind	31/12/2025	Yes	No	50,000-75,000
Project	CABO	Terra Mare Ltd	Offshore wind	31/12/2025	Yes	No	35,000-50,000
Project	DFE	DWF LLP	Sea Connectivity - Project Denali	27/03/2025	No	No	75,000-100,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	DFE	States of Guernsey	Sea Connectivity - Project Denali	27/03/2025	No	No	1-20,000
Project	DS	BDO Greenlight Ltd	Records Transformation Programme	31/12/2024	No	No	35,000-50,000
Project	DS	Bridgehead Software Limited	Vendor Neutral Archive	29/02/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Replacement Assets	31/12/2023	No	No	20,000-35,000
Project	DS	Credera Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Credera Limited	Integrated Technology Solution - Change Management	31/12/2024	No	No	1-20,000
Project	DS	D+D1873:F1876eloitte LLP	Integrated Technology Solution - Change Management	31/12/2023	No	No	50,000-75,000
Project	DS	Deloitte LLP	Release2A - Talent acquisition Go Live	31/12/2025	No	No	125,000-150,000
Project	DS	Deloitte LLP	Integrated Technology Solution - Delivery Partner & Licences	31/12/2023	Yes	No	700,000-750,000
Project	DS	digitalleaders.je	Service Digitisation 2	21/11/2023	No	No	1-20,000
Project	DS	digitalleaders.je	Digital Services Platform	29/09/2024	No	No	1-20,000
Project	DS	FUJIFILM Healthcare UK Ltd	Replacement	31/01/2024	No	No	1-20,000
Project	DS	Hugo Lewis Consulting Limited	Cyber Programme 2.0	31/12/2024	No	No	1-20,000
Project	DS	Modis International Limited	Integrated Technology Solution - M & D	28/02/2024	No	No	20,000-35,000
Project	DS	O.B	Integrated Technology Solution - Change Management	31/12/2023	No	No	1-20,000
Project	DS	SystemLabs	Replacement Assets	23/02/2024	No	No	1-20,000
Project	DS	TCB Consulting Ltd	Automatic Electoral Registration	16/01/2026	No	No	1-20,000
Project	DS	Warm Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	20,000-35,000
Project	DS	Warm Limited	Automatic Electoral Registration	16/01/2026	Yes	No	20,000-35,000
Project	DS	Warm Limited	Integrated Technology Solution - M & D	31/03/2025	No	No	1-20,000
Project	ESSH	4insight	100 Day Plan - Free Period Products	11/04/2024	No	No	1-20,000
Project	ESSH	Evelyn Partners	Benefit System Replacement	01/04/2028	No	No	50,000-75,000
Project	HCJ	Ernst & Young	Healthcare Facilities	26/11/2024	Yes	No	250,000-300,000
Project	I&E	AECOM Limited	Havre des Pas Shoreline Management	31/12/2024	Yes	No	100,000-125,000
Project	I&E	AECOM Limited	St Aubin Shoreline Management	31/12/2024	Yes	No	75,000-100,000
Project	I&E	AECOM Limited	West Park Sewage Waste Outfall	20/12/2024	No	No	20,000-35,000
Project	I&E	AECOM Limited	First Tower to West Park Sewage Management	31/12/2024	Yes	No	35,000-50,000
Project	I&E	DWF LLP	Office Move Project	31/12/2024	No	No	1-20,000
Project	I&E	Green Park	Office Move Project	31/12/2024	Yes	No	50,000-75,000
Project	I&E	Hartigans	Belmont Road Surface Water Separation	20/12/2024	No	No	20,000-35,000
Project	I&E	Hartigans	Biosolids Storage Facility	20/12/2024	No	No	50,000-75,000
Project	I&E	Hartigans	Fountain Lane RM Replacement	20/12/2024	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	I&E	Hartigans	La Charriere du Bourg	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	La Chatelaine Completion Works	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	Maufant	01/03/2024	No	No	1-20,000
Project	I&E	Hartigans	Mont Mado	01/03/2024	No	No	1-20,000
Project	I&E	Hartigans	Sewage Waste Tunnels & Shaft 2 Upgrades	20/12/2024	No	No	1-20,000
Project	I&E	Hartigans	Val Plais-R Hood -La Petite Sewage Waste Separation	20/12/2024	No	No	1-20,000
Project	I&E	Integrated Transport Planning Ltd	Bus Contract	31/12/2024	No	No	35,000-50,000
Project	I&E	IPM Limited	Bus Contract	31/12/2024	No	No	35,000-50,000
Project	I&E	IPM Limited	Market Roof Refurbishment	15/12/2024	Yes	No	1-20,000
Project	I&E	K P M G	Regulation Group Digital Asset	30/08/2024	No	No	50,000-75,000
Project	I&E	M D A (Jersey) Ltd	Bus Contract	30/04/2025	No	No	20,000-35,000
Project	I&E	Magellan Consultancy Limited	Office Move Project	31/10/2024	Yes	No	1-20,000
Project	I&E	Ove Arup & Partners Limited	Hill Street Improvements	30/09/2024	No	No	1-20,000
Project	I&E	Ove Arup & Partners Limited	Public Realm Management	30/09/2024	No	No	1-20,000
Project	I&E	Parking Perspectives	La Grande Rue - New Street	31/08/2024	No	No	20,000-35,000
Project	I&E	Parking Perspectives	Minden Place (New Street to Bath Street)	31/08/2024	No	No	1-20,000
Project	I&E	Pick Everard (Architects)	Biosolids Storage Facility	20/12/2024	No	No	35,000-50,000
Project	I&E	Pick Everard (Architects)	Public Realm Management	31/08/2024	No	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	Ann Court Andium	21/02/2024	Yes	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	La Grande Rue - Broad Street	31/07/2024	No	No	1-20,000
Project	I&E	Rowney Sharman (Jersey) Limited	Public Realm Management	31/07/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	Beach Road Surface Water Separation	20/12/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	Liquid Waste Strategy	20/12/2024	No	No	1-20,000
Project	I&E	Sweco UK Limited	F B Fields Replacement	20/12/2024	No	No	20,000-35,000
Project	I&E	The McLean Partnership Limited	Contingency Planning	31/12/2024	Yes	No	20,000-35,000
Project	I&E	Waving Back	AT-Secondary School Cluster: Safer Route	31/07/2024	No	No	1-20,000
Project	I&E	E.R	Contingency Planning	31/12/2024	Yes	No	75,000-100,000
Project	T&E	Baker & McKenzie	Revenue Transformation Programme	31/10/2031	No	No	20,000-35,000

