
STATES OF JERSEY



PRIVILEGES AND PROCEDURES COMMITTEE LEGACY REPORT 2022 – 2026

**Presented to the States on 22nd April 2026
by the Privileges and Procedures Committee**

STATES GREFFE

REPORT

Introduction

The Privileges and Procedures Committee (PPC) is responsible for the procedures of the States Assembly, for States Members' facilities and for the Code of Conduct for Members. The Committee consists of the Chair and three elected Members who are not Ministers or Assistant Ministers, two elected Members who are Ministers or Assistant Ministers and one elected Member who is a Member of the Scrutiny Liaison Committee.

A list of the Committee membership through the 2022-2026 term of office is included in Appendix 1.

The Committee's Terms of Reference are agreed by the States Assembly and are set out in Standing Order 128. A full copy of the Terms of Reference has been included as Appendix 2. This legacy report provides a summary of the work undertaken against those Terms of Reference and presents recommendations for the new Committee to consider upon its appointment following the elections of June 2026.

A list of the Committee's publications to the States Assembly during the term has been included as Appendix 3 to this report.

Work during the 2022-2026 Term

Review the composition, practices and procedures of the States as Jersey's legislature and bring forward for approval amendments as appropriate

Further to the Assembly's agreement that the role of Senator should be re-introduced, the Committee brought forward the requisite amendments to the States of Jersey Law 2005 for debate by the Assembly.

A number of amendments to Standing Orders were developed during the term, with propositions lodged for consideration by the States Assembly. They are listed within Appendix 3. Consideration was also given to the procedural basis for personal statements, with an agreement that the Bailiff should issue guidance for elected Members.

In light of feedback on the e-petition system, the Committee undertook a review, including a public consultation. Following the review, the Committee agreed that significant changes to the system were not required and no amendments to Standing Orders were therefore sought.

The Committee agreed that, as a standing item at its meetings, it should consider forthcoming business to be debated by the States Assembly in order to determine whether any amendments or comments should be pursued.

Review the rules for enfranchisement and for the conduct of elections and to bring forward for approval amendments as considered

Changes to the Elections Law were pursued by the Committee to allow for Automatic Voter Registration and to extend the franchise by reducing the residency qualification from 2 years to 1 year (prior to an election).

Submission of proposed amounts to be appropriated under a government plan in relation to the States Greffe and ensure the budget of the States is utilised in the most effective and cost-effective manner possible

Submissions were provided for the Government Plans (Budgets) of 2023, 2024, 2025 and 2026.

Provision of accommodation, services and facilities for members of the States and bring forward for approval recommendations for improvement

23 Hill Street (next to Morier House) was set aside as office space for use by Members acting in an independent capacity. This was developed in light of the relative lack of office space in the States Building and a number of Members have used the new facility on a regular basis.

In 2024, the Constituency Support Team of the States Greffe was introduced in to address an identified need for greater support for Members with their constituency work. A Sub-Committee was established to inform the development of the service.

The Committee undertook significant work to develop the professional support available to elected States Members. In particular, the 'Negotiating for Better Success in Politics' course was implemented in partnership with The Resolution Centre and Queen Margaret University. The course will be offered once more in the new term. The Committee also agreed to introduce provision for counselling and coaching that could be accessed by elected States Members.

The Committee agreed a new policy for the provision of IT to elected Members, whereby Members could choose from June 2026 whether to receive a Government-issued laptop or to access a grant to purchase a laptop of their choosing.

Liaise with any person or body directed by the States to review the remuneration and expenses of elected Members

In accordance with the provisions of the States of Jersey Law 2005, the Committee convened a recruitment panel for the appointment of the States Members' Remuneration Reviewer – and subsequently recommended the appointment of the Reviewer to the Assembly. The [Reviewer's determination](#) in respect of States Members' remuneration was presented to the States in October 2023.

A new Remuneration Reviewer will need to be appointed by the new Committee for the 2026 term.

Enforcement of the code of conduct for members of the States and promote high standards amongst members of the States

The Committee drafted a revised [Code of Conduct for Elected States Members](#) and lodged the draft for debate by the Assembly; it was adopted on 3rd February 2026.

Safeguarding Guidance for elected States Members was also developed and circulated by the Committee. Furthermore, prior to the end of the term, the Committee lodged for a debate a Risk-Based Exclusion Policy that would apply in the event that an elected Member was charged with a serious crime.

Responsible for the provision of information to the public about the work of the States, the scrutiny panels, and the PAC

Work on this matter was delegated to the Political Awareness and Education Sub-Committee (see below).

Keep under review the procedures relating to access to information for elected Members

There were no developments in this area. During the term, Standing Orders were amended to remove responsibility for Freedom of Information from the Committee's Terms of Reference (as administration of the relevant Law is a Government matter led by the Chief Minister).

Produce, in consultation with the Bailiff, the scrutiny liaison committee and the Greffier, an annual report on the work of the States

Annual Reports for 2022, 2023, 2024 and 2025 were all prepared and presented to the States Assembly.

Establish sub-committees

Amendments to Standing Orders were adopted to require PPC to establish the following Sub-Committees –

- Diversity Forum Sub-Committee
- Machinery of Government Sub-Committee
- Political Awareness and Education Sub-Committee

The Terms of Reference for these Sub-Committees were defined in Standing Orders. Each Sub-Committee has prepared a legacy report that has been appended to this one.

In addition, the Committee established the Pensions Sub-Committee to oversee the pension scheme established for elected States Members.

Develop and maintain a States decision tracker

This requirement was introduced following an amendment to Standing Orders. The [States Assembly Decision Tracker](#) is maintained by the States Greffe and is updated on a quarterly basis on the States Assembly website.

Oversight of Independent Bodies

In addition to its Terms of Reference, the Committee has other responsibilities set out in legislation. In particular, it is responsible for the recruitment, appointment and parliamentary oversight of a number of independent bodies. In that regard, appointments took place during the 2022-2026 term to the following bodies –

- Commissioner for Standards
- Referendum Commission
- States of Jersey Complaints Panel
- States Members' Remuneration Reviewer

Reports from all of these bodies were presented to the Assembly as required by the relevant Laws.

Suggestions for Future Work

There are a number of procedural and legal obligations that will guide the new Committee's work. However, from the work undertaken during the 2022-2026 term, the Committee suggests that its successor also pick up on the following matters –

1. Review of Breaches of the Code of Conduct

In November 2025, the Assembly adopted '[Breaches of the Code of Conduct: Review of Standing Orders](#)' (P.101/2025), as amended. There is consequently an obligation on PPC to report to the States by the end of 2026. The Committee agreed terms of reference for a review to be continued by its successor, through which consideration would be given to the complaints process; the sanctions available to the Assembly in the event of a breach of the Code of Conduct; and whether recall elections should be introduced.

2. Review of election legislation

Following the elections of June 2026, reports will be received from the Jersey Electoral Authority and the Election Observation Mission from the Commonwealth Parliamentary Association. There will be a need to

consider any recommendations from these reports, including in respect of the Island's elections legislation. Furthermore, the Committee has agreed that a review of the time limits set by legislation for alleged offences under the Law should be reviewed (for example, in respect of expenses fraud).

3. Review of Standing Orders

Although ad hoc amendments to Standing Orders have been progressed as and when required, the Committee is aware that a comprehensive review of Standing Orders, the Assembly's rules, has not been undertaken for some time. The Committee therefore recommends that its successor consider implementing and undertaking such a review.

