

STATES OF JERSEY



HEALTH AND SAFETY APPEAL TRIBUNAL: RE-APPOINTMENT OF CHAIR AND DEPUTY CHAIR (P.75/2025) – CHILDREN’S RIGHTS IMPACT ASSESSMENT

**Presented to the States on 9th October 2025
by the Minister for Social Security**

STATES GREFFE

CHILDREN'S RIGHTS IMPACT ASSESSMENT (CRIA)

PART 1: SCREENING

Name and title of Duty Bearer:	Minister for Social Security
Type of Duty Bearer: (Minister, Elected Member or States Assembly Body)	Minister
Assessment completed by (if not completed by duty bearer):	Private Secretary
Date:	7 th October 2025

1) Name and brief description of the proposed decision

The subject of your CRIA may be a proposed law, policy or proposition and in accordance with the Law is referred to in this template as the '**decision**'

- What is the problem or issue the decision is trying to address?
- Do children experience this problem differently from adults?

The decision is to approve the re-appointment of Chair and Deputy Chair to the Health and Safety Appeal Tribunal. The individuals concerned have already served an initial 3 year period as Chair and Deputy Chair and the proposal is that they serve a further second period of up to three years.

2) Which groups of children and young people are likely to be affected?

Groups of children could include early years, primary or secondary education; young adults; children with additional learning needs; disabled children; children living in poverty; children from particular ethnic backgrounds; migrants; refugees; care experienced children and LGBTQ+ children

Since these are re-appointments, no group of children and young people are likely to be affected.

3) What is the likely impact of the proposed decision on children and on their rights?

- Identify any potential positive OR negative impacts and include indirect impacts on children and their rights as described in the UNCRC
- Will different groups of children be affected differently by this decision?

There are no practical likely impacts of the proposed decision on children and on their rights.

4) Is a full Children's Rights Impact Assessment required?

If you have identified impacts on children and their rights, a full CRIA should be completed. If no impacts are identified then a Full CRIA is not required, but please explain your rationale and how you reached this conclusion

No.