Contingent Labour Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	Big Picture Health Protection Ltd	Advisory Services	01/03/2025	Yes	No	35,000-50,000
Non-Project	CABO	iPeople SC Solutions Ltd	Commission inspection	30/05/2024	No	Yes	20,000-35,000
Non-Project	CABO	Macdonald & Company	Planning application process	31/12/2023	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Data analysis and presentation	01/03/2024	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Health Protection Review	31/12/2024	No	No	35,000-50,000
Non-Project	CABO	Marbral Advisory Limited	Housing policy programming visualisation support	01/09/2024	No	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Vaccination Transition	31/12/2024	No	No	20,000-35,000
Non-Project	CABO	Ove Arup & Partners Limited	GOJ Framework 2023 - Consolidated Baseline Assessment	01/12/2023	No	No	20,000-35,000
Non-Project	CABO	Vivid Resourcing Ltd	Policy	01/04/2024	No	No	35,000-50,000
Non-Project	CYPES	G.M	Project Management	31/12/2025	No	No	50,000-75,000
Non-Project	CYPES	J.S	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Magellan Consultancy Limited	Education and Training Services	31/07/2024	No	No	50,000-75,000
Non-Project	CYPES	Magellan Consultancy Limited	Management Consultancy Services	31/07/2024	No	No	1-20,000
Non-Project	CYPES	Marbral Advisory Limited	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Odgers Berndtson	Interim Director	30/06/2024	No	No	175,000-200,000
Non-Project	CYPES	Sanctuary Personnel Ltd	Temporary Personnel Services	18/12/2026	No	No	35,000-50,000
Non-Project	CYPES	Taylor Davenport Resourcing Limited	Temporary Personnel Services	18/12/2026	No	No	150,000-175,000
Non-Project	CYPES	The Co-Learn Collective	Consultancy Services	30/06/2024	No	No	20,000-35,000
Non-Project	CYPES	Tile Hill	Business and Management Admin Services	31/12/2024	No	No	1-20,000
Non-Project	DFE	TCB Consulting Ltd	Project Management	31/12/2025	No	No	1-20,000
Non-Project	DFE	TCB Consulting Ltd	Finance Intelligence Unit Transformation Project	01/02/2025	No	No	1-20,000
Non-Project	DFE	The Resolution Centre	Database Support	01/08/2024	No	No	1-20,000
Non-Project	DS	C5 Alliance Ltd	Covering Post	31/12/2024	No	No	20,000-35,000
Non-Project	DS	C5 Alliance Ltd	Project Management	31/12/2025	Yes	No	125,000-150,000
Non-Project	DS	Cranfield Tech Ltd	Covering Post	31/12/2024	No	No	50,000-75,000
Non-Project	DS	Cyber Tom dot com Limited	Covering Post	31/12/2023	No	No	1-20,000
Non-Project	DS	Magellan Consultancy Limited	Covid recovery programme	30/04/2024	No	No	20,000-35,000
Non-Project	DS	Magellan Consultancy Limited	Office Accommodation Project	31/12/2024	No	No	125,000-150,000
Non-Project	DS	Marbral Advisory Limited	Cyber Programme	31/03/2024	No	No	35,000-50,000
Non-Project	DS	Marbral Advisory Limited	Regulation Group Digital Asset	31/12/2023	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	DS	Marbral Advisory Limited	Regulation Group Digital Asset	31/12/2024	No	No	75,000-100,000
Non-Project	DS	Triverto Limited	Education Transition	31/12/2023	No	No	1-20,000
Non-Project	DS	Triverto Limited	Office Accommodation Project	30/04/2025	No	No	1-20,000
Non-Project	DS	Triverto Limited	Regulation Group Digital Asset	31/12/2023	No	No	1-20,000
Non-Project	ESSH	Umbrella-Company Limited	ESSH Change consultancy	31/12/2024	No	No	35,000-50,000
Non-Project	HCJ	BDO Greenlight Ltd	Digital Health	31/12/2025	No	No	150,000-175,000
Non-Project	HCJ	Casdyl Consultancy Limited	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Community Partners	Assistant General Manager- Medical Services	09/08/2024	No	No	35,000-50,000
Non-Project	HCJ	Community Partners	Associate Chief Nurse	31/03/2024	No	No	50,000-75,000
Non-Project	HCJ	Community Partners	General Manager- Women & Children's Services	31/12/2024	No	No	150,000-175,000
Non-Project	HCJ	Community Partners	Team Manager- Patient Advice & Liaison Service	07/02/2024	No	No	20,000-35,000
Non-Project	HCJ	Edyn Limited	Head of Access	31/03/2025	No	No	1-20,000
Non-Project	HCJ	M.D	Chief of Service- Primary Care	30/09/2024	No	No	50,000-75,000
Non-Project	HCJ	Marbral Advisory Limited	Digital Health	31/12/2025	No	No	1-20,000
Non-Project	HCJ	Modis International Limited	Digital Health	31/12/2025	No	No	125,000-150,000
Non-Project	HCJ	RT Consulting	Digital Health	31/12/2025	No	No	125,000-150,000
Non-Project	HCJ	Triverto Limited	Digital Health	31/12/2025	No	No	35,000-50,000
Non-Project	HCJ	Virtuoso IT Limited	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Web2Plus Limited	Digital Health	31/12/2025	No	No	50,000-75,000
Non-Project	I&E	Energy Media Limited	Aviemore	30/03/2024	Yes	No	1-20,000
Non-Project	I&E	IPM Limited	Various Transport initiatives	31/05/2024	Yes	No	1-20,000
Non-Project	I&E	Macdonald & Company	Temporary Personnel Services	18/12/2026	No	No	50,000-75,000
Non-Project	I&E	Marbral Advisory Limited	Programme Management	31/12/2024	No	No	175,000-200,000
Non-Project	I&E	Prosperity Group Limited	Wildlife Law	30/03/2024	No	No	1-20,000
Non-Project	I&E	Tree Matters Limited	Tree management	30/03/2024	No	No	1-20,000
Non-Project	I&E	TRL Software Limited	Accident Analysis Software development	31/10/2024	No	No	1-20,000
Non-Project	JHA	Marbral Advisory Limited	Major Incidents	10/11/2024	No	No	125,000-150,000
Non-Project	MER	Speeding Jet Aviation Limited	Office Support	31/12/2050	No	No	35,000-50,000
Non-Project	PS	Bailiwick Consulting	Training	31/01/2025	No	No	20,000-35,000
Non-Project	PS	ERP People Limited	Specialist Payroll Support	30/06/2024	No	No	20,000-35,000
Non-Project	PS	Hays Specialist Recruitment Ltd	Covering Post	31/12/2025	No	No	100,000-125,000
Non-Project	PS	HollIT Ltd	Connect / Payroll	31/12/2024	No	No	35,000-50,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	PS	Marbral Advisory Limited	Executive Leadership	31/12/2024	No	No	1-20,000
Non-Project	PS	Marbral Advisory Limited	Talent Acquisition	30/06/2024	No	No	100,000-125,000
Non-Project	PS	Odgers Berndtson	Talent Acquisition	30/06/2024	No	No	20,000-35,000
Non-Project	PS	People Culture Journey Limited	Covering Post	30/06/2024	No	No	50,000-75,000
Non-Project	SOJP	Devon & Cornwall Police Authority	Operation Eclipse	31/03/2025	No	Yes	50,000-75,000