4. Selection of an elected Member to preside at States Meetings

Deputy I.J. Gorst of St. Mary, St. Ouen and St. Peter lodged a proposition which, although ultimately withdrawn, sought the establishment of arrangements whereby an elected Member would always preside over meetings of the States Assembly in the absence of the Bailiff and Deputy Bailiff.

The Committee agreed there was merit in the principle of Deputy Gorst's proposition, although it did not agree with the detail. Consideration was therefore given to a draft proposition to put in place arrangements and there was engagement with the Bailiff on how those arrangements would work. There was insufficient time to complete this work and the Committee agreed it was a matter for the next term.

5. Remote Participation

Remote participation in States Meetings was agreed in 2020 in light of the Covid-19 Pandemic and was codified with the adoption of Standing Order 55A. However, one element of the Standing Order remains disappplied and there is a need to address this gap in the Assembly's procedures. Two propositions to that end were lodged during the 2022-2026 term but both were subject to a reference back to the Committee. It is therefore a matter which the next Committee will need to address.

6. Government Engagement with PPC on draft legislation

The Committee agreed to consider forthcoming business at States Meetings, in order to identify whether to lodge any amendments or to present any comments. This highlighted occasions on which there had not been consultation with the Committee even when draft legislation for debate would impact on the operation and procedures of the Assembly. The Chair wrote to the Chief Minister to ask that this be addressed in future; the Committee recommends that its successor monitor the situation.

7. Publication of Members' information

During the 2022-2026 term, a new website was launched for the States Assembly. There were a number of discussions regarding the information about elected States Members that should be published on each Member's page. Those discussions did not reach fruition and there is scope for the next Committee to return to the matter.

8. States Members' Data Protection obligations

The Committee received an approach from Deputy M.R. Scott of St. Brelade regarding the support offered to elected States Members in respect of their responsibilities under the Data Protection (Jersey) Law 2018. The Committee agreed advice and guidance on this matter should be included in the induction programme after the elections of June 2026 in order that the available support might be enhanced.

9. Use of the States Building

The States Building is part of a shared complex in which both the Assembly and the Royal Court operate. The Committee is aware that the building was not initially designed with the volume of parliamentary and judicial business that now occurs. However, there were pressures during the term on the space available and the Committee engaged a number of times with the Bailiff's Chambers and the judicial departments. This is a matter which the Committee considers its successor will need to revisit.

10. Registration of Political Groups

On 22nd January 2026, the Assembly adopted 'Registration of Political Groups' (P.115/2025), Paragraph (b) of which required PPC, in consultation with the Jersey Electoral Authority, to bring forward legislative changes before the end of January 2028 that would require political groups to register under the Political Parties (Registration) (Jersey) Law 2008. This is an action which the Committee's successor will need to pursue.

11. Declarations of Interest

The Committee has noted that declarations of interest by elected Members (when to make a declaration and what constitutes a conflict of interest) remain an area of potential confusion including when Members are connected to certain Charities and outside organisations. Notwithstanding the provisions of Standing Order 106 and the guidance issued by the Bailiff on its application, the Committee recommends that its successor work with the Bailiff to ensure there is clarity for all elected Members on this subject.

Appendix 1 – Privileges and Procedures Committee Membership

Following the elections to the States Assembly of June 2022, the Committee was constituted as follows –

Connétable K. Shenton-Stone of St. Martin, Chair Appointed on 12th July 2022

Deputy M.R. Le Hegarat of St. Helier North, Vice-Chair

Deputy L.J. Farnham of St Mary, St Ouen and St Peter

Deputy C.S. Alves of St. Helier Central Appointed on 19th July 2022

Deputy M.R. Ferey of St Saviour

Deputy L.K.F. Stephenson of St Mary, St Ouen and St Peter

Deputy L.V. Feltham of St Helier Central Appointed on 20th September 2022

Following the change in the constitution of the Government of Jersey in January 2024, further appointments were necessary to replace Deputies Le Hegarat, Farnham, Feltham and Ferey, who were no longer Members –

Connétable M.K. Jackson of St. Brelade

Deputy S.M. Ahier of St. Helier North Appointed on 27th February 2024

Deputy T.A. Coles of St. Helier South

Deputy L.M.C. Doublet of St. Saviour Appointed on 19th March 2024

Deputy C.S. Alves of St. Helier Central served as Vice-Chair on the reconstituted Panel.

On 25th June 2025, the Connétable of St. Martin resigned as Chair, after which the Committee was reconstituted as follows –

Deputy S.M. Ahier of St. Helier North, Chair Appointed on 8th July 2025

Deputy C.S. Alves of St. Helier Central, Vice-Chair

Deputy M. Tadier of St. Brelade

Deputy K.L. Moore of St. Mary, St. Ouen and St. Peter Appointed on 9th July 2025

Deputy T.A. Coles of St. Helier South

Deputy L.K.F. Stephenson of St. Mary, St. Ouen and St Peter

Deputy M.R. Ferey of St. Saviour

Appendix 2 – PPC’s Terms of Reference

The terms of reference of the PPC are –

- (a) to keep under review the composition, the practices and the procedures of the States as Jersey’s legislature and bring forward for approval by the States amendments to the Law and standing orders as considered appropriate;
- (b) to keep under review the rules for enfranchisement and for the conduct of elections and to bring forward for approval by the States amendments to the Public Elections (Jersey) Law 2002¹ as considered appropriate;
- (c) to be responsible, in accordance with Article 10(2)(b) of the Public Finances Law, for the submission of proposed amounts to be appropriated under a government plan in relation to the States Greffe for a financial year, and to ensure that the budget of the States is utilised in the most effective and cost-effective manner possible;
- (d) to be responsible for the provision of accommodation, services and facilities for members of the States and to bring forward for approval, as appropriate, recommendations for improvements and changes to these facilities;
- (e) to liaise as necessary with any person or body directed by the States to review the remuneration and expenses of elected members on all matters relating to such remuneration and expenses, and to bring forward for approval, as necessary, proposals relating to the terms of reference of any such person or body or to the arrangements relating to the remuneration of elected members;
- (f) to take the necessary steps for the enforcement of the code of conduct for members of the States and in this context to promote high standards amongst members of the States and to champion and defend the privileges of members of the States;
- (g) to be responsible for the provision of information to the public about the work of the States, the scrutiny panels, and the PAC, and to keep these public information services under review;
- (h) to keep under review the procedures relating to access to information for elected members;
- (i) to produce, in consultation with the Bailiff, the scrutiny liaison committee and the Greffier, an annual report on the work of the States and of committees and panels established by standing orders and present the report to the States;
- (j) to establish –
 - (i) a sub-committee, the membership of which is representative of the diversity of the States Assembly –

- (A) to ensure that the Assembly's framework of rules and the support and facilities available for States Members encourage the development of a diverse and inclusive Assembly;
 - (B) to work to increase the diversity of candidates standing for election to the Assembly, by identifying and addressing the principal barriers to achieving diversity and providing candidates with assistance to stand;
 - (C) to work with the Council of Ministers to promote and remove barriers to inclusion and equal opportunity for all;
- (ii) a sub-committee, comprising at least two members of the States who are Ministers or Assistant Ministers, and at least two members of the States who are not Ministers or Assistant Ministers –
 - (A) to keep under review the machinery of government;
 - (B) to follow up on the implementation of recommendations of previous reviews of machinery of government; and
 - (C) to report its findings and recommendations to PPC and Council of Ministers from time to time, in order for its report to be presented to the States; and
- (iii) such other sub-committees as PPC sees fit in order to consider particular matters arising from the terms of reference.”.

