

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION AND LIFELONG LEARNING
BY DEPUTY I. GARDINER OF ST. HELIER NORTH
QUESTION SUBMITTED ON MONDAY 1st DECEMBER 2025
ANSWER TO BE TABLED ON MONDAY 8th DECEMBER 2025**

Question

“Further to the response to [Written Question 441/2025](#), will the Minister advise, for 2024 and for 2025 to date –

- (a) the total cost of delivering apprenticeship provision at Highlands College, broken down into staff and non-staff expenditure;
- (b) the average cost per apprentice for each year, based on these totals;
- (c) how these costs are met, specifying total income received from –
 - (i) employers;
 - (ii) the £1,600 States grant; and
 - (iii) apprentices themselves?”

Answer

a. Total cost of delivery broken down by staff and non-staff expenditure				
	2025	% Split	2024	% Split
Staffing Cost	£1,261,560	82%	£1,138,645	81%
Non-staffing	£276,928	18%	£267,089	19%
TOTAL	£1,538,488	100%	£1,405,734	100%

b. Average cost per apprentice per year		
	2025	2024
Number of Apprentices	332	361
Average Cost	£4,634	£3,894

c. How the costs are met by third parties and Government of Jersey (GoJ)				
	2025	% Split	2024	% Split
(i) Employers	£10,617	1%	£43,787	3%
(ii) States grant (Trackers - GoJ Skills)	£443,200	29%	£396,267	28%
(iii) Apprentices	£32,422	2%	£41,871	3%
(iv) Highlands Budget (GoJ)	£1,052,249	68%	£923,809	66%
TOTAL	£1,538,488	100%	£1,405,734	100%

Note 1. The full States Grant is currently £1,852 per student per annum not £1,600.

Note 2. The proportion of delivery costs met by Government was 97% in 2025 and 94% in 2024.