

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY L.M.C. DOUBLET OF ST. SAVIOUR
QUESTION SUBMITTED ON MONDAY 13th OCTOBER 2025
ANSWER TO BE TABLED ON MONDAY 20th OCTOBER 2025**

Question

“Will the Minister state –

- (a) the number of consultants, foundation stage and staff-grade doctors, associate specialists and clinical fellows who are currently employed by his department on locum, bank, or agency contracts;
- (b) the percentage that each category identified makes up of all staff; and
- (c) whether, in order to address the issue of temporary staff, there have been any changes in policy in the last 5 years in relation to the types of employment contract issued to staff?”

Answer

- (a) & (b)

Category	HCI Employees	Locum / Bank / Agency	% Locum / Bank / Agency of total HCI Staff
Associate Specialist	20	2	10.00%
Clinical Fellow	34	5	14.71%
Consultant	107	33	30.84%
Foundation Year	40	0	0.00%
Special Registrar	11	0	0.00%
Staff Grade	61	11	18.03%
Grand Total	273	51	18.68%

- (c) In 2025, medical contracts of employment were reviewed; HCI are now in the process of re-establishing bank- only contracts for doctors who are not substantively employed in the department