

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON MONDAY 10th NOVEMBER 2025
ANSWER TO BE TABLED ON MONDAY 17th NOVEMBER 2025**

Question

“Will the Chair state the public sector headcount at the time the States Employment Board (SEB) reconstituted in 2024 and the headcount to date; and will he advise what evidence, if any, he has to demonstrate whether the actions taken by the SEB have influenced curbing public sector growth?”

Answer

Public Sector*	Jan-24	Oct-25	Change
Cabinet Office	213	165	-48
Children, Young People, Education & Skills	2,763	2,954	191
Department for the Economy	80	75	-5
Department of External Relations	13	16	3
Digital Services	204	185	-19
Employment, Social Security and Housing	292	288	-4
Health and Care Jersey	2,662	2,944	282
Infrastructure and Environment	698	729	31
Justice and Home Affairs	711	732	21
Non-executives and legislature	284	320	36
Bailiff's Chambers	11	18	7
Estab. of H.E. Lt. Governor	14	13	-1
Judicial Greffe	50	55	5
Law Officers' Department	92	102	10
Probation Service	37	36	-1
States Greffe	54	64	10
Viscount's Department	26	32	6
People Services	162	135	-27
Treasury and Exchequer	362	383	21
Total*	8,425	8,903	478

We have increased permanent staffing in health and education, improved service delivery and reduced reliance on temporary resources. By prioritising permanent staffing, we have reduced consultancy and agency spend, which has achieved £29 million in savings.

The recruitment freeze, introduced in August 2024, prevented an additional projected increase of 325 roles, avoiding £23 million in extra costs.

The recruitment freeze demonstrates the effectiveness of the States Employment Board's early intervention in balancing service needs with financial responsibility. This approach has delivered measurable financial benefits in non-front-line services to maintain and strengthen frontline services.

***Note:**

- Departmental figures count the employee once for each department they work in.

- Total only counts the employee once, regardless of how many departments they work in.