Non-Project	SOJP	Red Snapper Recruitment Ltd	Support	23/02/2024	No	No	1-20,000
Non-Project	T&E	BDO Greenlight Ltd	Pension System Upgrade	31/12/2024	No	No	1-20,000
Non-Project	T&E	BDO Limited	Audit Work	30/06/2024	No	No	20,000-35,000
Non-Project	T&E	Hugo Lewis Consulting Limited	Temporary Personnel Services	18/12/2026	Yes	No	75,000-100,000
Non-Project	T&E	Marbral Advisory Limited	Management Consultancy Services	28/02/2025	Yes	No	100,000-125,000
Non-Project	T&E	Modis International Limited	Management Consultancy Services	24/06/2024	Yes	No	100,000-125,000
Non-Project	T&E	RAP Business Consulting Ltd	Business consulting	31/03/2025	Yes	No	35,000-50,000
Project	CABO	Engage Wellbeing Ltd	Operation Spire	01/09/2025	No	No	35,000-50,000
Project	CABO	Joy Shakespeare Limited	Major Incident	01/07/2024	No	No	35,000-50,000
Project	DS	BDO Greenlight Ltd	Replacement Assets	31/07/2024	No	No	35,000-50,000
Project	DS	BDO Greenlight Ltd	Records Transformation Programme	31/12/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	C5 Alliance Ltd	Service Digitisation 2	31/03/2024	No	No	150,000-175,000
Project	DS	C5 Alliance Ltd	Cyber Programme 2.0	31/12/2024	No	No	20,000-35,000
Project	DS	C5 Alliance Ltd	Digital Services Platform	31/03/2024	No	No	150,000-175,000
Project	DS	C5 Alliance Ltd	MS Foundation	31/12/2023	No	No	1-20,000
Project	DS	C5 IT Services (Jersey) Limited	Integrated Technology Solution - M & D	30/04/2023	No	No	1-20,000
Project	DS	Cyber Tom dot com Limited	Service Digitisation 2	28/06/2024	No	No	35,000-50,000
Project	DS	Deloitte LLP	Release2A - Talent acquisition Go Live	31/12/2025	No	No	100,000-125,000
Project	DS	HollIT Ltd	Release2A - Talent acquisition Go Live	31/12/2025	No	No	35,000-50,000
Project	DS	JT Group	Replacement Assets	14/06/2024	No	No	35,000-50,000
Project	DS	Logicalis Channel Islands Ltd	Replacement Assets	31/12/2023	No	No	50,000-75,000
Project	DS	Magellan Consultancy Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	Marbral Advisory Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	20,000-35,000
Project	DS	Marbral Advisory Limited	Records Transformation Programme	31/12/2024	No	No	150,000-175,000
Project	DS	Marbral Advisory Limited	Integrated Technology Solution - M & D	31/12/2023	No	No	1-20,000
Project	DS	Marbral Advisory Limited	Integrated Technology Solution - People Services & CLS	31/12/2023	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	DS	Modis International Limited	Primary & Community Care System Review	31/12/2023	No	No	1-20,000
Project	DS	Modis International Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Modis International Limited	Jersey Care Record	31/12/2023	No	No	1-20,000
Project	DS	Modis International Limited	Referrals Service	30/06/2024	No	No	50,000-75,000
Project	DS	Modis International Limited	Mental Health & Social Care System Review	30/06/2024	No	No	75,000-100,000
Project	DS	O.B	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	Prosperity Group Limited	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	Prosperity Group Limited	Replacement Assets	09/02/2024	No	No	35,000-50,000
Project	DS	Simply Change Ltd	Release2A - Talent acquisition Go Live	31/12/2025	No	No	50,000-75,000
Project	DS	TCB Consulting Ltd	Replacement Assets	30/04/2024	No	No	20,000-35,000
Project	DS	Triverto Limited	Global Cyber Response	31/12/2023	No	No	1-20,000
Project	DS	Triverto Limited	Replacement Assets	31/12/2024	No	No	50,000-75,000
Project	DS	Triverto Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Triverto Limited	Records Transformation Programme	31/12/2024	No	No	50,000-75,000
Project	DS	Triverto Limited	Mental Health & Social Care System Review	30/06/2024	No	No	75,000-100,000
Project	DS	Virtuoso IT Limited	Global Cyber Response	29/02/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	Service Digitisation 2	28/03/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	Digital Services Platform	18/02/2024	No	No	1-20,000
Project	DS	Virtuoso IT Limited	MS Foundation	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Primary & Community Care System Review	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Service Digitisation 2	31/12/2023	No	No	1-20,000
Project	DS	Web2Plus Limited	Digital Services Platform	31/12/2024	No	No	50,000-75,000
Project	DS	Web2Plus Limited	Jersey Care Record	31/12/2023	No	No	1-20,000
Project	ESSH	Marbral Advisory Limited	Benefit System Replacement	01/04/2028	No	No	1-20,000
Project	ESSH	RT Consulting	Benefit System Replacement	01/04/2028	Yes	No	20,000-35,000
Project	HCJ	D.B	Healthcare Facilities	31/12/2024	No	No	35,000-50,000
Project	I&E	D.C	Habitat Management	31/08/2024	Yes	No	1-20,000
Project	I&E	Sarto Thomas Ltd	Species and habitat protection	31/05/2024	Yes	Yes	35,000-50,000
Project	I&E	Triverto Limited	Office Move Project	30/06/2024	Yes	No	100,000-125,000
Project	SOJP	Colin Smith Partnership	SoJ Police Firearms Range	30/06/2024	No	No	1-20,000
Project	SOJP	FOOT SOLDIERS MUSIC LTD	Operation Spire - Police Service	31/12/2024	No	No	20,000-35,000
Project	SOJP	Hays Specialist Recruitment Ltd	Operation Spire - Police Service	31/03/2024	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	SOJP	K.G	Operation Spire - Police Service	30/04/2025	No	No	20,000-35,000
Project	SOJP	Red Snapper Recruitment Ltd	Operation Nectar - Incidents and Ops	30/09/2024	No	No	1-20,000
Project	SOJP	Red Snapper Recruitment Ltd	Operation Spire - Police Service	30/04/2025	No	No	350,000-400,000
Project	SOJP	Sussex Police Authority	Operation Spire - Police Service	30/09/2023	No	No	20,000-35,000
Project	T&E	BDO Greenlight Ltd	Revenue Transformation Programme	31/10/2031	No	No	300,000-350,000
Project	T&E	BDO Limited	Revenue Transformation Programme	31/10/2031	No	No	20,000-35,000
Project	T&E	C5 Alliance Ltd	Revenue Transformation Programme	31/10/2031	No	No	50,000-75,000
Project	T&E	ITSX Limited	Revenue Transformation Programme	31/10/2031	No	No	35,000-50,000
Project	T&E	Marbral Advisory Limited	Revenue Transformation Programme	31/10/2031	No	No	125,000-150,000
Project	T&E	Prosperity Group Limited	Revenue Transformation Programme	31/10/2031	No	No	100,000-125,000