Appendix 3 – List of PPC’s Publications to the States Assembly

The following publications were presented to the States Assembly by the Committee during this term of office –

Propositions		
Title	Reference Number	Publication Date
2023		
Amendment to Standing Orders – remote participation in States Meetings.	P.21/2023	18 th April 2023
Amendment to Standing Orders – various amendments.	P.30/2023(Re-issue)	17 th May 2023
Vote of Censure: Deputy M.B. Andrews of St. Helier North.	P.66/2023	12 th September 2023
Amendment to Standing Orders – statements.	P.85/2023	20 th October 2023
Amendment to Standing Orders – Political Awareness and Education Privileges and Procedures Sub-Committee.	P.92/2023	1 st November 2023
Amendment to Standing Orders – States Decision Tracker.	P.93/2023	3 rd November 2023
Amendment to Standing Orders – Roll of Elected Members.	P.101/2023	5 th December 2023
2024		
Amendment to Standing Orders – remote participation in States Meetings.	P.63/2024	17 th September 2024
Amendment To Standing Orders – Miscellaneous Amendments.	P.76/2024	25 th October 2024

Amendment to Standing Orders – timeline for Ministerial Appointments.	P.80/2024	12 th November 2024
2025		
Amendment to Standing Orders – Deadline for challenging written responses.	P.5/2025	30 th January 2025
Draft Elections (Appointed Day) (Jersey) Act 202-.	P.17/2025	27 th February 2025
Draft Elections (Electoral Registers) (Jersey) Amendment Law 202-.	P.27/2025	1 st April 2025
Draft Elections (Jersey) Amendment Law 202-.	P.28/2025	1 st April 2025
Amendments to Standing Orders – Revised Code of Conduct.	P.35/2025	30 th April 2025
Amendments to Standing Orders – Revised Code of Conduct (P.35/2025): addendum.	P.35/2025 Add.	4 th June 2025
Draft Elections (Senators) (Jersey) Amendment Law 202-.	P.56/2025	7 th July 2025
Suspension: Deputy P.F.C. Ozouf of St. Saviour.	P.64/2025	20 th August 2025
Suspension of Deputy P.F.C. Ozouf of St. Saviour.	P.96/2025	28 th October 2025
Amendments to Standing Orders – Code of Conduct.	P.102/2025 (re-issue)	11 th November 2025
Amendments to Standing Orders – Jersey Youth Assembly.	P.103/2025	11 th November 2025
Draft Elections (Jersey) Amendment No. 2 Law 202-.	P.104/2025 (re-issue)	11 th November 2025
Draft Elections Amendment (Jersey) Commencement Act 202-.	P.118/2025	23 rd December 2025

Draft Elections (Consequential Amendments) (Jersey) Amendment Regulations 202-.	P.119/2025	23 rd December 2025
2026		
Amendments to Standing Orders – Miscellaneous amendments.	P.12/2026	27 th January 2026
Bailiff's Consultative Panel – amendment to Terms of Office.	P.13/2026	27 th January 2026
Lobbying Guidance and Engagement Code for elected Members of the States.	P.34/2026	10 th February 2026
Risk-based exclusion policy for elected Members of the States.	P.35/2026	10 th February 2026
Draft Elections (Electoral Registers) Amendment (Jersey) Commencement Act 202-.	P.39/2026	10 th February 2026
Suspension of Deputy P.F.C. Ozouf of St. Saviour	P.47/2026	17 th February 2026

Amendments		
Title	Reference Number	Publication Date
2024		
Elected Speaker and Deputy Speaker of the States Assembly: selection and appointment (P.83/2024) – second amendment.	P.83/2024 Amd.(2)	3 rd December 2024
2025		
Re-instatement of Senators (P.2/2025): third amendment.	P.2/2025 Amd.(3).	6 th March 2025
Draft Elections (Electoral Registers) (Jersey) Amendment Law 202- (P.27/2025): second amendment.	P.27/2025 Amd.(2).	10 th June 2025

2026		
Amendment to Standing Orders – Code of Conduct (P.102/2025): third amendment.	P.102/2025 Amd.(3).	27 th January 2026

Reports		
Title	Reference Number	Publication Date
2022		
Renewal of the States of Jersey Complaints Panel Membership.	R.104/2022	28 th July 2022
Meetings of the States in 2023.	R.103/2022	28 th July 2022
States of Jersey Complaints Board: Findings – Complaint by Mr. S. Newman against the Treasury and Exchequer Department regarding the valuation and calculation of pension entitlements.	R.110/2022	4 th August 2022
Commissioner for Standards Annual Report 2021 -2022.	R.123/2022	7 th September 2022
States of Jersey Complaints Panel Report for 2021.	R.170/2022	12 th December 2022
2023		
Report of the Jersey Electoral Authority to the Privileges and Procedures Committee of the States Assembly.	R.3/2023	17 th January 2023
States Members' Remuneration – appointment of reviewer.	R.11/2023	1 st February 2023
Appointment of Pan-Island Commissioner for Standards.	R.21/2023	8 th February 2023
States of Jersey Complaints Board findings – Mr. S. Newman against the Treasury and Exchequer Department	R.31/2023	27 th February 2023

regarding the valuation and calculation of pension entitlements.		
States Members' Remuneration – reviewer.	R.44/2023	23 rd March 2023
Commissioner for Standards – Statement.	R.49/2023	4 th April 2023
Commissioner for Standards – revised statement.	R.93/2023	2 nd June 2023
States of Jersey Complaints Board: Findings – Complaint by Ms. Mayer against the Minister for Treasury and Resources regarding the administration of the Co-Funded Payroll Scheme.	R.94/2023	7 th June 2023
States Of Jersey Complaints Board: Findings – Complaint by Ms. Cabot against the Chief Minister regarding the release of her blood test results to the public and the administration of her subsequent complaint.	R.105/2023	13 th June 2023
Commissioner for Standards: Investigation of Complaint of Breach of the Code of Conduct for Elected Members by Deputy K.F. Morel of St. John, St. Lawrence and Trinity and Deputy K.L. Moore of St. Mary, St. Ouen and St. Peter.	R.107/2023	20 th June 2023
Renewal of the States of Jersey Complaints Panel membership.	R.127/2023	25 th August 2023
Commissioner for Standards Investigation of Complaint of Breach of the Code of Conduct for Elected Members by M.B. Andrews of St. Helier North.	R.130/2023	29 th August 2023
Commissioner for Standards Investigation of Complaint of Breach of the Code of Conduct for Elected Members by Deputy M.R. Scott of St. Brelade.	R.129/2023	29 th August 2023

