# STATES OF JERSEY

# JERSEY EMPLOYMENT FORUM REPORT AND RECOMMENDATIONS FOR THE MINIMUM WAGE AND OFFSET RATES – RESPONSE OF THE MINISTER FOR SOCIAL SECURITY

**Presented to the States on 2nd November 2026**
**by the Minister for Social Security**

**STATES GREFFE**

## REPORT

### Introduction

On 29 October 2026 the Jersey Employment Forum published its report on the level of the minimum wage and offset rates to be set from 1 April 2027.

The Forum recommended that:

- the main minimum wage should be increased by 2.8% to £13.97 an hour from that date
- that the Year 1 and Year 2 trainee minimum wage rates of £10.50 an hour and £11.75 an hour respectively, should remain at those levels
- that the offset rates for accommodation or accommodation and meals (the maximum amount an employer is by law able to deduct from the wages of a minimum wage employee) should be increased by 2.8% to £156.87 each week and £209.02 each week respectively. The offset rates in respect of trainee minimum wage earners should remain at the present levels

### Conclusion

The Minister for Social Security has decided to accept the recommendations of the Employment Forum and will request law drafting to implement the new rates from 1 April 2027.