
STATES OF JERSEY



JERSEY APPOINTMENTS COMMISSION: EXTENSION OF COMMISSIONERS

**Presented to the States on 7th October 2025
by the Chief Minister**

STATES GREFFE

REPORT

Introduction

The States Assembly are notified of the following extensions to the term of appointment of two Commissioners of the Jersey Appointments Commission.

In accordance with Article 18(1) of the States of Jersey Employees (Jersey) Law 2005, the Chief Minister extends the appointments of the following Commissioners:

- (i) Simon Nash as a Commissioner of the Jersey Appointments Commission, for a term of three years, expiring on 30th September 2028. This brings his period as a Commissioner to the maximum 9 year term.
- (ii) Julia Therezien as a Commissioner of the Jersey Appointments Commission, for a term of three years, expiring on 10th November 2028.

Background

Jersey Appointments Commission (JAC)

The function of the JAC is set out in Part 4, Article 23 of the Employment of States of Jersey Employees (Jersey) Law 2005, and is to oversee the recruitment of States' employees or States' appointees so as to ensure that, as far as practicable:

- the recruitment is fair, efficient and conducted in accordance with best practice principles and procedures;
- appointments are made on merit;
- members of the States are only involved in the recruitment of States' employees and appointees in accordance with codes of practice or guidelines.

The JAC has issued Recruitment Guidelines and other policy advice, all of which is available online.

An Annual Report for the JAC is prepared each year and presented to the States Employment Board before being presented to the States Assembly by the Chief Minister.

The JAC consists of a Chairman and up to five Commissioners, appointed for a period of up to 9 years. The current membership is as follows:

Name	Role	Current Term Start	Current Term End	Original Start Date
Chris Stephenson	Chair	01/10/22	30/09/26	1/10/22
Helen Ruelle	Deputy Chair	29/04/25	29/04/28	30/04/2019
Simon Nash	Commissioners	30/09/22	30/09/25	01/10/2019
Kate Wright		13/09/24	13/09/27	15/10/21
Julia Therezien		11/11/22	10/11/25	11/11/22

Biographies

Simon Nash

Simon Nash has been a Commissioner since his appointment on the 1st October 2019. His original appointment was presented to the States Assembly on the 15th August 2019, and a 3 year extension presented on the 28th October 2022, to extend his appointment to the 30th September 2025.

Simon serves as a Group Managing Director at Law at Work, a leading employment services provider in the Channel Islands. His extensive background in senior HR leadership spans both the banking and legal sectors, having held global HR Director roles at Carey Olsen and Crestbridge. He also previously chaired the Insight Group, which merged with Law at Work in August 2024.

A Chartered Fellow of the CIPD, Simon is the author of *Effective Selection Interviewing* (2010), reflecting his deep expertise in strategic HR practices.

Julia Therezien

Julia Therezien has been a Commissioner since the 11th November 2022. This appointment was presented to the States Assembly on the 28th October 2022.

Ms. Therezien brings a wealth of accomplishments from a diverse career. Her experience spans both the Education and Health sectors, having served as a teacher and physiotherapist. Most recently, she held the position of Head of English, Media, and Film at Beaulieu Convent School.

Julia excels in high-quality teaching, communication, and strategic, solution-focused thinking. Her work is guided by a strong commitment to integrity, impartiality, and fairness.

Julia is also a member of the Independent Prison Monitoring Board.

Resource Implications

There are no resource implications arising from this decision.