4.5 Deputy S.J. Gleave of St. Helier South of the Chief Minister regarding the £9,635,000 savings identified as resulting from 'Roles', within the Proposed Budget 2027-2030. (OQ.100/2026)

Will the Chief Minister explain whether the £9,635,000 savings identified as resulting from "Roles", within the Proposed Budget 2027-2030, are already reflected in published departmental funded full-time equivalent and staff-cost figures and, if so, advise how the roles and payroll reductions removed from the departmental baselines have been identified?

Senator L.J. Farnham (The Chief Minister):

Deputy Gleave has agreed that Deputy Ferey, in his capacity as Vice-Chair of the States Employment Board, can answer the question.

Deputy M.R. Ferey of St. Saviour (Vice-Chair, States Employment Board - rapporteur):

I thank the Deputy for the question and agreeing that I can take the answer. Departmental cash limits have been reduced to reflect the allocated £9.635 million in role savings for 2027. They are expected to deliver all existing functions within the reduced cash limit. As referred to in Written Question 192/2026, which was kindly submitted by the same Deputy, accountable officers are currently working with their senior teams to determine how these savings will be implemented. The precise impact on individual posts will be known once this work has been completed and proposals have been identified.

4.5.1 Deputy S.J. Gleave:

I thank you for that answer, but does the Minister accept that a reduction in a departmental cash limit does not by itself establish a reduction in funded posts, occupied F.T.E. (full-time equivalent) employee headcount or payroll expenditure?

Deputy M.R. Ferey:

I think the way this will work in practice is these savings will be achieved through natural attrition. So where a member of staff leaves or retires, that post will not automatically be subject of replacement. That is the way it will work in real terms. So over the course of the next couple of years, we will see those cash savings made and we will see those roles gradually reduced as they are not automatically replaced.