
STATES OF JERSEY



COMMISSIONER FOR STANDARDS INVESTIGATIONS

**Presented to the States on 9th December 2025
by the Privileges and Procedures Committee**

STATES GREFFE

REPORT

The Privileges and Procedures Committee, in accordance with Standing Order 158 has considered the outcome of recent investigations by the Commissioner for Standards in which it was found that no breaches of the Code of Conduct took place. Under Standing Order 158(1)(e) and 158(3) the Committee is not obliged to publish the Commissioner for Standards Report, providing it reports its opinion on the outcome of the investigation to the States instead. If no breaches are identified, no further action is required. The Privileges and Procedures Committee has therefore considered the following –

1. A Report submitted by the Commissioner for Standards in relation to a complaint raised against the Members of the former States Employment Board (SEB) who served between June 2022 and January 2024 namely:

Deputy Kristina Moore, Chair (then Chief Minister)
Connétable Andy Jehan, Vice-Chair (Government Member)
Deputy Elaine Millar (Government Member)
Deputy Sir Philip Bailhache (Non-Government Member)
Deputy Barbara Ward (Non-Government Member).

In addition, the complaint extended to non-SEB members **Deputy Karen Wilson, (former Minister for Health and Social Services)**, and **Deputy Ian Gorst (former Minister for Treasury and Resources)**.

The complaint was originally made on 5th March 2024 and the complainant claimed that they were subjected to what they considered bullying by their employer, the SEB, when, without warning, they were allegedly asked to resign from their extant post. The Commissioner's investigation was delayed by complex legal considerations.

After carefully considering all the facts and evidence, the Commissioner did not believe that the complainant was bullied and she found that none of the Ministers or Members subject to this investigation had been in breach of their respective Codes of Conduct.

The Privileges and Procedures Committee agrees that there was no breach and therefore no further action is required.

2. A Report submitted by the Commissioner for Standards in relation to a complaint raised against **Deputy David Warr**.

The complaint was made on 12th August 2025 alleging that Deputy Warr had breached Part 3 of the Code of Conduct by publishing a statement which he had been told multiple times was untrue; and Part 5 of the Code by making repeated false statements on LinkedIn about a colleague's voting record.

The Commissioner concluded that what Deputy Warr had said was not untruthful, albeit the original wording was amended by him after he was made aware it could be misleading; he believed his statement to have been true when it was made. Having considered all available evidence, the Commissioner found that Deputy Warr had not breached Parts 3 or 5 of the Code of Conduct.

The Privileges and Procedures Committee agrees that there was no breach and therefore no further action is required.