



Deputy Lyndsay Feltham
Minister for Social Security

BY EMAIL

24th February 2025

Dear Minister,

**Health and Social Security Panel
Review of Family Friendly Legislation**

I write to inform you that the Health and Social Security Panel has agreed to undertake a review of the family friendly legislation in the Island and will establish a Sub-Panel to conduct this review.

The Terms of Reference of the review are as follows:

- To conduct a comprehensive review of family friendly legislation and policy including amendments to the Employment Law made in 2018 and 2020.
- To assess how the legislation compares to other equivalent jurisdictions.
- To assess the impact of family friendly legislation.
- To assess the adequacy of family friendly legislation and how they align to the best interests of the child, ensuring the best start in life.

Our Officers will liaise with your Private Secretary in due course to request relevant documentation and to arrange a Public Hearing on this matter. We intend to invite submissions from relevant stakeholders, and we will publicise our review so that members of the public can submit information or views.

We look forward to working with you and thank you in advance for your assistance on this issue. We will also be in touch to arrange a public hearing with you on this topic in the near future. Should you have any questions regarding the Panel's work for this review, I would be happy to address these.

Yours sincerely,

Deputy Louise Doublet
Chair, Health and Social Security Scrutiny Panel