

1. I believe that there are adequate opportunities for lifelong vocational learning in Jersey, especially in the beauty industry, due to schemes like Trident and courses at Highlands. However, I think there are some limitations if a person is attempting to join the beauty industry later in life without previous experience, as majority of techs have been involved in the industry from a young age.
2. I feel lifelong vocational learning is poorly underfunded in reference to support career changes, upskilling, and workforce development, in particular with workforce development, as it feels stagnant. I feel more funding is needed towards supporting students, in order to build confidence in their skills, rather than just giving them the theory but lacking the practice experience in safe, supervised environments that grow their skill, rather than diminish passion.
3. In my opinion, due to the requirement to pay students minimum wage, rather than having a probationary period to see if they are compatible within the position, people are less inclined to hire as there is an immediate commitment. However, I do feel that people do have the opportunity to progress in their careers after completing courses, as when they're properly demonstrate themselves in a professional way, and show how they will act as an employee, there is a higher likelihood of employment.
4. As mentioned, I believe it can be hard for adults to join the industry later in life, as most people are involved from the beginning of their employability. Other than that, I think there are numerous opportunities for people to explore different learning opportunities in Jersey though out their life
5. Yes, I feel that learners needs across different stages of life and career is being met, as there are multiple different routes one can follow in order to hone/improve their skill, or explore a new career path.
6. Yes, however, as mentioned before, there needs to be more follow through in getting students into the field, rather than just teaching them the field. They also need to learn confidence, both in their skill, and their general persona, as that puts clients at ease, but also the more intricate aspects of doing a trade/beauty service for a career, like in how the business is run, how to interact with customers, and professional problem solving, as they are key traits in the field that I feel are severely lacking based on some of the recent students.