APPENDIX 3: January – June 2025 (H1)

Consultancy Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	Environmental Resources Management	Offshore wind	31/12/2025	No	No	250,000-300,000
Non-Project	CABO	Jersey AVS Corporate Services Limit	Data Strategy Project	01/01/2025	Yes	No	1-20,000
Non-Project	CYPES	Kojima Ltd	Review	31/12/2025	Yes	No	20,000-35,000
Non-Project	DFE	Moneyval	Financial Crime	01/07/2025	No	Yes	20,000-35,000
Non-Project	DFE	Mourant Consulting Limited	Financial & Professional Services	31/05/2025	Yes	No	20,000-35,000
Non-Project	DS	ImprovIT Consulting Limited	Pillar 2	31/12/2030	No	No	50,000-75,000
Non-Project	DS	ImprovIT Consulting Limited	Directory	30/06/2025	No	No	125,000-150,000
Non-Project	ESSH	Workplace Consensus	Workplace mediation	31/12/2026	No	No	1-20,000
Non-Project	HCJ	Creative Health Consulting Limited	Public Health Consultancy	01/06/2025	Yes	Yes	35,000-50,000
Non-Project	HCJ	Gemymi Consulting Limited	Change Team Consultancy	31/12/2025	Yes	Yes	50,000-75,000
Non-Project	HCJ	Housden Group	Private Patient Services Review and Large Contracts Review	31/12/2025	Yes	No	75,000-100,000
Non-Project	HCJ	In-Form Solutions Ltd	Person Level Information & Costing-Consultancy	31/12/2030	Yes	No	50,000-75,000
Non-Project	HCJ	M.P	Change Team Consultancy	31/12/2030	No	No	35,000-50,000
Non-Project	HCJ	Royal College of Physicians	Service Review	31/12/2030	Yes	No	20,000-35,000
Non-Project	HCJ	Tautenay Ltd	Pharmacy- Consultancy support	31/12/2030	No	No	20,000-35,000
Non-Project	I&E	A.F	Water Quality & Safety Testing	16/01/2026	No	No	20,000-35,000
Non-Project	I&E	ARCADIS CONSULTING (UK) LTD	Water Monitoring Consultancy	31/12/2030	No	No	20,000-35,000
Non-Project	I&E	ARCADIS CONSULTING (UK) LTD	Water Quality & Safety Testing	31/12/2030	No	No	1-20,000
Non-Project	I&E	Lerch Bates	Lift Contract Maintenance	31/12/2025	No	No	1-20,000
Non-Project	I&E	Lerch Bates	Lift Maintenance Tender	31/12/2025	No	No	1-20,000
Non-Project	I&E	Question Factory	Planning Review	03/06/2025	No	Yes	20,000-35,000
Non-Project	I&E	Southern Projects Ltd	Fire Risk Assessment	31/12/2030	Yes	No	1-20,000
Non-Project	I&E	The Cult of the Rabbit Limited	Water Quality & Safety Testing	01/01/2026	No	No	35,000-50,000
Non-Project	I&E	Wyles Hardy & Co Ltd	Property Valuation	28/02/2025	No	No	20,000-35,000
Non-Project	JHA	Andy Bell Consulting	Major Incidents	31/12/2026	No	No	1-20,000
Non-Project	JHA	Darryl Keen Consulting Ltd.	Emergency Services Control Centre	01/01/2026	No	No	1-20,000
Non-Project	JHA	Environmental Safety Ltd	Fire Safety Law	31/12/2025	No	No	20,000-35,000
Non-Project	JHA	GatenbySanderson Limited	Prison Governor Recruitment	12/08/2025	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	JHA	Health and Safety Executive	Major Incidents	06/11/2025	Yes	No	20,000-35,000
Non-Project	JHA	John McInerney	Major Incidents	30/06/2025	No	No	1-20,000
Non-Project	JHA	S.U.A	Major Incidents	31/12/2025	No	No	1-20,000
Non-Project	JHA	Voisin Law Services Ltd	Legal services	17/07/2025	No	No	1-20,000
Non-Project	PS	Kojima Ltd	Terms and Conditions Review	31/03/2025	No	No	1-20,000
Non-Project	SOJP	HJH Law	Legal advice	13/06/2025	No	No	20,000-35,000
Non-Project	T&E	Ashurst LLP	Legal advice	31/12/2030	Yes	No	20,000-35,000
Project	DFE	DWF LLP	Sea Connectivity - Project Denali	27/03/2025	No	No	100,000-125,000
Project	DS	Ian Webb Consulting	Cyber Remediation	30/06/2025	Yes	No	100,000-125,000
Project	DS	Warm Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Warm Limited	Automatic Electoral Registration	16/01/2026	No	No	1-20,000
Project	DS	Warm Limited	S4Hana Upgrade	30/09/2024	No	No	50,000-75,000
Project	HCJ	Colin Smith Limited	Refurbishment of Jersey Water Works	01/12/2025	Yes	No	1-20,000
Project	HCJ	Ernst & Young	Healthcare Facilities	31/03/2025	Yes	No	20,000-35,000
Project	HCJ	Modis International Limited	Core Delivery Team	31/12/2025	No	No	20,000-35,000
Project	HCJ	Modis International Limited	Digital Systems Improvements	31/12/2025	No	No	35,000-50,000
Project	I&E	AECOM Limited	First Tower to West Park Sewage Management	31/12/2030	Yes	No	75,000-100,000
Project	I&E	Ann Street Brewery Developments	New Town Youth Centre 2025	31/12/2030	Yes	Yes	150,000-175,000
Project	I&E	DWF LLP	Office Move Project	31/12/2030	No	No	1-20,000
Project	I&E	IPM Limited	Bus Contract	31/12/2030	No	No	1-20,000
Project	I&E	Sweco UK Limited	St Peter Strategic Storage	31/12/2030	No	No	1-20,000
Project	I&E	Sweco UK Limited	Bonne Nuit Sewage Treatment Works Replacement	31/12/2030	No	No	1-20,000
Project	I&E	WSP UK Limited	F B Fields Replacement	31/12/2030	No	No	20,000-35,000
Project	PS	Warm Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	20,000-35,000
Project	SOJP	Colin Smith Limited	SoJ Police Firearms Range	31/12/2025	No	No	20,000-35,000
Project	SOJP	Hartigans	SoJ Police Firearms Range	31/12/2025	No	No	20,000-35,000

