



States Greffe

Senator Mark Boleat
Minister for Planning and Regulation

26th August 2026

Dear Minister,

Environment, Housing and Infrastructure Scrutiny Panel

The Environment, Housing and Infrastructure Scrutiny Panel notes the forthcoming departure of the Group Director. Given the significance of this leadership position within the department, the Panel is keen to understand how organisational resilience, service delivery and strategic oversight will be maintained during this period of change.

To assist the Panel in discharging its scrutiny responsibilities, we would welcome further information on the considerations, assessments and planning undertaken prior to this decision, particularly in relation to service continuity, operational delivery, and risk management. Specifically, the Panel would be grateful if you could provide information on:

- What assessment of the potential operational impact on services was undertaken prior to this change?
- How were potential risks to service delivery, operational performance, and strategic priorities identified and evaluated?
- What mitigating actions have been put in place to manage any risks arising from this change?
- What arrangements are being implemented to ensure leadership capacity and continuity during the transition period?
- What impact, if any, is anticipated on the delivery and completion of the department's agreed work programme?
- Are there any planned changes to priorities, timescales, or resource allocation as a consequence of the departure?
- What succession planning arrangements have been considered to ensure organisational resilience and minimise disruption?
- Given the existing recruitment freeze and the current vacancies within senior positions in the department, what arrangements are being considered to fill the leadership gap?

created by this departure, and how will the department ensure sufficient strategic and operational leadership capacity going forward?

- The Group Director holds a number of statutory responsibilities. In light of their forthcoming departure, what arrangements are being put in place to ensure that these responsibilities continue to be discharged effectively and that appropriate oversight and assurance are maintained?

The Panel would also be happy to meet with the Minister for Planning and Regeneration to discuss this matter further.

We would be grateful to receive an initial written update no later than 3rd September 2026.

Please note it is our usual practice to publish all correspondence online on the States Assembly website. However, should there be any updates which are deemed Freedom of Information exempt, please do make this known in your response.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Hilary Jeune', followed by a long horizontal line.

Deputy Hilary Jeune
Chair, Environment, Housing and Infrastructure Panel