States Assembly Annual Report 2022.	R.131/2023	31 st August 2023
Code of Audit Practice 2023.	R.176/2023	4 th December 2023
Code of Audit Practice: Summary of Consultation Responses 2023.	R.177/2023	4 th December 2023
Complaints Panel Report 2022	R.178/2023	9 th December 2023
Commissioner for Standards: Investigation of Complaint of Breach of the Code of Conduct for Elected Members by Deputy K.M. Wilson of St. Clement and Deputy G.P. Southern of St. Helier Central.	R.182/2023	21 st December 2023
2024		
Commissioner for Standards: investigation of complaint of breach of the code of practice for elected members by Deputy K.F. Morel of St. John, St. Lawrence, and Trinity.	R.3/2024	4 th January 2024
Commissioner for Standards: Annual Report 2023	R.11/2024	29 th January 2024
States of Jersey Complaints Board: Findings – Complaint by Mrs. X against the Minister for Health and Social Services regarding access to tertiary care, communication from health care providers and the administration of a complaint by the Patient Experience Team.	R.39/2024	8 th March 2024
States Greffe and Legislative Drafting Office Business Plan 2024.	R.65/2024	19 th April 2024
States of Jersey Complaints Board Annual Report 2023.	R.86/2024	28 th May 2024
Commissioner for Standards – Performance Standards Guidance Note.	R.101/2024	17 th June 2024
Meetings of the States in 2025.	R.119/2024 (re-issue. (2)).	11 th July 2024

Referendum Commission: Appointment of Chair and Members.	R.123/2024	17 th July 2024
Re-appointment of Complaints Panel.	R.131/2024	5 th August 2024
Commonwealth Parliamentary Association and Assemblée Parlementaire de la Francophonie activities 2023.	R.140/2024	2 nd September 2024
States of Jersey Complaints Board: Findings – Complaint by Ms. N. Hay against the Minister for the Environment regarding the approval of planning application Reference P/2023/0229 granted to La Mare Vineyard, La Rue De La Hougue Mauger, St. Mary.	R.143/2024	10 th September 2024
States Assembly Annual Report 2023.	R.166/2024	28 th October 2024
States of Jersey Complaints Panel – Appointment of new Deputy Chair and Members.	R.189/2024	23 rd December 2024
2025		
Referendum Commission: appointment of members.	R.28/2025	27 th February 2025
Pan-Island Commissioner for Standards Annual Report 2024.	R.30/2025	6 th March 2025
Commissioner for Standards: Investigation of Complaint of Breach of the Code of Conduct for Elected Members by Deputy T.J.A. Binet of St. Saviour.	R.44/2025	4 th April 2025
States Greffe and Legislative Drafting Office Business Plan 2025.	R.45/2025	7 th April 2025
Jersey Electoral Authority – appointment of Chair and Members.	R.63/2025	1 st May 2025
States of Jersey Complaints Panel Report 2024.	R.79/2025	21 st May 2025

States Assembly 2024 Annual Report.	R.91/2025	23 rd June 2025
Meetings of the States in 2026.	R.99/2025	25 th June 2025
States of Jersey Complaints Board: Findings – Complaint by Ms. X against the Minister for the Environment and the Infrastructure and Environment Department regarding their response to a complaint and subsequent investigations conducted.	R.101/2025	26 th June 2025
Meetings of the States in 2026 and 2027.	R.119/2025	29 th July 2025
Commissioner for Standards: Investigation of Complaint of Breach of the Code of Conduct for Elected Members by Deputy P.F.C. Ozouf of St. Saviour.	R.127/2025	20 th August 2025
States Of Jersey Complaints Board: Findings – Complaint by Ms. M. Le Cornu against the Minister for the Environment regarding a decision of the Environment Department not to issue an abatement notice in accordance with the Statutory Nuisances (Jersey) Law 1999.	R.131/2025	1 st September 2025
Commonwealth Parliamentary Association and Assemblée Parlementaire de la Francophonie activities 2024.	R.137/2025	12 th September 2025
Commissioner for Standards investigations.	R.173/2025	9 th December 2025
Jersey Electoral Authority – Appointment of Member.	R.185/2025	30 th December 2025
2026		
States Greffe Business Plan 2026.	R.13/2026	27 th January 2026
Referendum Commission: referendums in Jersey.	R.20/2026	10 th February 2026

Referendum Commission: Designation of Lead Campaign Groups	R.21/2026	10 th February 2026
Pan-Island Commissioner for Standards Annual Report 2025	R.22/2026	10 th February 2026
Computer-readable Legislation Project	R.24/2026	10 th February 2026

Comments		
Title	Reference Number	Publication Date
2023		
Re-instatement of Senators. (P.108/2022): comments.	P.108/2022 (Com)	13 th January 2023
Assembly Consideration of the bilateral investments treaty with the UAE (P.6/2023) – comments.	P.6/2023 (Com)	24 th February 2023
Breakdown of Gender Pay (P.31/2023): comments.	P.31/2023 (Com)	9 th June 2023
Draft Register of Names and Addresses (Amendment) (Jersey) Law 202-. (P.56/2023): comments.	P.56/2023 Com.(2).	29 th September 2023
Ethical Standards – States Members (P.75/2023): comments.	P.75/2023 Com.	10 th October 2023
Reform of the composition of the States Assembly (P.76/2023): comments.	P.76/2023 Com.	3 rd November 2023
2024		
Remote participation to the States Assembly for the purpose of election	P.3/2024 Com.	16 th January 2024

of a Chief Minister or Minister (P.3/2024) – comments.		
Requirement for Seconder at Time of Lodging a Proposition (P.102/2023) – comments.	P.102/2023 Com.	29 th January 2024
Public Elections: Extension of eligibility criteria (P.65/2024) – comments.	P.65/2024 Com.	3 rd December 2024
2025		
Selection of Elected Member to Preside at States Meetings. (P.86/2024) – comments.	P.86/2024 Com.	13 th January 2025
Promotion of Political Education (P.1/2025): comments.	P.1/2025 Com.	24 th January 2025
Reporting on Ministerial Activities (P.71/2024): amendment (P.71/2024 Amd.) – comments.	P.71/2024 Amd.Com.	31 st January 2025
Re-instatement of Senators (P.2/2025): comments.	P.2/2025 Com.	13 th March 2025
Extension of Eligibility Criteria for Election Candidates (P.20/2025): comments.	P.20/2025 Com.	26 th March 2025
Draft Elections (Appointed Day) (Jersey) Act 202- (P.17/2025): amendment (P.17/2025 Amd.) – comments.	P.17/2025 Amd.Com.	28 th March 2025
Chief Minister Poll (P.33/2025): comments.	P.33/2025 Com.	8 th May 2025
Differential Pay for Ministers, Scrutiny Chairs and Committee Chairs (P.38/2025): comments.	P.38/2025 Com.	27 th May 2025
Non-Elected Members on Scrutiny Panels and change in Troy Rule. (P.46/2025): comments.	P.46/2025 Com.	18 th June 2025
Draft Elections (Senators) (Jersey) Amendment Law 202- (P.56/2025): amendment (P.56/2025 Amd.) – comments.	P.56/2025 Amd.Com.	4 th September 2025

Draft Elections (Senators) (Jersey) Amendment Law 202- (P.56/2025): second amendment (P.56/2025 Amd.(2)) – comments.	P.56/2025 Amd.(2).Com.	4 th September 2025
Draft Elections (Senators) (Jersey) Amendment Law 202- (P.56/2025): fourth amendment (P.56/2025 Amd.(4)) – comments.	P.56/2025 Amd.(4).Com.	4 th September 2025
Commonwealth Parliamentary Association Election Observers (P.74/2025): comments.	P.74/2025 Com.	7 th November 2025
Breaches of the Code of Conduct: review of Standing Orders (P.101/2025): comments.	P.101/2025 Com.	20 th November 2025
Proposed Budget (Government Plan) 2026-2029 (P.70/2025): thirty-fourth amendment (P.70/2025 Amd.(34)) – comments. 2026 Election Budget.	P.70/2025 Amd.(34).Com.	4 th December 2025
2026		
Registration of Political Groups (P.115/2025): comments.	P.115/2025 Com.	16 th January 2026
Draft Treaties (Jersey) Law 202- (P.122/2025): comments.	P.122/2025 Com.	27 th January 2026
Treating children as children (P.14/2026): comments.	P.14/2026 Com.	20 th February 2026