Contingent Labour Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CABO	Macdonald & Company	Planning application process	01/07/2026	No	No	20,000-35,000
Non-Project	CABO	Marbral Advisory Limited	Care Commission - Registry Software Update	01/04/2025	Yes	No	1-20,000
Non-Project	CABO	Marbral Advisory Limited	Vaccination Transition	01/12/2024	No	No	1-20,000
Non-Project	CYPES	G.M	CYPES workforce projects	31/12/2026	No	No	50,000-75,000
Non-Project	DFE	TCB Consulting Ltd	Financial Crime	01/06/2025	Yes	No	20,000-35,000
Non-Project	DFE	TCB Consulting Ltd	Business Continuity professional advice	31/12/2025	No	No	20,000-35,000
Non-Project	DS	BDO Greenlight Ltd	Digital Health	31/12/2025	No	No	20,000-35,000
Non-Project	DS	C5 Alliance Ltd	Covering Post	31/12/2024	No	No	1-20,000
Non-Project	DS	Casdyl Consultancy Limited	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	DS	Cranfield Tech Ltd	Covering Post	01/01/2026	No	No	50,000-75,000
Non-Project	DS	Cyber Tom dot com Limited	Covering Post	31/12/2025	No	No	50,000-75,000
Non-Project	DS	Harvey Nash Limited	Covering Post	17/04/2025	No	No	50,000-75,000
Non-Project	DS	Kadel Consulting Ltd T/A KCL Digital	Covering Post	31/03/2025	Yes	No	50,000-75,000
Non-Project	DS	Marbral Advisory Limited	Digital Health	31/12/2025	Yes	No	75,000-100,000
Non-Project	DS	Marbral Advisory Limited	Emergency	31/12/2025	No	No	35,000-50,000
Non-Project	DS	Marbral Advisory Limited	Regulation Group Digital Asset	31/12/2024	No	No	100,000-125,000
Non-Project	DS	Modis International Limited	Covering Post	01/10/2025	Yes	No	35,000-50,000
Non-Project	DS	Modis International Limited	Digital Health	31/12/2025	No	No	100,000-125,000
Non-Project	DS	Motorola Solutions Ltd	Tetra	19/03/2025	No	No	1-20,000
Non-Project	DS	Prosperity Group Limited	WIFI Remedial project	31/12/2025	No	No	50,000-75,000
Non-Project	DS	RT Consulting	Digital Health	31/12/2025	No	No	75,000-100,000
Non-Project	DS	Triverto Limited	Digital Health	31/12/2025	No	No	1-20,000
Non-Project	DS	Triverto Limited	Office Accommodation Project	02/07/2025	No	No	100,000-125,000
Non-Project	ESSH	Umbrella-Company Limited	ESSH Change consultancy	31/12/2024	No	No	1-20,000
Non-Project	ESSH	Umbrella-Company Limited	CLS-Change and Projects	31/12/2025	No	No	35,000-50,000
Non-Project	HCJ	A.F	Water Quality & Safety Testing	31/01/2025	Yes	Yes	1-20,000
Non-Project	HCJ	Big Picture Health Protection Ltd	Advisory Services	01/12/2025	Yes	No	20,000-35,000
Non-Project	HCJ	Community Partners	Interim General Manager- Women's & Children's Services	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Hunter Healthcare Resourcing Ltd	Interim Deputy Chief Nurse	28/03/2025	No	No	35,000-50,000
Non-Project	HCJ	Rig Medical Ltd T/A Cpl Healthcare	Interim Head of Access	31/12/2030	No	No	100,000-125,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	HCJ	University Hospitals Sussex	Healthcare Services	01/07/2025	No	No	20,000-35,000
Non-Project	HCJ	Woodrow Mercer Healthcare Limited	Interim General Manager- Medical Services	31/12/2025	No	No	20,000-35,000
Non-Project	I&E	Macdonald & Company	Temp Admin Support	31/12/2025	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Connect Assets	31/12/2030	No	No	1-20,000
Non-Project	I&E	Marbral Advisory Limited	Sustainable Transport Project Delivery	31/12/2030	No	No	20,000-35,000
Non-Project	I&E	Marbral Advisory Limited	Programme Management	31/12/2030	No	No	20,000-35,000
Non-Project	I&E	Marbral Advisory Limited	Jersey Car Parking	18/07/2025	No	No	1-20,000
Non-Project	I&E	TempStop Limited	Contingent Labour cover for short staff. Skills not on island to employ locally	31/12/2030	No	No	20,000-35,000
Non-Project	I&E	The Resolution Centre	Mediation	31/12/2030	No	No	1-20,000
Non-Project	JHA	1st Recruitment Limited	Ambulance - Established Vacancies Support	14/01/2025	No	No	1-20,000
Non-Project	JHA	1st Recruitment Limited	Passport - Seasonal Peak	30/09/2025	No	Yes	50,000-75,000
Non-Project	JHA	Globe Locums	Ambulance - Established Vacancies Support	30/06/2025	No	No	20,000-35,000
Non-Project	JHA	I D Medical	Ambulance - Established Vacancies Support	31/08/2025	No	No	75,000-100,000
Non-Project	JHA	ID Medical Group Limited (DO NOT US	Ambulance - Established Vacancies Support	31/08/2025	No	No	35,000-50,000
Non-Project	JHA	People Culture Journey Limited	Fire - Established Vacancies Support	31/12/2026	No	No	50,000-75,000
Non-Project	JHA	Team Support Healthcare	Ambulance - Established Vacancies Support	31/12/2025	No	No	20,000-35,000
Non-Project	MER	Speeding Jet Aviation Limited	Office Support	31/12/2050	No	No	75,000-100,000
Non-Project	OCE	Hays Specialist Recruitment Ltd	Governance advice and support	31/12/2025	No	No	1-20,000
Non-Project	PS	Hays Specialist Recruitment Ltd	Covering Post	31/12/2025	No	No	75,000-100,000
Non-Project	PS	HolliT Ltd	Connect / Payroll	31/12/2025	No	No	75,000-100,000
Non-Project	SOJP	ARMPJ Ltd	Head of Forensics post	01/04/2026	No	No	20,000-35,000
Non-Project	T&E	BDO Greenlight Ltd	Pensions System Upgrade	31/12/2030	No	No	20,000-35,000
Non-Project	T&E	Hugo Lewis Consulting Limited	Covering Post	30/06/2025	Yes	No	75,000-100,000
Non-Project	T&E	Marbral Advisory Limited	Pillar 2	31/12/2030	No	No	1-20,000
Non-Project	T&E	Marbral Advisory Limited	Portfolio, programme, and project management services	31/12/2027	No	No	1-20,000
Non-Project	T&E	Marbral Advisory Limited	Revenue Transformation Programme	31/10/2031	No	No	35,000-50,000
Non-Project	T&E	New Islington Procurement Ltd	Specialist Procurement work	31/12/2025	No	No	35,000-50,000
Non-Project	T&E	RAP Business Consulting Ltd	Covering Post	31/03/2026	Yes	No	20,000-35,000
Project	DS	BDO Greenlight Ltd	Replacement Assets	28/01/2025	No	No	20,000-35,000
Project	DS	BDO Greenlight Ltd	Records Transformation Programme	31/12/2024	No	No	35,000-50,000
Project	DS	C5 Alliance Ltd	MS Foundation	31/12/2024	No	No	1-20,000
Project	DS	Hugo Lewis Consulting Limited	Cyber Programme 2.0	30/06/2025	No	No	100,000-125,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	DS	JT Group	Replacement Assets	29/01/2025	No	No	1-20,000
Project	DS	Kadel Consulting Ltd T/A KCL Digital	Asset & Configuration Management	31/12/2025	No	No	20,000-35,000
Project	DS	Magellan Consultancy Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	75,000-100,000
Project	DS	Modis International Limited	Cyber Programme 2.0	28/02/2026	No	No	20,000-35,000
Project	DS	Modis International Limited	Integrated Technology Solution - M & D	31/12/2025	No	No	1-20,000
Project	DS	Prosperity Group Limited	Global Cyber Response	30/06/2025	No	No	300,000-350,000
Project	DS	Prosperity Group Limited	Replacement Assets	28/02/2025	No	No	1-20,000
Project	DS	TCB Consulting Ltd	Replacement Assets	30/06/2025	No	No	20,000-35,000
Project	DS	Triverto Limited	Global Cyber Response	31/12/2025	No	No	300,000-350,000
Project	DS	Triverto Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	150,000-175,000
Project	DS	Web2Plus Limited	Cyber Programme 2.0	28/02/2026	No	No	1-20,000
Project	DS	Web2Plus Limited	Digital Services Platform	31/12/2025	No	No	50,000-75,000
Project	ESSH	RT Consulting	Benefit System Replacement	01/04/2028	Yes	No	75,000-100,000
Project	SOJP	FOOT SOLDIERS MUSIC LTD	Operation Spire - Police Service	31/12/2025	No	No	20,000-35,000
Project	SOJP	K.G	Operation Spire - Police Service	31/12/2025	No	No	20,000-35,000
Project	SOJP	Red Snapper Recruitment Ltd	Operation Nectar - Incidents and Ops	31/12/2025	No	No	20,000-35,000
Project	SOJP	Red Snapper Recruitment Ltd	Operation Spire - Police Service	31/12/2025	No	No	200,000-250,000
Project	T&E	BDO Greenlight Ltd	Revenue Transformation Programme	31/10/2031	Yes	No	250,000-300,000
Project	T&E	C5 Alliance Ltd	Pillar 2	31/12/2030	No	No	1-20,000
Project	T&E	C5 Alliance Ltd	Revenue Transformation Programme	31/10/2031	No	No	35,000-50,000
Project	T&E	ITSX Limited	Revenue Transformation Programme	31/10/2031	No	No	20,000-35,000
Project	T&E	Marbral Advisory Limited	Revenue Transformation Programme	31/10/2031	No	No	1-20,000
Project	T&E	Prosperity Group Limited	Revenue Transformation Programme	31/10/2031	No	No	50,000-75,000

