



Jersey Safety Council
Donmarder
Le Clos du Roncherez
St Brelade
Jersey
JE3 8FG

28th November 2025

Arm's Length Bodies, Grants and Subsidies Review

Dear Deputy Gardiner

In order to assist the PAC with its Arm's Length Bodies, Grants and Subsidies Review request for further information, please see below responses to the questions posed in your letter received on 24th November 2025 with reference to the Jersey Safety Council (JSC – 'Council'):

1. Since the creation of your organisation how have any of its core objectives and responsibilities been altered and, if so, what was the basis and rational for doing so?

The JSC has operated through its objectives set out in its Constitution as:

- a. To identify and examine problem areas in matters covered by their terms of reference, and to provide educational and training facilities where these measures appear to be needed in such areas;*
- b. To promote interest in general occupational accident prevention in Jersey and to foster and develop the spirit of co-operation between employer and employee as regards safety and health at work;*
- c. To provide opportunities for informed comment on any matters connected with occupational safety and health;*
- d. To afford facilities for the pooling and dissemination of knowledge, for the study of appropriate statutory requirements, for the reading of papers and the promotion of lectures and discussion and for such other activities as may tend to further the general objectives of the Council.*

There has been no change to the objectives of Council.

2. Do you see the role of the organisation being updated in the future, and if so how?

It is not anticipated that any change to the objectives contained within the constitution will take place.

3. Please can you advise the PAC if you have ever received any top up grants and if so, what were they for and if not, could you advise if top up grants would be open to you?

To my knowledge there has not been any top up grants offered or requested for council, dating back to at least 2017. Records prior to this would need to be reviewed to confirm any further in the past.

4. What recommendation has been made by the Government of Jersey concerning raising funds separately to the government grant?

Without the grant received Council would find itself in a position where the large investments required to develop initiatives would not be able to take place, thus not able to fulfil its objective.

To be noted from 2017 Council has reduced its grant request and subsequently received from £27,800 to £11,000 in 2025, a reduction of 60%.

The grant is provided directly from the Non-Pay budget of the Health and Safety Inspectorate and the reduction overtime has been in response to the efficiencies required to be made by the Government Departments.

Training organised by Council to support meeting its objectives does provide income generation, this income is then re-invested into the next initiative.

To be noted that Council operates as a not-for-profit with the intention at providing initiatives and resources at an affordable rate to all workplaces on the island.

5. Please provide any consideration as to the size of the Council, and confirm if any recommendation has been given by the Government of Jersey in this regard?

The Council is small in number, four honorary positions, one chair and one administrative support position. The administrative support is the only paid position with all others filled by volunteers. Additional ex-officio members can be appointed for certain projects and time frames, these are also volunteers.

6. Do you believe there is a need for further reviews of your own or other Arm's Length Bodies, either separately or jointly?

On behalf of Council, I do not believe this is the case.

7. In your view would establishing a joint premises for Arm's Length Bodies provide efficiencies and what considerations have been held on this matter?

As we utilise a meeting room once a month, there is limited benefit for Council on this matter.

8. In your view would establishing joint boards for Arm's Length Bodies provide efficiencies and what considerations have been held on this matter?

Council members require a specific interest and background in Occupational Health and Safety, it is foreseeable that a joint board would not provide any efficiencies.

9. In your view would narrowing scope or objective of any Arm's Length Bodies provide efficiencies and what considerations have been held on this matter?

Council has a specific set of objectives, as occupational health and safety touches all of those on island this would not be possible or seen as a need.

10. Would joint procurement by any of the Arm's Length Bodies provide efficiencies and what considerations have been held on this matter?

The limited procurement undertaken by Council for specialist training services, web hosting and advertising (radio and papers) would limit any efficiencies, if any, from a joint procurement strategy.

I would like to thank you on behalf of Council for the opportunity to provide this response and welcome any further discussion.

Regards

A handwritten signature in black ink, appearing to be 'John Gavey', with a small dot at the end.

John Gavey

Chair

Jersey Safety Council