

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES
BY DEPUTY J. RENOUF OF ST. BRELADE
QUESTION SUBMITTED ON MONDAY 17th NOVEMBER 2025
ANSWER TO BE TABLED ON MONDAY 24th NOVEMBER 2025**

Question

“Will the Minister, as shareholder representative, advise the total number of redundancies at JT Group Limited for each year since 2020 to date, broken down by how many of these were voluntary and how many were compulsory, and the number of non-disclosure agreements entered into by those made redundant?”

Answer

Over the period from 2020 to date, a total of 97 individuals in Jersey and 60 individuals outside Jersey left the business following their roles being made redundant, as JT continues to invest, evolve, and transform its operations to remain competitive and efficient. The split was as follows:

Year	Jersey	Outside Jersey
2020	11	22
2021	9	1
2022	7	3
2023	17 (12 of which were voluntary)	4
2024	26	16
2025	27	14

None of the employees whose roles became redundant during this period were asked to sign Non-Disclosure Agreements. However, six individuals signed compromise agreements due to the highly commercially sensitive nature of their roles and as would be expected, the six of these agreements included confidentiality and disclosure restrictions.

These changes reflect the company’s ongoing programme of modernisation to ensure its secure and reliable networks and services remain up-to-date and able to meet customer demand – for example, through the recruitment of personnel to grow and support JT’s internet-based cloud and managed services. The redundancies also reflect the need to adapt the JT workforce to deal with ever-increasing security and regulatory obligations, such as compliance with the requirements unanimously approved by the States Assembly in P.47/2024, and the conclusion of major programmes of work, including the Island-wide fibre rollout and the cessation of copper-based network services.