APPENDIX 4: July – December 2025 (H2)

Consultancy Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CYPES	D J Hartigan & Associates	Consultancy	31/12/2025	No	No	1-20,000
Non-Project	CYPES	Kojima Ltd	Review	31/12/2026	No	No	50,000-75,000
Non-Project	CYPES	Simply Change Ltd	Assessment & Support	31/03/2026	No	No	20,000-35,000
Non-Project	DFE	Moneyval	Financial Crime	31/12/2026	No	Yes	35,000-50,000
Non-Project	DFE	Mourant Consulting Limited	Financial & Professional Services	31/03/2026	Yes	No	75,000-100,000
Non-Project	DS	ImprovIT Consulting Limited	Assisting in the improvement of core service management processes	29/08/2025	Yes	No	125,000-150,000
Non-Project	DS	LKB COMMERCIAL LTD	Specialist commercial support to various projects within Gov	31/12/2025	Yes	No	50,000-75,000
Non-Project	DS	Yobital Limited	Provision of PPM/PMO services	30/09/2025	Yes	No	20,000-35,000
Non-Project	DS	Yobital Limited	Service Digitalisation for this Government.	29/08/2025	Yes	No	20,000-35,000
Non-Project	ESSH	TCB Consulting Ltd	Business Continuity professional advice	31/12/2025	No	No	1-20,000
Non-Project	HCJ	Andrea Juliana Sanabria Uribe	Public Health Consultant	31/12/2026	No	No	35,000-50,000
Non-Project	HCJ	Casdyl Consultancy Limited	Digital Services Commercial Consultant	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Creative Health Consulting Limited	Public Health Consultant	31/12/2026	No	No	35,000-50,000
Non-Project	HCJ	Gemymi Consulting Limited	Change Team Consultancy	31/12/2026	Yes	Yes	75,000-100,000
Non-Project	HCJ	Housden Group	Private Patient Services Review and Large Contracts Review	30/09/2026	Yes	No	75,000-100,000
Non-Project	HCJ	In-Form Solutions Ltd	Person Level Information & Costing - Consultancy	31/08/2025	Yes	No	50,000-75,000
Non-Project	HCJ	M.P	Change Team Consultancy	31/12/2026	No	No	50,000-75,000
Non-Project	HCJ	Tautenay Ltd	Pharmacy - Consultancy Support	30/06/2025	No	No	1-20,000
Non-Project	I&E	A.F	Water Safety & Quality Testing	16/01/2026	Yes	Yes	35,000-50,000
Non-Project	I&E	ARCADIS CONSULTING (UK) LTD	Water Safety & Quality Testing	01/01/2026	Yes	Yes	50,000-75,000
Non-Project	I&E	D J Hartigan & Associates	Consultancy	31/12/2025	No	No	1-20,000
Non-Project	I&E	I.C	Water Safety & Quality Testing	16/01/2026	Yes	Yes	20,000-35,000
Non-Project	I&E	Ricardo-AEA Ltd	Air Quality Monitoring	31/12/2026	No	Yes	1-20,000
Non-Project	I&E	Tautenay Ltd	Borders & EU Brexit advice	31/12/2025	Yes	No	20,000-35,000
Non-Project	I&E	The Cult of the Rabbit Limited	Water Safety & Quality Testing	16/01/2026	Yes	Yes	50,000-75,000
Non-Project	JHA	Andy Bell Consulting	Major Incidents	31/12/2026	No	No	1-20,000
Non-Project	JHA	Darryl Keen Consulting Ltd	Emergency Services Control Centre	31/12/2026	No	No	1-20,000
Non-Project	JHA	Environmental Safety Ltd	Building Risk Review Program	31/12/2026	No	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	JHA	Environmental Safety Ltd	Fire Safety Law	31/12/2025	No	No	1-20,000
Non-Project	JHA	Health and Safety Executive	Major Incidents	06/11/2025	Yes	No	20,000-35,000
Non-Project	JHA	HM Passport Office	Future Passport System	31/12/2026	No	No	350,000-400,000
Non-Project	JHA	London Fire Commissioner	Emergency Services Control Centre	25/07/2025	Yes	No	20,000-35,000
Non-Project	JHA	Ministry of Justice (Shared Services)	Prison 2024 Inspection	25/07/2025	No	No	35,000-50,000
Non-Project	JHA	Ports of Jersey (Services) Limited	Emergency Services Control Centre	31/12/2025	No	No	35,000-50,000
Non-Project	JHA	Surrey County Council	Emergency Services Control Centre	25/07/2025	Yes	No	20,000-35,000
Non-Project	JHA	Terrafix Limited	Emergency Services Control Centre	31/12/2025	No	No	75,000-100,000
Non-Project	OCE	Ardent Chambers	Data Subject Access Request Response and Litigation	31/12/2027	No	No	125,000-150,000
Non-Project	OCE	Boothman Jones LLP	Data Subject Access Request Response and Litigation	31/12/2027	No	No	20,000-35,000
Non-Project	T&E	Carey Olsen	Project Chrome	31/03/2026	No	No	175,000-200,000
Non-Project	T&E	K P M G	Project Chrome	31/12/2025	No	No	175,000-200,000
Non-Project	T&E	New Islington Procurement Ltd	Consultancy	30/08/2026	Yes	No	50,000-75,000
Project	DS	Entrust Security UK Limited	Cyber Programme 2.0	31/12/2025	Yes	No	1-20,000
Project	DS	Ian Webb Consulting	Replacement Assets	31/08/2025	Yes	No	20,000-35,000
Project	DS	Ian Webb Consulting	Cyber Remediation	31/08/2025	Yes	No	1-20,000
Project	DS	ImprovIT Consulting Limited	Pillar 2	31/12/2030	Yes	No	100,000-125,000
Project	DS	Warm Limited	Release2A - Talent acquisition Go Live	31/12/2025	No	No	1-20,000
Project	DS	Warm Limited	Automatic Electoral Registration	16/01/2026	No	No	75,000-100,000
Project	ESSH	BDO Greenlight Ltd	Benefit System Replacement	01/04/2028	No	No	1-20,000
Project	ESSH	Prosperity Group Limited	Benefit System Replacement	01/04/2028	Yes	Yes	250,000-300,000
Project	ESSH	Quantios (Jersey) Ltd	Benefit System Replacement	01/04/2028	No	No	1-20,000
Project	HCJ	D J Hartigan & Associates	Overdale Development Works	31/12/2026	No	No	1-20,000
Project	HCJ	Ernst & Young	Healthcare Facilities	31/12/2026	Yes	No	50,000-75,000
Project	HCJ	IANTEG CONSULTING LTD	Healthcare Facilities	31/12/2026	No	No	50,000-75,000
Project	HCJ	Modis International Limited	Core Delivery Team	31/12/2025	No	No	50,000-75,000
Project	I&E	AECOM Limited	Shoreline Management Plan-Harve Des Pas	31/12/2027	Yes	No	300,000-350,000
Project	I&E	AECOM Limited	St Aubin Shoreline Management	31/12/2027	Yes	No	75,000-100,000
Project	I&E	AECOM Limited	Sewage Waste Sewer (Direct Labour)	31/12/2025	Yes	No	1-20,000
Project	I&E	AECOM Limited	First Tower to West Park Sewage Management	31/12/2027	Yes	No	100,000-125,000
Project	I&E	ARCADIS CONSULTING (UK) LTD	Prison Phase 6	31/12/2025	Yes	No	1-20,000
Project	I&E	ARCADIS CONSULTING (UK) LTD	Prison Phase 8	31/12/2025	Yes	No	1-20,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	I&E	D J Hartigan & Associates	Belmont Road Surface Water Separation	31/12/2025	No	No	1-20,000
Project	I&E	D J Hartigan & Associates	Foul Sewer (Direct Labour)	31/12/2025	No	No	1-20,000
Project	I&E	D J Hartigan & Associates	St Peter Strategic Storage	31/12/2025	No	No	1-20,000
Project	I&E	D J Hartigan & Associates	Sewage Waste Tunnels & Shaft 2 Upgrades	31/12/2025	No	No	1-20,000
Project	I&E	D J Hartigan & Associates	Val Plais-R Hood -La Petite Sewage Waste Separation	31/12/2025	No	No	1-20,000
Project	I&E	WorkSafe Jersey	BWF Welfare Facility	31/12/2025	Yes	No	1-20,000
Project	I&E	WorkSafe Jersey	Liquid Waste Key Infrastructure	30/06/2027	Yes	No	1-20,000
Project	I&E	WorkSafe Jersey	Millennium Park Playground Replacement	31/12/2025	Yes	No	1-20,000
Project	I&E	WorkSafe Jersey	Springfield Floodlights	31/12/2025	Yes	No	1-20,000
Project	I&E	WorkSafe Jersey	Springfield Pitch Resurfacing	31/12/2025	Yes	No	1-20,000