Appendix 4 – Legacy Report of the Diversity Forum Sub-Committee

Introduction

In September 2022, the then Diversity Forum agreed terms of reference to help put into effect and provide focus to its work:

- *The Diversity Forum is working towards the aim of the States Assembly fully reflecting the population of Jersey and representing all of the communities and interests in the Island. It aims to increase public engagement in democratic processes, particularly in relation to under-represented groups.*
- *The Diversity Forum is a Sub-Committee of the Privileges and Procedures Committee (PPC) and will assist PPC in ensuring that the support and facilities available for States Members, and the Assembly's framework of rules, encourage the development of a diverse and inclusive Assembly. The Diversity Forum will support PPC in its work to increase the diversity of candidates standing for election, to provide them with more assistance to stand, and in identifying and addressing the principal barriers to higher election turnout across the population; and it will support the Government to achieve its aim of removing barriers and promoting inclusion, equity and equal opportunity for all.*
- *The Diversity Forum will take an evidence-based approach to its work, including benchmarking against international best practice.*

In 2023, the Diversity Forum was formally established as a Sub-Committee of the Privileges and Procedures Committee (PPC), through the adoption by the States of an amendment to Standing Orders, [P.46/2023](#). PPC had lodged the proposition with provision for the Diversity Forum to be included following a specific request by the then Forum membership to ensure that a permanent Sub-Committee was established to work towards the aim of the States Assembly fully reflecting the population of Jersey and representing all of the communities and interests in the Island.

Standing Order 128 (j) establishes the Sub-Committee as follows:

(j) to establish –

(i) a Sub-Committee, the membership of which is representative of the diversity of the States Assembly –

(A) to ensure that the Assembly's framework of rules and the support and facilities available for States Members encourage the development of a diverse and inclusive Assembly;

- (B) *to work to increase the diversity of candidates standing for election to the Assembly, by identifying and addressing the principal barriers to achieving diversity and providing candidates with assistance to stand;*
- (C) *to work with the Council of Ministers to promote and remove barriers to inclusion and equal opportunity for all;*

Following consideration in 2024, the earlier 2022 ‘operational’ terms of reference were updated and remain current as below:

- *To ensure the rules of the States Assembly, and the facilities and support available to States Members, encourage the development of a diverse and inclusive Assembly;*
- *To work towards an increased diversity of candidates standing for election to the States Assembly and, to achieve this, to identify and address the principal barriers to achieving that diversity and to help candidates when standing; and*
- *To work with the Council of Ministers on the promotion of inclusion and equal opportunity for all and on the removal of barriers to achieving them.*

Membership

November 2022 to January 2024

- Chair, Deputy Carina Alves
- Vice Chair, Deputy Moz Scott
- Connétable Karen Shenton-Stone
- Deputy Raluca Kovacs
- Deputy Inna Gardiner
- Deputy Louise Doublet
- Deputy Hilary Jeune
- Connétable Marcus Troy
- Connétable Mark Labey
- Deputy Max Andrews
- Deputy Philip Ozouf (From 4th November 2022 to 5th September 2023)

In January 2024, a successful vote of no confidence in the then Chief Minister led to the reconstitution of PPC and its Sub-Committees. The revised membership of the Forum after April 2025 is set out below:

- Chair, Deputy L. Stephenson
- Joint Vice-Chair, Deputy Louise Doublet
- Joint Vice-Chair, Deputy Hilary Jeune
- Deputy M. Ferey (Government representative from 3rd February 2025)
- Deputy Raluca Kovacs
- Deputy Helen Miles
- Deputy Inna Gardiner
- Connétable Marcus Troy
- Deputy Philip Ozouf (From 9th September 2025)

Meetings

The Forum held its first meeting on 4th November 2022 and met a total of 24 times across its iterations. It has welcomed a number of invited attendees to provide updates and insights into matters within its remit, such as:

- Dr Jessica C. Smith – author of Commonwealth Parliamentary Association - Effective and Inclusive Parliaments in relation to its work on gender sensitive parliaments
- The Chief Statistician regarding sex disaggregated data in relation to its work on Diversion, Equity and Inclusion
- Vic Tanner and Kaye Nicholson from Liberate Jersey to discuss building diversity for voters and engaging with politics in addition to rebuilding trust with government for marginalised communities within Jersey
- Kate Wright, Chair of FREEDA (Free from Domestic Abuse) and founder of the Diversity Network, and Lynne Cleary, Chair of Women for Politics (WFP), in connection with the upcoming work of WFP with regard to the diversity of recruitment within States-owned bodies and Arm's Length Organisations (ALOs)
- The Property Maintenance team of Jersey Property Holdings regarding ongoing issues on accessibility within the States Building
- Suzanne Day from Enable Jersey regarding accessibility issues in the States Assembly Building and arrangements for prospective election candidates in the lead up to the public election in 2026

Government Representative on the Sub-Committee

From November 2022 to January 2024, Deputy Doublet and Deputy Jeune worked as Assistant Ministers with specific responsibilities for Diversity, Equity and Inclusion (DEI) in Government. The Sub-Committee has always had clear representation from Government and at its meeting on 3rd October 2024, it noted correspondence in which it was acknowledged that Deputy Malcolm Ferey had been nominated to the Diversity Forum as the new Government representative.

The Sub-Committee also noted that Deputy Carina Alves had been delegated responsibility for DEI. Deputy Ferey joined the Sub-Committee on 3rd February 2025 and has provided regular updates on the Government of Jersey DEI at each meeting. The Sub-Committee recommend that these updates be continued and the Government representative for DEI continue to form part of the next Sub-Committee.

Summary of output/work undertaken

November 2022 to January 2024.

Government of Jersey equality duty

Communication with the Chief Minister requesting an update on the 100 Day Plan and Ministerial Plans committed to a range of new actions including

- new guidance and training
 - systematic equality and diversity monitoring
 - new Participation Standards
 - Children's Rights Impact Assessments
 - Older Persons Living Forum
 - new Policy Submissions Template
 - representative staff groups
 - overarching Diversity, Equity and Inclusion strategy
-

Letter to President of the Scrutiny Liaison Committee (SLC) regarding gender balance

The Sub-Committee engaged in correspondence with the Scrutiny Liaison Committee (SLC) regarding gender diversity and balance asking that it be incorporated into the induction programme and associated guidance issued to all members at the start of a term of office. It also asked that further consideration be given to the matter being referenced in the Scrutiny and PAC Proceedings:

Code of Practice. This was being considered by the SLC of the time, however, a decision had not been made at the time of the reconstitution of the SLC and the Sub-Committee.

Gender Pay Breakdown

The Sub-Committee presented [comments](#) to [P.31-2023 - Breakdown of Gender Pay](#) (presented by PPC on behalf of the Sub-Committee) regarding a proposition that requested the States Employment Board to publish annually a breakdown of gender pay relative to salary bands for each Government department. The comments were in favour of the proposition which was adopted on 14th June 2023. In addition to the Comments, an [amendment](#) to the Proposition was brought by the Council of Ministers which requested that the Council of Ministers should encourage all Arm's Length Organisations and Specified Organisations (as defined in the Public Finances (Jersey) Law 2019) to publish their gender pay and income ratio information in a transparent manner as soon as practicable. The amendment was adopted.

