WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY L.V. FELTHAM OF ST. HELIER CENTRAL
QUESTION SUBMITTED ON MONDAY 26th OCTOBER 2026
ANSWER TO BE TABLED ON MONDAY 2nd NOVEMBER 2026

Question

"Will the Minister provide, as at 26th October 2026, a table of hospital consultant staffing by specialty, broken down by –

(a) the number of consultant posts budgeted for, the number of permanent consultants in post and the number of vacant consultant posts, expressed as full-time equivalents;
(b) the duration of each vacancy and the cover currently provided by locums, visiting consultants or other arrangements, distinguishing vacancies with cover from those without;
(c) which vacancies are reducing clinics, delaying appointments or restricting services, and the effects identified; and
(d) the recruitment status and expected start date for a permanent appointment for each vacancy, where known?"

Answer

Specialty	Budgeted in Post (wte)	Headcount	Vacancy (WTE)	Locum cover	Vacant since	Comments
Medical Director	1.0	1	0	N/A	N/A	
Chief of Service	3.0	3	0	N/A	N/A	
Designated Doctor Child Protection	0.3	1	0	N/A	N/A	
Clinical Lead - Retinal Screening	0.3	1	0	N/A	N/A	
Clinical Skills Teaching	0.1	1	0	N/A	N/A	
Medical Consultant Q&S	0.6	1	0	N/A	N/A	
Consultant Medical Referee Cremations	0.4	1	0	N/A	N/A	
Consultant in Renal Medicine	1.0	1	0	Fixed term cover	Retiree left Mar	Appointment made

				provided by retired HCJ consultant	24 but returned	but candidate declined in Oct 26
Consultant in Oncology	4.6	5	0	Locum cover for 1 post	N/A	Post being advertised for an upcoming vacancy
Consultant in Cardiology	1.8	2	0	N/A	N/A	
Consultant Neurology	1.0	0	2.0	1 Fixed term cover	Mar 26. 1 post is a new post	1 person appointed (start date TBC) and new post will re-advertised. Service restricted to virtual clinics.
Consultant in Palliative Medicine	1.0	1	0	N/A	N/A	
Consultant in Gastroenterology	2.0	2	0	N/A	N/A	
Consultant in Acute Medicine	4.2	5	1.0	Covered by internal bank	Feb 26	Post being advertised
Consultant in Sexual Health	1.0	1	0	N/A	N/A	
Consultant Histopath. and Cytopath.	4.0	3	0	N/A	N/A	
Consultant in Haematology	2.0	2	0	N/A	N/A	
Consultant in Microbiology	2.0	2	0	N/A	N/A	
Consultant in Rheumatology	1.0	1	0	N/A	N/A	

Consultant in Respiratory Medicine	2.0	2	0	Fixed term appointments for 2 posts	Feb 24	Due to be advertised
Consultant in Diabetes	2.0	1	0	Fixed term appointment for 1 post	N/A	
Consultant Accident and Emergency	8.4	9	1.8	Fixed term appointed for 1 post	July 26	Posts being advertised
Consultant in General Medicine/ Care of the Elderly	2.0	2	3.0	Fixed term appointment for 1 post	May and July 26	Posts being advertised
Consultant In Stroke Medicine	1.0	1	0	N/A	N/A	
Consultant in Mental Health	8.5	9	2.0	Locum cover for 2 posts	May 25	Posts being advertised
Consultant in Old Age Psychiatry	2.0	2	0	N/A	N/A	
Consultant Alcohol and Drug Dual Diag.	1.0	1	0	N/A	N/A	
Consultant in Pain Medicine	1.0	1	0	N/A	N/A	
Consultant Urologist	1.0	1	0	N/A	N/A	
Consultant Ophthalmology	1.5	2	2.25	Locum cover for 1 post	New post and Sept 26	Advert closed, post at shortlisting stage
Consultant in Radiology	8.8	9	0	Fixed term cover for 1 post	N/A	No planned date for advertising
Consultant in Anaesthetics	9.5	10	0	Fixed term cover for 2 posts	N/A	No plans to advertise as yet

Consultant in Dermatology incl. GP with special interest	2.3	5	0	Fixed term cover for 0.8wte	N/A	No plans to advertise as yet
Consultant in General Surgery	6.0	6	1.0	N/A	N/A	This is a new post which is being advertised
Consultant in ENT	2.0	2	2.0	Locum cover for both posts	Sept 26 and 1 post is a new post	1 appointment made (starting April) and new post being advertised
Consultant Orthodontist	1.0	1	0	N/A	N/A	
Consultant Orthopaedics and Trauma	5.0	5	0	Fixed Term cover for 1 post	N/A	No plans to advertise as yet
Dental Consultant - Oral Surgery	3.0	3	0	Fixed term cover for 1 post	N/A	Due to advertise
Consultant Community Paediatrician	1.0	1	0	N/A	N/A	
Consultant in Paediatrics	5.0	5	0	N/A	N/A	
Consultant Obstetrics and Gynaecology	7.0	7	0	N/A	N/A	
Consultant Child and Adolescent MH	1.75	2	2.0	Locum cover provided for 1 post	Apr 26	1 person appointed - provisional start date Jan 2027. 1 post being advertised

NB: Fixed term cover represents that the individual is an employee of HCJ and not Agency workers.

In addition, we have visiting consultants in the following specialties:

- Urology
- Neurology
- Cardiology
- Trauma and Orthopaedics
- Paediatric Urology
- Vascular
- Spinal
- ACHD clinics

In order to address the waiting list, we have also sourced the following specialities with waiting initiative monies:

- Endocrinology
- Endoscopy
- Gastroenterology
- Trauma and Orthopaedics
- Urogynaecology
- General Gynaecology
- General Surgery
- ENT
- Ophthalmology

Furthermore, we are trying to source neurology additional activity.