Contingent Labour Spend

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	CYPES	1st Recruitment Limited	Temporary Personnel Services	18/12/2026	No	No	1-20,000
Non-Project	CYPES	Action First Assessments Ltd	Temporary Personnel Services	18/12/2026	No	No	1-20,000
Non-Project	CYPES	AT Focused Solutions Ltd	Programme Director Resource	24/10/2025	No	No	50,000-75,000
Non-Project	CYPES	G.M	Education and Training Services	31/12/2026	No	No	50,000-75,000
Non-Project	CYPES	Red Lester Recruitment Ltd	Temporary Personnel Services	18/12/2026	Yes	No	20,000-35,000
Non-Project	DFE	TCB Consulting Ltd	Financial Crime	30/06/2026	Yes	No	50,000-75,000
Non-Project	DS	Prosperity Group Limited	Health Connectivity Project & Interventional Radiology Project	31/12/2025	No	No	75,000-100,000
Non-Project	DS	Prosperity Group Limited	Nible Support	25/07/2026	No	No	50,000-75,000
Non-Project	DS	Prosperity Group Limited	Technology and Engineering Services	31/12/2025	No	No	50,000-75,000
Non-Project	DS	Prosperity Group Limited	Support for SAN Switches	31/05/2026	No	No	75,000-100,000
Non-Project	ESSH	H.J	Business and Management Admin Services	07/07/2026	Yes	No	20,000-35,000
Non-Project	ESSH	TCB Consulting Ltd	Business Continuity professional advice	31/12/2025	No	No	1-20,000
Non-Project	ESSH	Umbrella-Company Limited	CLS-Change and Projects	30/11/2025	No	No	35,000-50,000
Non-Project	HCJ	Big Picture Health Protection Ltd	Head of Health Protection	23/09/2027	No	No	50,000-75,000
Non-Project	HCJ	Marbral Advisory Limited	Digital Health Consultant	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	Rig Medical Ltd T/A Cpl Healthcare Uk	Head of Access	31/05/2026	No	No	75,000-100,000
Non-Project	HCJ	RT Consulting	Digital Services Commercial Consultant	31/12/2025	No	No	75,000-100,000
Non-Project	HCJ	University Hospitals Sussex	Lead Nurse Medical Services	19/09/2025	No	No	35,000-50,000
Non-Project	HCJ	Woodrow Mercer Healthcare Limited	General Manager Medical Services	12/09/2025	No	No	35,000-50,000
Non-Project	I&E	1st Recruitment Limited	Covering Post	31/12/2026	No	Yes	20,000-35,000
Non-Project	I&E	1st Recruitment Limited	Role cover	31/12/2026	No	Yes	35,000-50,000
Non-Project	I&E	1st Recruitment Limited	Solid Waste Strategy	31/12/2026	No	Yes	20,000-35,000
Non-Project	I&E	1st Recruitment Limited	Run fitness classes at our sports centres	31/12/2026	No	Yes	1-20,000
Non-Project	I&E	1st Recruitment Limited	Admin Cover	31/12/2026	No	Yes	35,000-50,000
Non-Project	I&E	1st Recruitment Limited	Support to Energy Recover Facility & Pumping Stations	31/12/2026	No	Yes	1-20,000
Non-Project	I&E	Macdonald & Company	Covering Post	01/01/2026	Yes	No	20,000-35,000
Non-Project	I&E	Merton Hotel Ltd	Cover of rota's and bringing skills on island we don't have in house.	31/12/2026	No	No	1-20,000
Non-Project	I&E	Park Avenue Recruitment	Covering Post	01/01/2026	Yes	No	35,000-50,000
Non-Project	I&E	TempStop Limited	Cover of rota's and bringing skills on island we don't have in house.	31/12/2026	No	No	20,000-35,000
Non-Project	I&E	The Oyster Partnership Ltd	Covering Post	03/08/2025	No	No	20,000-35,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Non-Project	I&E	Travel - Air Travel - Purchase Cards	Cover of rota's and bringing skills on island we don't have in house.	31/12/2026	No	No	1-20,000
Non-Project	JHA	1st Recruitment Limited	Fire - Established Vacancies Support	20/03/2026	No	No	1-20,000
Non-Project	JHA	1st Recruitment Limited	Passport - Seasonal Peak	10/10/2026	No	Yes	20,000-35,000
Non-Project	JHA	People Culture Journey Limited	Fire - Established Vacancies Support	31/12/2026	No	No	50,000-75,000
Non-Project	MER	Speeding Jet Aviation Limited	Office Support	31/12/2050	No	No	35,000-50,000
Non-Project	OCE	Hays Specialist Recruitment Ltd	Governance advice and support	01/06/2026	No	No	50,000-75,000
Non-Project	PS	1st Recruitment Limited	Project Work - Occupational Health	31/08/2025	No	No	1-20,000
Non-Project	PS	Hays Specialist Recruitment Ltd	Covering Post	31/03/2026	No	No	50,000-75,000
Non-Project	PS	HolliIT Ltd	Connect / Payroll	31/12/2026	No	No	75,000-100,000
Non-Project	T&E	1st Recruitment Limited	Contingent Labour	31/12/2026	No	No	20,000-35,000
Non-Project	T&E	Hugo Lewis Consulting Limited	Commercial Support Services	01/07/2025	Yes	No	1-20,000
Non-Project	T&E	New Islington Procurement Ltd	Contingent Labour	30/08/2026	Yes	No	1-20,000
Non-Project	T&E	RAP Business Consulting Ltd	Contingent Labour	31/03/2025	Yes	No	50,000-75,000
Project	DS	BDO Greenlight Ltd	Application Remediation	31/12/2025	No	No	100,000-125,000
Project	DS	Cranfield Tech Ltd	Replacement Assets	31/12/2025	No	No	50,000-75,000
Project	DS	Cyber Tom dot com Limited	Replacement Assets	31/12/2025	No	No	50,000-75,000
Project	DS	Hugo Lewis Consulting Limited	Cyber Programme 2.0	30/09/2025	No	No	75,000-100,000
Project	DS	Magellan Consultancy Limited	Cyber Programme 2.0	28/02/2026	No	No	50,000-75,000
Project	DS	Magellan Consultancy Limited	Infrastructure Remediation	15/12/2025	No	No	75,000-100,000
Project	DS	Magellan Consultancy Limited	Network Remediation	22/12/2025	No	No	75,000-100,000
Project	DS	Marbral Advisory Limited	IT Infrastructure Improvement Programme Director	06/02/2026	No	No	1-20,000
Project	DS	Marbral Advisory Limited	Application Remediation	31/05/2026	No	No	75,000-100,000
Project	DS	Marbral Advisory Limited	Infrastructure Remediation	06/02/2026	No	No	50,000-75,000
Project	DS	Modis International Limited	Cyber Programme 2.0	31/12/2026	No	No	350,000-400,000
Project	DS	Modis International Limited	Infrastructure Remediation	28/11/2025	No	No	20,000-35,000
Project	DS	Modis International Limited	Network Remediation	28/11/2025	No	No	35,000-50,000
Project	DS	Prosperity Group Limited	Replacement Assets	31/12/2025	No	No	400,000-400,500
Project	DS	Prosperity Group Limited	Cyber Programme 2.0	20/03/2026	No	No	20,000-35,000
Project	DS	Prosperity Group Limited	Infrastructure Remediation	31/12/2025	No	No	75,000-100,000
Project	DS	TCB Consulting Ltd	Automatic Electoral Registration	16/01/2026	No	No	35,000-50,000
Project	DS	Triverto Limited	Replacement Assets	31/07/2026	No	No	100,000-125,000
Project	DS	Triverto Limited	Cyber Programme 2.0	30/06/2026	No	No	150,000-175,000