April 2024 to March 2026

Commonwealth Parliamentary Association

The Sub-Committee continued to work on the recommendations outlined in the Commonwealth Parliamentary Association's (CPA) Gender Sensitive Parliament Self-Assessment report, which had been completed following an internal Gender Audit undertaken by the Sub-Committee, as previously constituted, in 2019.

These recommendations were complex and a comprehensive list of recommendations were outlined in the report. The Sub-Committee broke down each recommendation and considered the necessary ownership of each action, delegating each accordingly to the relevant Committee and/or Panel. At the time of drafting this report, the majority of these recommendations had been completed, however, the Sub-Committee would recommend that any outstanding recommendations are followed up by the incoming Sub-Committee as part of its ongoing work programme.

Examples of the completed recommendations can be found below:

a) Establishment of a family room

The report suggested the establishment of a designated family room, equipped to meet caregiving needs within the States Assembly. Arrangements for the finalisation of this room are ongoing, and the Sub-Committee would recommend this is followed up by the incoming Sub-Committee.

b) Diversity amongst Connétables

Under recommendation number one of the report, the Sub-Committee supported the inclusion of unconscious bias training in the 2026 post-Election induction

training schedule for all States Members. This will be included within the upcoming induction pack for all new members.

c) Establishment of a Women's Parliamentary Caucus (WPC)

The report recommended that interested members complete the CPA Parliamentary Academy course on 'Effective Women's Parliamentary Caucuses' prior to the end of the term, with a view to establishing a Jersey WPC. Having completed the course and establishing relevant terms of reference, the Sub-Committee gained approval from the PPC to establish a WPC with the launch event taking place on 5th March 2026 following funding from the Commonwealth Women's Parliament (CWP).

It is strongly recommended that the next Sub-Committee carry out the work required for the WPC to grow and become part of the working parliament for all women. Links with women parliamentarians in Guernsey could also be considered. In addition, the CWP have asked that *'In line with the application, the Branch is required to provide a Summary Report (1 month post project completion) and an Impact Report (6 months post-completion) of the project. This is for monitoring and evaluation purposes and to ensure there is long-term impact of initiatives being undertaken'*.

Commonwealth Parliamentary Association's (CPA) British Islands and Mediterranean Region (BIMR) Lesbian, Gay, Bisexual, Transgender and Queer Plus (LGBTQ+) Parliamentarians' network (the Network)

Deputy Doublet attended the 54th British Islands and Mediterranean Regional Conference on 17th June 2025 in Cardiff, hosted by the Senedd Branch of the CPA. During the conference delegates had been advised of the launch of the LGBTQ+ Network, which marked a pivotal moment in the advancement of inclusion and representation of LGBTQ+ parliamentarians. Members were invited to join, should they wish and Deputy Doublet became a member of the network and has provided the Sub-Committee with regular updates on the network's workstreams.

Accessibility of the States Building

The Sub-Committee received a 'States Chamber Access Audit Report' which had been undertaken in 2018 together with an 'Accessibility Audit of the States Building' which had been commissioned by Liberate in 2020. The Sub-Committee held several meetings with Jersey Property Holdings (JPH) to receive an update on both reports and the status of the work regarding accessibility and alterations for disabled individuals.

Despite alterations, such as the installation of ramps, accessible toilets and the provision of live-streamed debates, the usability of the States Building for disabled individuals continues to remain an issue. JPH's annual budget for projects across its building portfolio is limited with other areas, such as schools, given priority.

The Sub-Committee is concerned that barriers regarding access may deter disabled Islanders from standing for election which, in turn, would have a negative effect on the diversity of the States Assembly.

Fire drill practices had also since taken place during States Assembly meetings and entry and exit restrictions and restricted access areas had been established when protests took place in the Royal Square.

The Sub-Committee recommends that these discussions continue with JPH to ensure that there is disability access within the States Building and it is accessible to all. In particular, the Sub-Committee requests that the following accessibility recommendations are monitored

- lighting amendments to the building are consulted upon with relevant parties;
 - walk-throughs of the building are attended by those in the community, such as Enable Jersey members;
 - adequate restroom facilities are provided in close proximity to the Chamber; and
 - lifts are updated and maintained to ensure accessibility.
-

It is recommended that the Sub-Committee should seek to be kept apprised of ongoing work in the States Building by the Building Users Steering Group and to receive regular updates from Jersey Property Holdings. In addition, following the 2026 public elections, all incoming Members should to be surveyed regarding the accessibility of the building and to ensure that it is fit for purpose.

The Sub-Committee understands that there are potential funding opportunities from the Commonwealth Parliamentary Association available to conduct an updated accessibility audit in the States Building and recommends that this is investigated.

Treating Children as Children (P.14/2026): Comments

The Sub-Committee presented [comments](#) in relation to the proposition [P.14/2026 Treating Children as Children](#) which was lodged by Deputy Bailhache. The proposition sought the replacement of the existing ‘Trans Inclusion Guidance, (Non-statutory guidance for Children, Young People, Education and Skills (CYPES) including schools and educational settings in Jersey)’ with a document entitled ‘Treating Children as Children: a safeguarding approach to trans-identifying children and adolescents in Jersey schools’, drafted by Ms. S. Davies-Arai. The Sub-Committee did not support the replacement of the existing guidance in schools and consequently the Sub-Committee urged Members to reject the proposition. The Comments were presented to the States Assembly on behalf of the Sub-Committee by the overarching Privileges and Procedures

Committee. The proposition was debated by the States Assembly on 24th March 2026 and was defeated.

Suggestions for Future Work

In addition to suggestions established above, the Sub-Committee recommends that the following are considered as part of the incoming Sub-Committee's work programme:

Family Friendly Assembly

The Sub-Committee noted that concerns had been raised by some States Members regarding arrangements which had been made at the recent meeting of the States on Liberation Day and the absence of appropriate seating in Liberation Square for the dependents of Members. The Sub-Committee has written to the Bailiff and has asked that any records held by the Bailiff's Chambers be updated to include details of dependent children of States Members to ensure that they were appropriately accommodated. The Sub Committee suggests that future iterations of the Sub-Committee continue to monitor this matter.

Counselling and Coaching Services for States Members

Recommendation number 25 of the CPA report sought the provision of coaching and counselling services for elected Members and States Greffe staff. The Sub-Committee discussed these provisions and whilst there were concerns around the accessibility of his service being offered by the States Greffe, the Sub-Committee recommends that this matter be monitored by its future iterations. It should be noted that Sub-Committee is concerned that routing accessibility to these services via the States Greffe, rather than a fully 'independent' process, should be reconsidered as it considers this to be a potential barrier to Members seeking support.

Establishment of a Standalone Diversity Committee

Reflecting on P.46.2026 (see Introduction), the Sub-Committee has discussed the merits of establishing the Diversity Forum as a States Assembly Committee in its own right as opposed to being a Sub-Committee of PPC, noting the importance of focus, agility and the appropriate authority to act to positively influence the diversity of the States Assembly. It is recommended that the next membership of the Sub-Committee should consider this matter further.

