

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY M.B. ANDREWS OF ST HELIER NORTH
QUESTION SUBMITTED ON MONDAY 16th FEBRUARY 2026
ANSWER TO BE TABLED ON MONDAY 23rd FEBRUARY 2026**

Question

“Will the Chair provide the number of public sector employees recruited from overseas in each of the last five years –

- (a) on a permanent basis; and
- (b) on an interim or fixed-term basis?”

Answer

The Government seeks to recruit qualified individuals locally in the first instance, and if the requisite skills and expertise are not available on Island, the recruitment may then be extended outside Jersey, including to the UK.

This policy supports our essential frontline services, and the majority are nurses, doctors, allied health professionals, teachers, and social workers. The 2025 figure begins to reflect the impact of the current recruitment restrictions.

Year	Permanent Contract	Fixed Term Contract	Total
2021	70	7	77
2022	133	14	147
2023	242	23	265
2024	254	37	291
2025	218	22	240
Total	917	103	1020