Category	Dept	Supplier	Description	Expected end date	Post-consult analysis	Report Published	Band £
Project	DS	Triverto Limited	Application Remediation	31/08/2026	No	No	175,000-200,000
Project	DS	Triverto Limited	Network Remediation	31/07/2026	No	No	35,000-50,000
Project	DS	Triverto Limited	IT Infrastructure Improvement Programme Network Remediation	30/06/2025	No	No	1-20,000
Project	DS	Triverto Limited	IT Infrastructure Improvement Programme Test Manager	31/12/2025	No	No	50,000-75,000
Project	DS	Web2Plus Limited	Digital Services Platform	30/06/2026	No	No	35,000-50,000
Project	ESSH	RT Consulting	Benefit System Replacement	01/04/2028	Yes	No	75,000-100,000
Project	ESSH	Umbrella-Company Limited	Benefit System Replacement	01/04/2028	No	No	35,000-50,000
Project	HCJ	Marbral Advisory Limited	Staffing Tracker	30/09/2026	No	No	1-20,000
Project	HCJ	Triverto Limited	Mental Health & Social Care System	30/09/2025	No	No	35,000-50,000
Project	I&E	1st Recruitment Limited	Foul Sewer (Direct Labour)	30/06/2026	No	No	1-20,000
Project	I&E	1st Recruitment Limited	First Tower to West Park Sewage Management	30/09/2027	No	No	1-20,000
Project	I&E	IB Civils Ltd	Liquid Waste Key Infrastructure	31/12/2026	No	No	35,000-50,000
Project	T&E	BDO Greenlight Ltd	Revenue Transformation Programme	31/10/2031	Yes	No	150,000-175,000
Project	T&E	C5 Alliance Ltd	Independent Taxation	30/11/2025	Yes	No	1-20,000
Project	T&E	CorefocusX Limited	Pillar 2	31/12/2030	No	No	150,000-175,000
Project	T&E	Marbral Advisory Limited	Pillar 2	31/12/2030	Yes	No	150,000-175,000

APPENDIX 5: Half Yearly Summary

Type	H1 2024 £'000	H2 2024 £'000	Total 2024 £'000	H1 2025 £'000	H2 2025 £'000	Total 2025 £'000
Healthcare & Social Workers Agency	15,030	12,337	27,367	9,637	8,147	17,784
Consultancy	5,789	5,422	11,211	1,964	4,181	6,145
Contingent Labour	7,194	5,467	12,661	4,645	4,887	9,532
Other Agency	4,733	4,290	9,023	2,017	2,533	4,549
Consultant & Contingent Workforce Expenditure	32,746	27,516	60,262	18,263	19,748	38,010
			Variance	▼14,483	▼7,768	▼22,252

APPENDIX 6: Agency

Other Agency

Department	H1 2024 £'000	H2 2024 £'000	Total 2024 £'000	H1 2025 £'000	H2 2025 £'000	Total 2025 £'000
CABO	247	82	329	32	0	32
CYPES	835	1,130	1,965	65	1,112	1,177
DFE	83	215	298	0	0	0
DS	389	320	709	584	537	1,121
ESSH	86	83	169	116	53	169
HCJ	1,580	1,281	2,861	508	542	1,050
I&E	848	784	1,632	497	39	536
JHA	61	42	103	8	7	15
MER	30	0	30	0	0	0
OCE	162	30	192	32	50	82
PS	99	176	275	80	41	121
SOJP	45	13	58	31	0	31
T&E	267	135	402	64	151	215
Total	4,733	4,290	9,023	2,017	2,532	4,549

Agency Health Care & Social Workers

Department	H1 2024 £'000	H2 2024 £'000	Total 2024 £'000	H1 2025 £'000	H2 2025 £'000	Total 2025 £'000
CYPES	3,292	2,270	5,562	2,751	1,948	4,698
HCJ	11,635	9,951	21,586	6,886	6,199	13,086
JHA	103	116	219	0	0	0
Total	15,030	12,337	27,367	9,637	8,147	17,784

APPENDIX 7: Other Information

Department Accountable Officers

Department	Dept Short Description	Title
Cabinet Office	CABO	Chief Officer
Children, Young People, Education & Skills	CYPES	Chief Officer
Department for the Economy	DFE	Chief Officer
Digital Services	DS	Treasurer of the States
Employment, Social Security and Housing	ESSH	Chief Officer
Health and Care Jersey	HCJ	Chief Officer
Infrastructure & Environment	I&E	Chief Officer
Justice and Home Affairs	JHA	Chief Officer
Ministry of External Relations	ME	Chief Officer
People Services	PS	Treasurer of the States
States of Jersey Police	SOJP	Chief of Police
Treasury & Exchequer	T&E	Treasurer of the States

Category Definitions

- **Healthcare & Social Workers Agency** - Qualified clinical and social care professionals, such as nurses, doctors, and social workers, sourced through specialist staffing agencies to fill temporary vacancies where permanent or fixed-term recruitment is not yet in place.
- **Consultancy** - The engagement of external experts to provide specialist advice, recommendations, or project-based support in areas where the required knowledge or skills are not available within the Government.
- **Contingent Labour** - Temporary workers engaged on a time-based rate to fill short-term capacity gaps within teams, typically while permanent recruitment is underway.
- **Other Agency** - Temporary staff sourced through recruitment agencies, typically for administrative and operational roles across Government departments.