Social Media Safety and AI

Due to the constantly evolving landscape of Social Media engagement and its impacts, the next Sub-Committee may wish to discuss procedures and safety on social media for all States Members with the next PPC. This should include training on how to manage negative publicity, trolling, cyber bullying and personal privacy exposure of States Members.

Appendix 5 – Legacy Report of the Political Awareness and Education Sub-Committee

It is a requirement of Standing Orders that the Privileges and Procedures Committee (PPC) must establish a Political Awareness and Education (PAE) Sub-Committee.

In January 2024, a vote of no confidence in the Chief Minister was approved by the States Assembly. Following this approval, the Government was reconstituted and a new PAE was appointed, with the Sub-Committee holding its first meeting on 25th April 2024. The Sub-Committee was reconstituted a second time following the resignation of the Chair of the Privileges and Procedures Committee in 2025.

Membership

November 2022 to January 2024

- Deputy Carina Alves, Chair
- Deputy Carolyn Labey, Vice Chair
- Connétable Mark Labey
- Deputy Rob Ward
- Deputy Inna Gardiner
- Deputy Raluca Kovacs
- Deputy Lucy Stephenson
- Deputy Max Andrews

April 2024 to April 2026

- Deputy Carina Alves, Chair
- Deputy Inna Gardiner, Vice Chair
- Deputy Carolyn Labey
- Deputy Raluca Kovacs
- Deputy Montfort Tadier (until September 2025)
- Connétable Andy Jehan (from September 2024)
- Connétable Karen Shenton Stone (from September 2025)
- Deputy Karen Wilson (from October 2025)

This report incorporates the work undertaken by all iterations of the Sub-Committee. It makes recommendations for the next Sub-Committee to consider as part of its work.

The PAE Sub-Committee operates to the following Terms of Reference within Standing Orders –

- (A) to engage with the public about the work of the States Assembly and to work with other bodies seeking to engage and encourage the public's interest in politics;

- (B) to raise awareness amongst all Islanders of the entitlement and reasons to vote;
- (C) to identify training needs of individuals working with young people and other relevant professionals and to develop age-appropriate teaching materials;
- (D) to ensure information about the States Assembly is included within the induction programme for all new States' employees; and
- (E) to identify proposals and initiatives, in conjunction with other relevant stakeholders, that will further the sub-committee's work and to report its findings to PPC.

Work Undertaken by the Previous and Current Sub-Committee

In addition to the workstreams it identified during the term of office, the PAE Sub-Committee received regular updates on the work of the Digital and Public Engagement (D&PE) Section of the States Greffe, including campaigns, outreach and education. The work of the D&PE Section is guided by objectives in the following areas –

- **Digital advancements**, including social media engagement;
- **Traditional media**, ensuring increased coverage and improved accuracy in that coverage;
- **Awareness-raising**, in particular of the difference between the States Assembly and the Government of Jersey;
- **Scrutiny**, engaging Islanders in the work of Panels and the Public Accounts Committee;
- **Active engagement**, increasing knowledge and understanding amongst the population; and
- **Education**, embedding politics in the curriculum.

Information was presented annually during the term on all these areas in the States Assembly's Annual Reports for 2022, 2023, 2024 and 2025.

The following table indicates more specifically matters considered or monitored by the Sub-Committee –

Topic	Output
Jersey Youth Assembly (JYA)	The Sub-Committee supported the transfer of responsibility for the Jersey Youth Parliament (re-launched as the JYA) from the Youth Service to the States Greffe in 2025; and recommended that PPC lodge amendments to Standing Orders to allow the

	JYA to present reports directly to the States. These amendments were adopted. The JYA commenced operation in the second half of 2025.
Automatic Voter Registration (AVR)	Regular updates and papers were considered by the Sub-Committee on the introduction of AVR – a system in which Islanders would no longer need to apply to be on the electoral register with, instead, Government data used to identify registerable persons for inclusion on the register. The Chair of the Sub-Committee attended some meetings of the AVR Project Board. In accordance with the decision of the States Assembly, AVR went live on 24th March 2026.
2026 Election	The Sub-Committee received updates and monitored progress on the work of Vote.je and preparations for the 2026 Election. This included the ‘Plan to Stand’ campaign initiated by the States Greffe and the course for prospective candidates that was offered by Vote.je during the early part of 2026.
Outreach	The outreach undertaken by the States Greffe was a regular item on the Sub-Committee’s agenda. Updates were received on the Outreach Strategy that was agreed during the term and the development of initiatives under the Strategy, including the introduction of corporate tours of the States Chamber and the development of revised States Assembly guidance material (including Easy Read options and translations into languages other than English). A training module for Public Sector employees was developed and released on Connect Performance.
Education	In addition to the work supporting the JYA, the Sub-Committee received regular updates regarding the education work undertaken by the States Greffe, including school visits to the States Chamber and wider engagement within schools. Resources for teachers to assist with political education and teachers’ own CPD were developed and introduced.
Citizenship Day	The Sub-Committee regularly considered the concept of a ‘Citizenship Day’ being introduced to

	Jersey through the Parishes and engaged with the Comité des Connétables during the term on this subject.
States Assembly Website	The Sub-Committee was regularly updated on the development and launch of a new States Assembly website in 2024. Consideration was subsequently given to prospective enhancements and regular updates were provided to the Sub-Committee; for example, the inclusion of PPC correspondence on the website.
States Assembly Social Media	Consideration was given to the diversification of streaming of States Assembly meetings via social media channels such as X. Furthermore, consideration was given to the rules underpinning the acceptable use of the Assembly's social media channels.
TikTok	The Sub-Committee engaged in particular with the Assistant Chief Minister about the use of TikTok in order to inform decisions about the use of this platform by the States Assembly and Vote.je.
Annual Democracy Weeks	The Sub-Committee received reports on the Democracy Weeks held in September of each year during the term, the purpose of which was to promote engagement with the work of the States Assembly. Each Democracy Week involved a large number of activities and initiatives to achieve that goal.
Change to Standing Orders for PAE	'Amendment to the Standing Orders of the States of Jersey - Political Awareness and Education Privileges and Procedures Sub-Committee' (P.92/2023) was adopted, ensuring the permanent status of the Sub-Committee.
Research into voter engagement	Regular updates were received and considered on research undertaken via the Jersey Opinions and Lifestyle Survey and through the academic projects initiated by the States Greffe with Kings College London and University College London. This work

	would inform future developments to engage the Island's population.
States Assembly e-Newsletter	The format of the States Assembly e-newsletter was finalised and the newsletter was introduced in 2025.
Video Content	There were reviews of video content, including the proposition videos made by elected Members (undertaken with PPC) that were introduced during the term, and short-form video content (such as TikTok)
Petitions and E-petitions	The Sub-Committee supported PPC's review of the e-petition and paper petition systems.
Candidates' Course	The Candidates' Course was a new initiative delivered ahead of the 2026 elections; over a period of 7 weekly sessions, candidates were offered briefings on key issues which would be of relevance both to their experience during the election and, if elected, as States Members.

Recommendations to be taken forward by the new Sub-Committee

Whilst the new Sub-Committee is under no obligation to carry on with the work undertaken by the previous Sub-Committee, and its work will be agreed by PPC, the current Sub-Committee recommends that the following matters be considered –

Resolve States of Jersey Facebook page with the Assembly URL	Facebook has refused to remove this and the Sub-Committee therefore asks that this is monitored.
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Contribute to and monitor the automatic voter registration project	This is ongoing and the Sub-Committee ask that this is considered as a continuing piece of work, following the introduction of AVR in March 2026.
Refresh preparations for a by-election	This is ongoing and the Sub-Committee asks that this is considered as a continuing piece of work with the focus on a plan being ready and in place, should there be a need for a by-election during the term of office.
Media check-ins	This is ongoing and the Sub-Committee ask that this is considered as a continuing piece of work with focus on media input aligning with States Assembly standards.
Citizenship Days	Work should continue with the Comité des de Connétables on the introduction of Citizenship Days.
Political education in schools	Work should continue on enhancing political education in schools.

Appendix 6 – Legacy Report of the Machinery of Government Sub-Committee

In January 2024, a vote of no confidence was approved by the States Assembly for the Chief Minister. Following this approval, the Government was reconstituted and a new Machinery of Government Privileges and Procedures Sub-Committee (the Sub-Committee) was appointed with the Sub-Committee holding its first meeting on 26th April 2024. This report incorporates the work undertaken by the previous Sub-Committee and the existing.

The Sub-Committee was established by the Privileges and Procedures Committee (PPC) under Standing Order 128 to consider Jersey's system and structure of Government.

Terms of reference

The Sub-Committee must comprise at least two States Members who are Ministers or Assistant Ministers and at least two Members who are not Ministers or Assistant Ministers. The Sub-Committee's Terms of Reference are -

- To keep the Island's machinery of government under review;
- To follow up on the recommendations from previous reviews of the machinery of government; and
- To report its findings to the PPC and to the Council of Ministers.

Work Undertaken by the Previous Sub-Committee

Topic	Output
Democratic Accountability and Government (DAG) Recommendations	Letter to Chief Minister re DAG recommendations and response to Sub-Committee from CM.
Guidance Documents	Guides to States of Jersey Law and Standing Orders for the Executive circulated to the Sub Committee for further review.
Conflict of Interests	Provided supplementary guidance on conflict of interests circulated to the Sub-Committee for further review.
Law Drafting Training	Half day sessions with the Principal Legislative Drafter are in process for Members.

DAGS Work Undertaken by Current Sub-Committee

Democratic Accountability and Governance Sub-Committee (DAGS)

In February 2021, the PPC established the Democratic Accountability and Governance Sub-Committee (DAGS) in order to review Jersey's system of governance.

The Sub-Committee, at its first meeting in April 2024 reviewed the Machinery of Government position paper and noted the DAGS report recommendations (36 in total). The Sub-Committee agreed that these recommendations would continue to be worked on.

Completed Recommendations

Introducing Role Profiles for Assembly Roles

- DAGS found that the absence of descriptions for roles, particularly Assistant Minister roles, which can be very varied, acted as a barrier to women putting themselves forward. This recommendation was approved by PPC in 2025.

Ongoing Recommendations

Government Structure

- A Cabinet Office style function should be created which would merge the Ministerial Support Unit and the Strategic Policy, Planning and Performance Department.
- It was noted that the Government of Jersey had combined the Chief Operating Office, the Office of the Chief Executive and Strategic Policy, Planning and Performance (SPPP). However, concerns noted as to whether this implementation was what the recommendation envisaged. It was agreed to keep this matter under review.
- **Recommendation 35 of the DAGS Report states**
Consideration should be given to the role of the Chief Executive and whether there are too many powers invested in only one individual. If a Cabinet Office is established, the Head of the Cabinet Office could be responsible for providing advice to the Council of Ministers, and the Chief Executive to account to them for delivery policy initiatives.

Accountability within Government

- The Council of Ministers should always have a clear programme of work in line with the Common Strategic Policy (CSP).

- Following review of this issue, the Sub-Committee agreed that it may be better for the policy pipeline to be reviewed and monitored under the Scrutiny remit.

Training and Development

- Improvements to the induction process were being made by the States Greffe ahead of the 2026 election. It was agreed that essential information should be relayed at later dates after the induction period and was further agreed that this would be discussed by PPC.

Legislative Scrutiny

- The [Comptroller and Auditor General 'Governance – A Thinkpiece' report \(R.153/2019\)](#) outlined a series of recommendations for enhancing the scrutiny process of Government, including the establishment of clear principles for the preparation of green and white papers. The Sub-Committee acknowledged confusion still stood around the process for second and third readings of legislative changes in the States Assembly and requested that a briefing paper providing clarification of the process be prepared for all Members.
- A briefing paper for all Members to be produced by the States Greffe - Ongoing matter possibility for post 2026 election.

Work Completed

Amendment to Standing Orders

- Following the adoption of proposition [Vote of no confidence: Chief Minister \(P.1/2024\)](#), it had become apparent that some challenges existed regarding the practical application of the existing Standing Orders in the context of the timescales and deadlines involved. The Sub-Committee, in line with the main PPC, lodged proposition [Timeline for Ministerial Appointments \(P.80/2024\)](#), to amend Standing Orders 113 and 115 Standing Time for selection of Chief Minister and Ministers other than following ordinary election (including the death of a standing Chief Minister). This proposition was adopted and the changes were implemented accordingly.

Lobbying Guidance and Engagement Code for Elected Members of the States

- Following work by the Sub-Committee, PPC lodged proposition [Lobbying Guidance and Engagement Code for Elected Members to the States \(P.34/2026\)](#). This proposition provides details relating to lobbying in Jersey and the voluntary code for States Members and the associated lobbying register. The key aim of the lobbying register is to increase transparency and public trust in States Members by providing a public record of who is
-

seeking to influence decisions made by States Members and revealing potential conflicts of interest or unethical practices.

- The Lobbying Guidance and Engagement Code for Elected Members of the States and the voluntary recording of Members engagement with lobbyists on a public register aims to provide greater transparency in relation to the lobbying of States Members and a documented trail of interactions by Members with lobbyists.

This proposition was debated by the States Assembly on 26th March 2026 and was rejected. Further details are available [here](#).

Role Profiles for States Members

The Sub-Committee produced a document which covers the role profiles for States Members. This paper provides an overview as to what it means to be a States Member and covers the role profiles for States Members, Chief Minister, Ministers, Assistant Ministers, Panel & Committee Chairs, Panel or Committee Members and Connétables. The document was developed and presented to PPC for review following which it was approved in principle with a request for some minor changes.

Recommendations to be taken forward by the new Sub Committee

Whilst the new Sub-Committee is under no obligation to carry on with the work undertaken by the previous Sub-Committee, and its work will be agreed by PPC, the Sub-Committee recommends that the following matters be considered.

- **Consider remaining actions from the DAGS Report**
The work undertaken to date and any outstanding recommendations should be presented to the incoming Sub-Committee for further consideration.
- **Further review of the Cabinet Office**
Understand the rationale of why the Chief Minister chose this particular style of cabinet office. Is it in line with other jurisdictions and does it work for a small jurisdiction.
- **Reporting Lines of Accountability**
Are there clear enough reporting lines of accountability. Further review could be undertaken on whether the current reporting lines are fit for purpose and in line with what is required for a small jurisdiction.
- **Green and White Papers**
Do we have clear enough descriptions of green papers and white papers. Further review could be undertaken into what is done in other small jurisdictions and what improvements, if any, could be implemented.

- **First and Second Readings of Legislation**

Further review into the first and second readings of legislation and how these are adopted. The review could consider how to understand the differences in each reading and if it could be staggered over more than one day. The [Residencial Tenancy Law](#) and [Assisted Dying](#) legislation which required first and second readings could be used as examples.
